



Sheet 16 of the SO [redacted] in [redacted] [redacted] [redacted]

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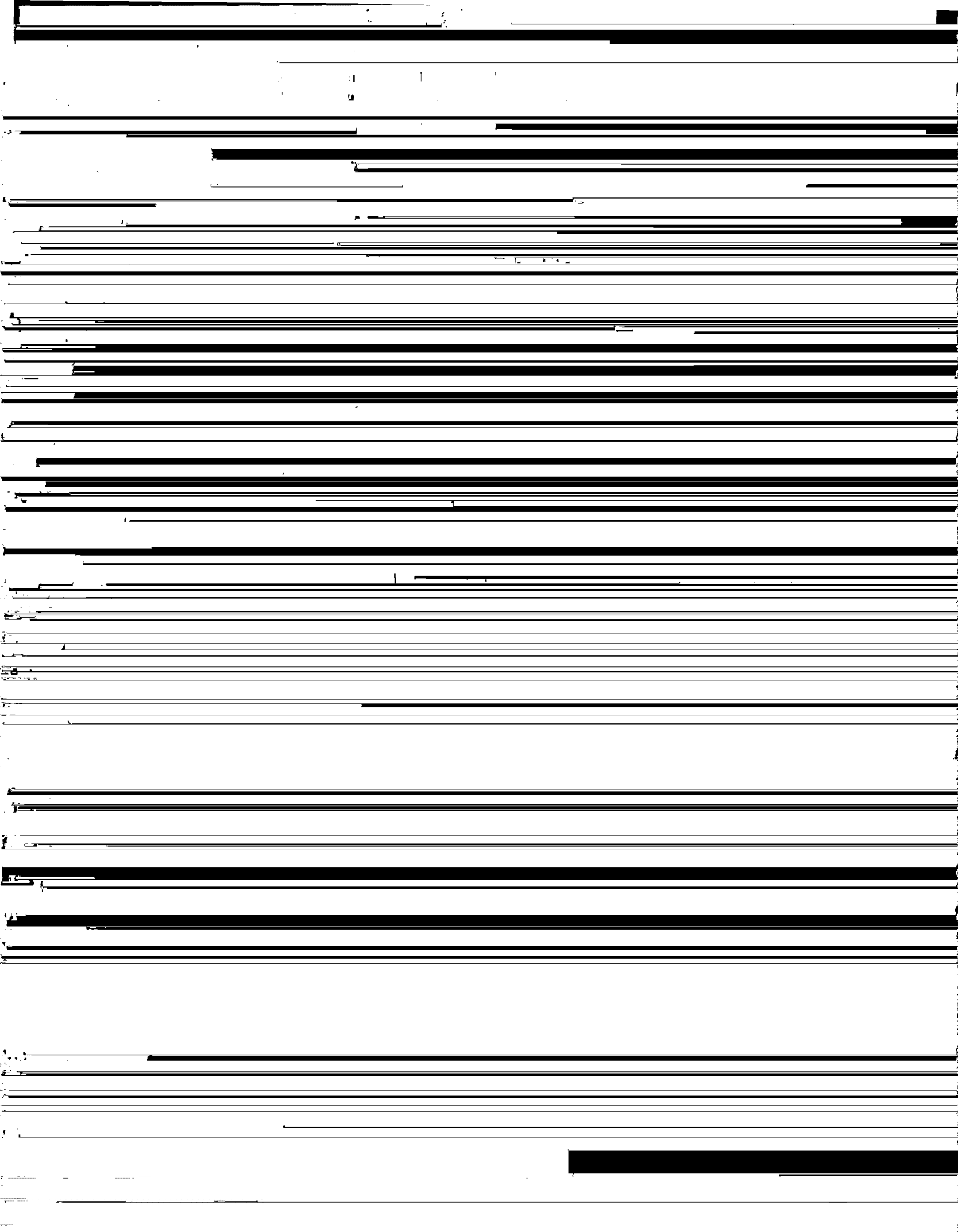
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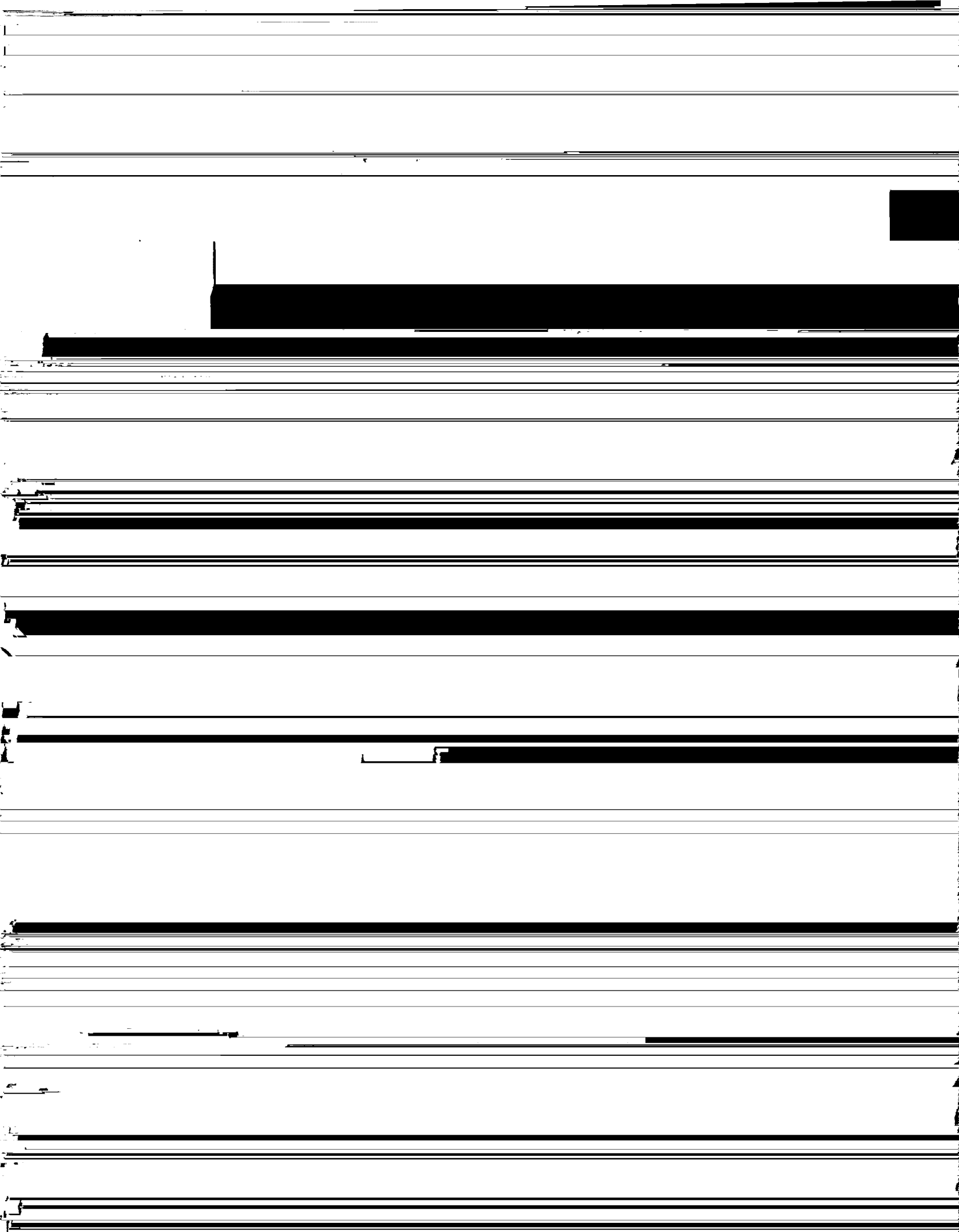
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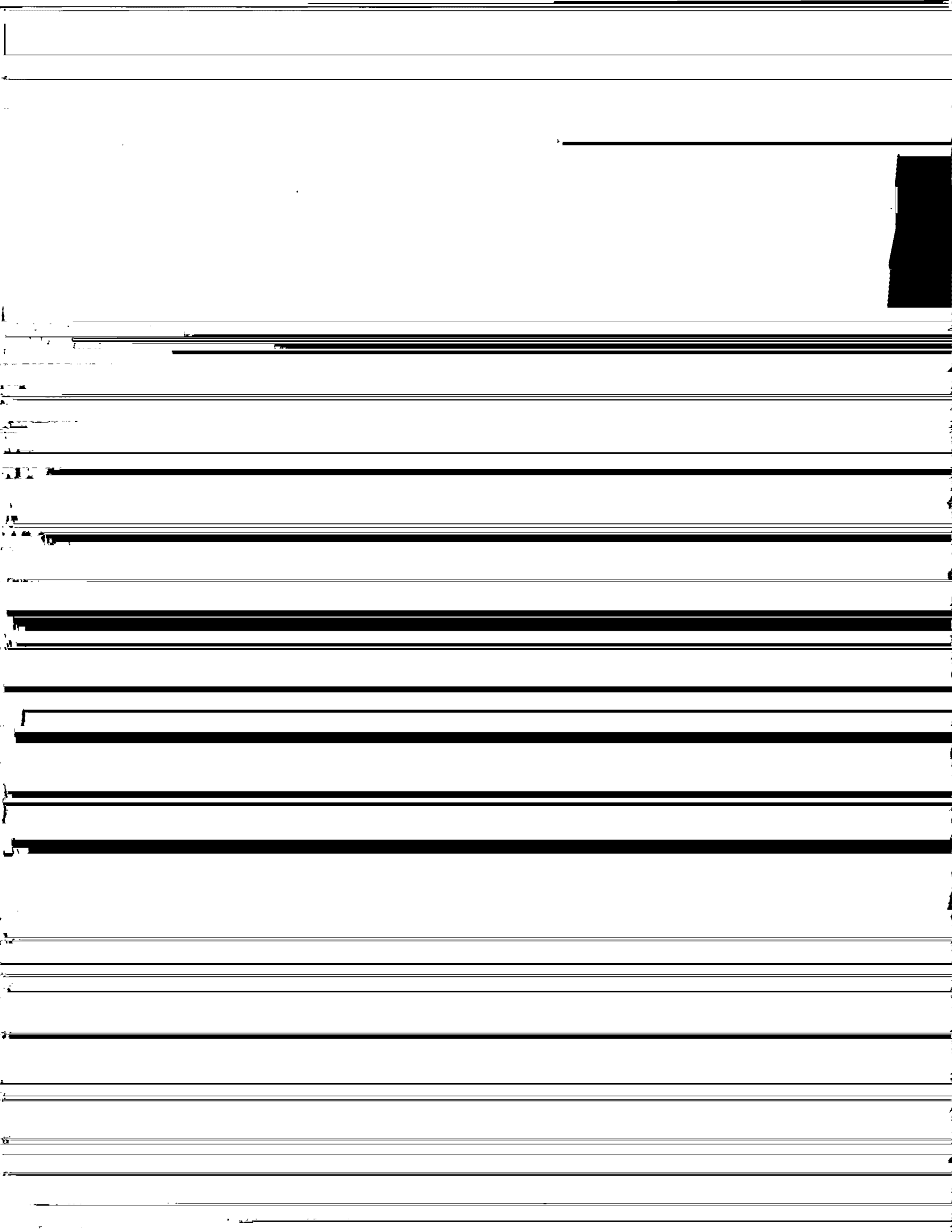








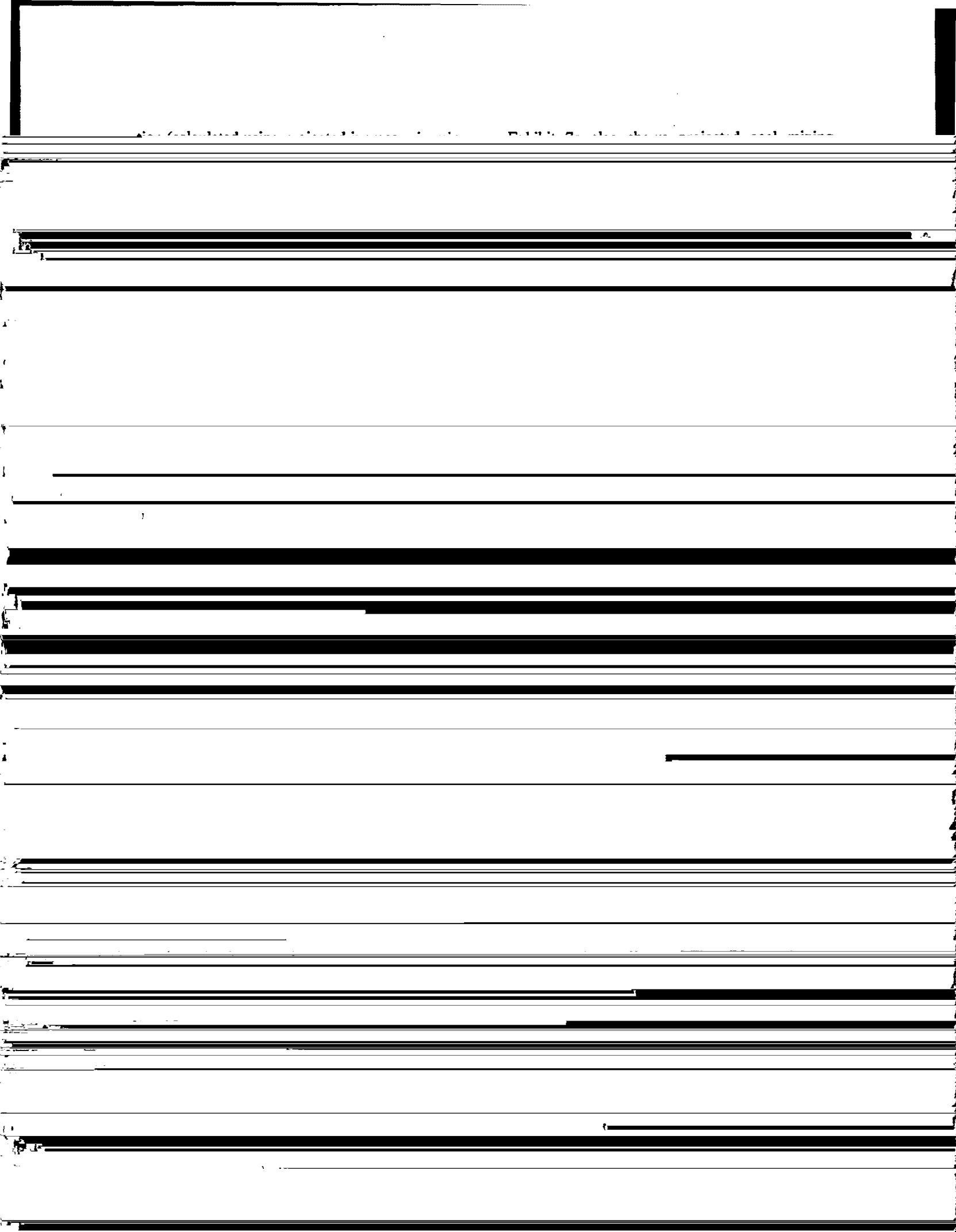
FILED IN CASE NO. 1:03-cv-00001-UNA Document 1-1 Filed 08/01/03 Page 7 of 7





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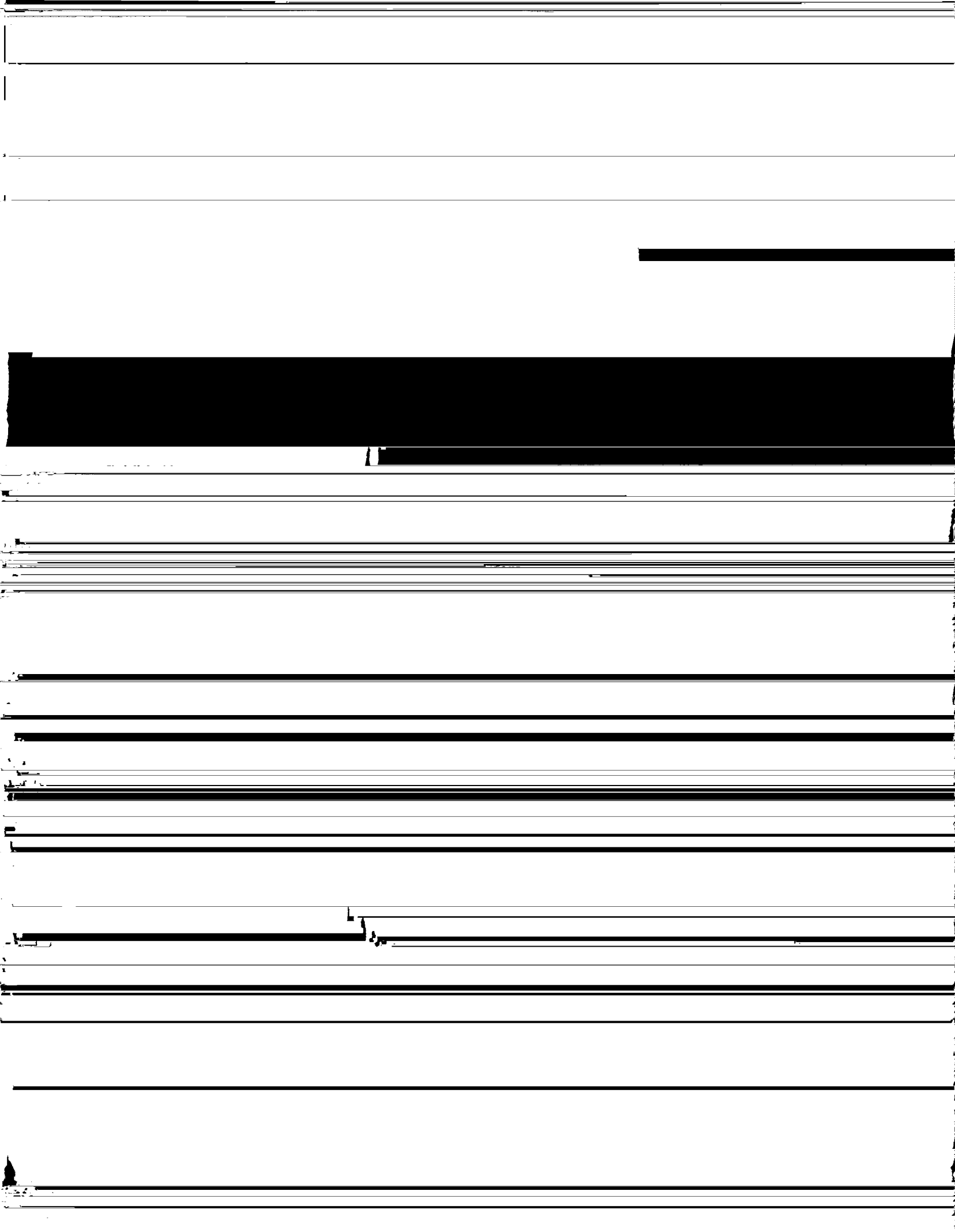




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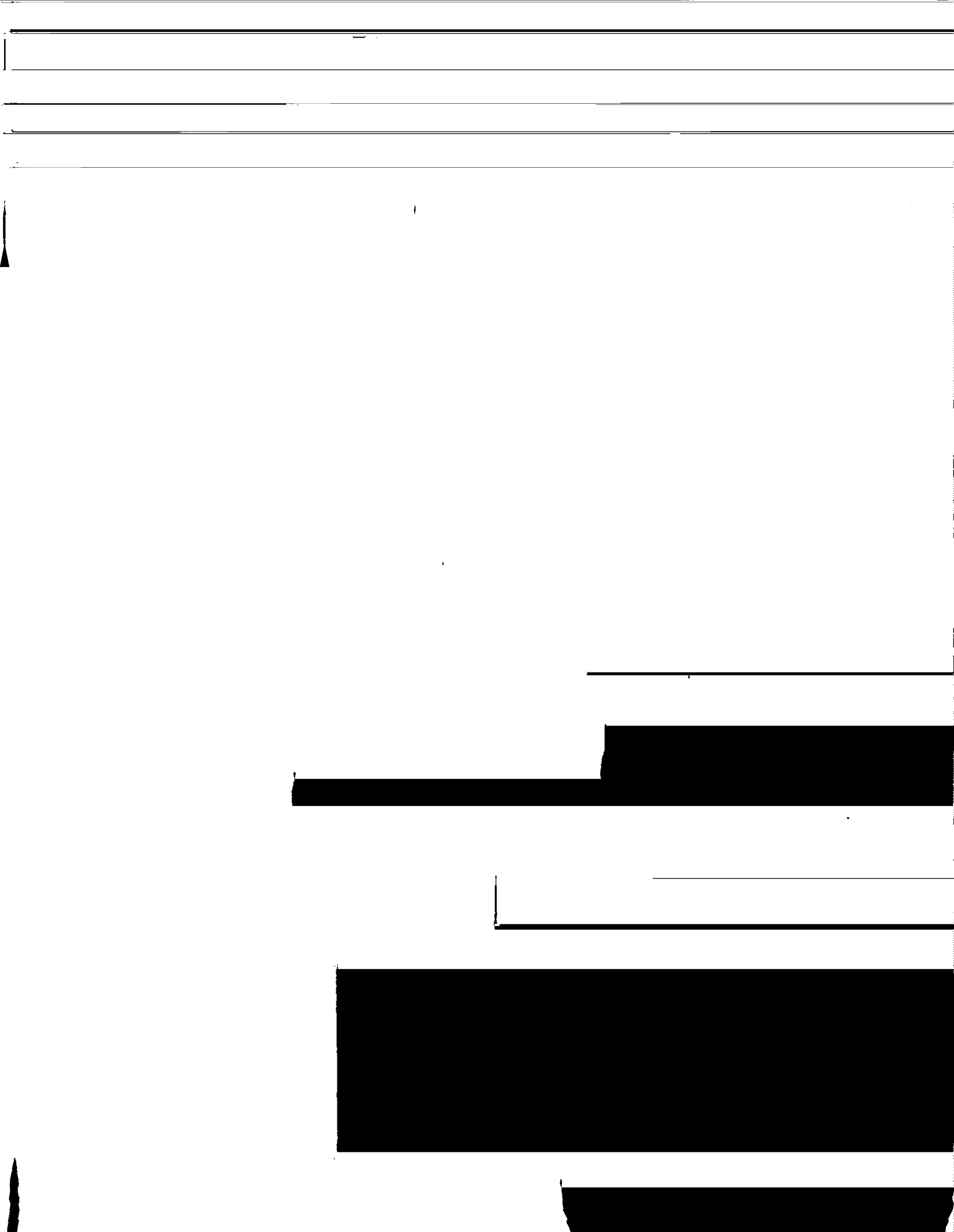
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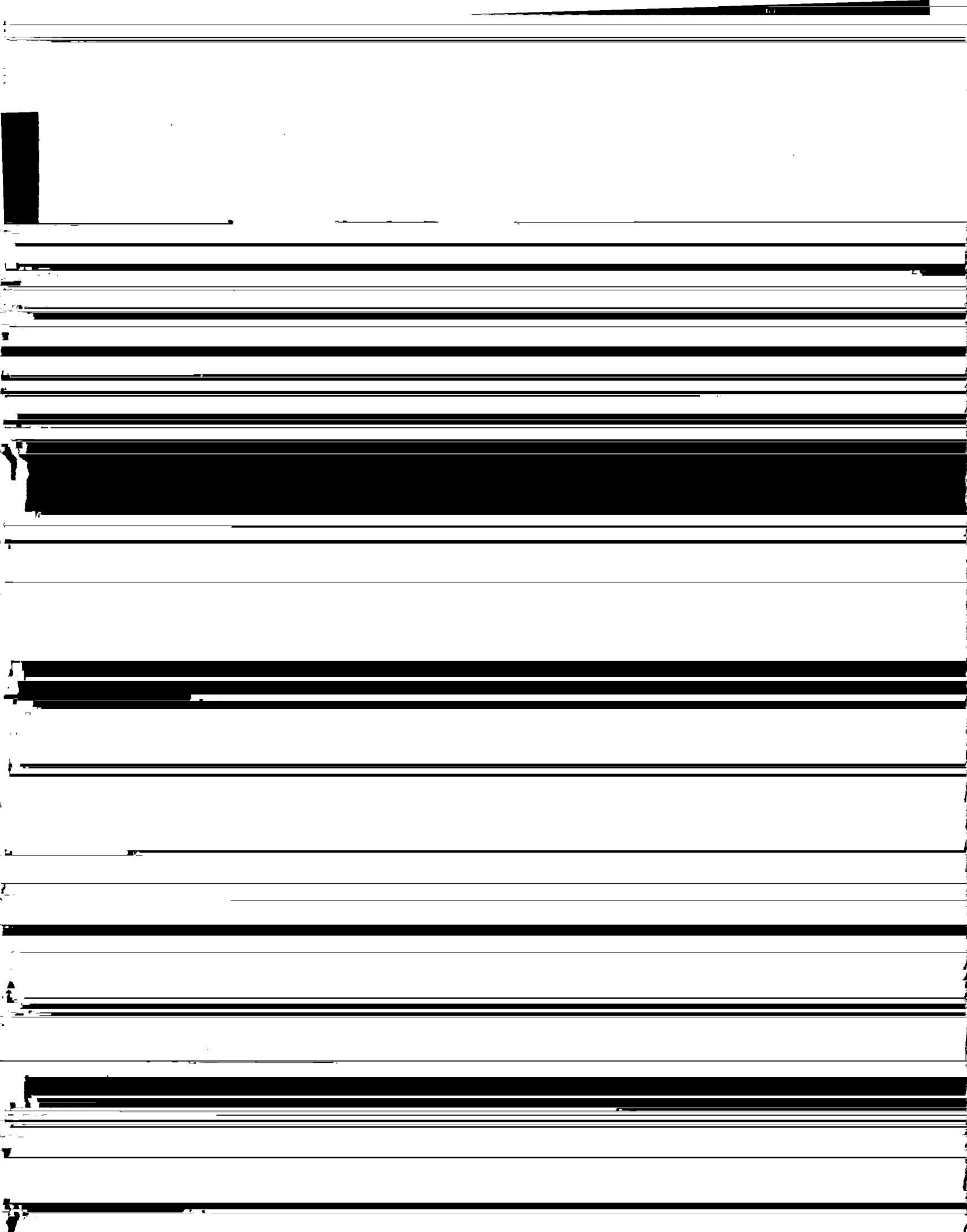
[REDACTED]

[REDACTED]

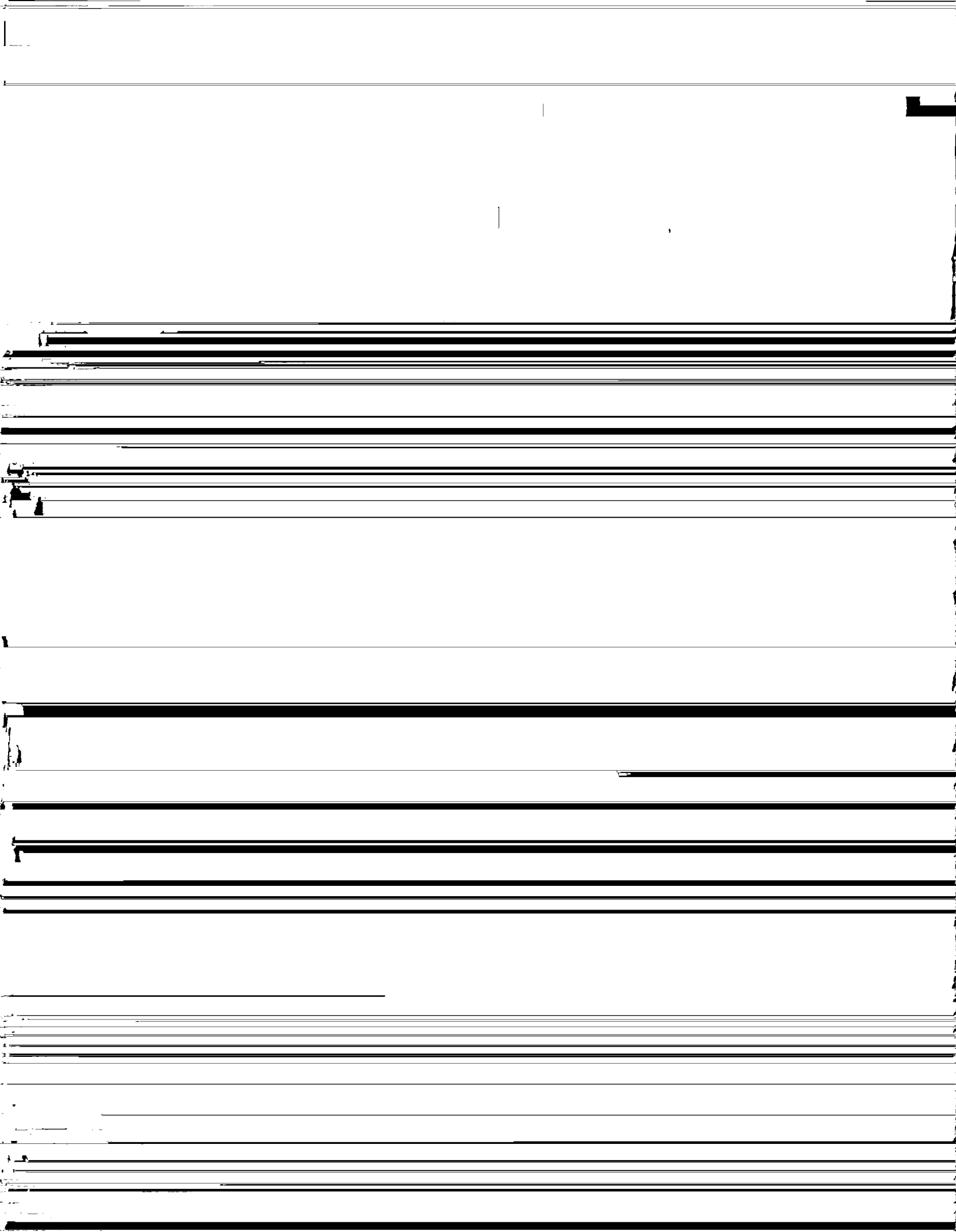


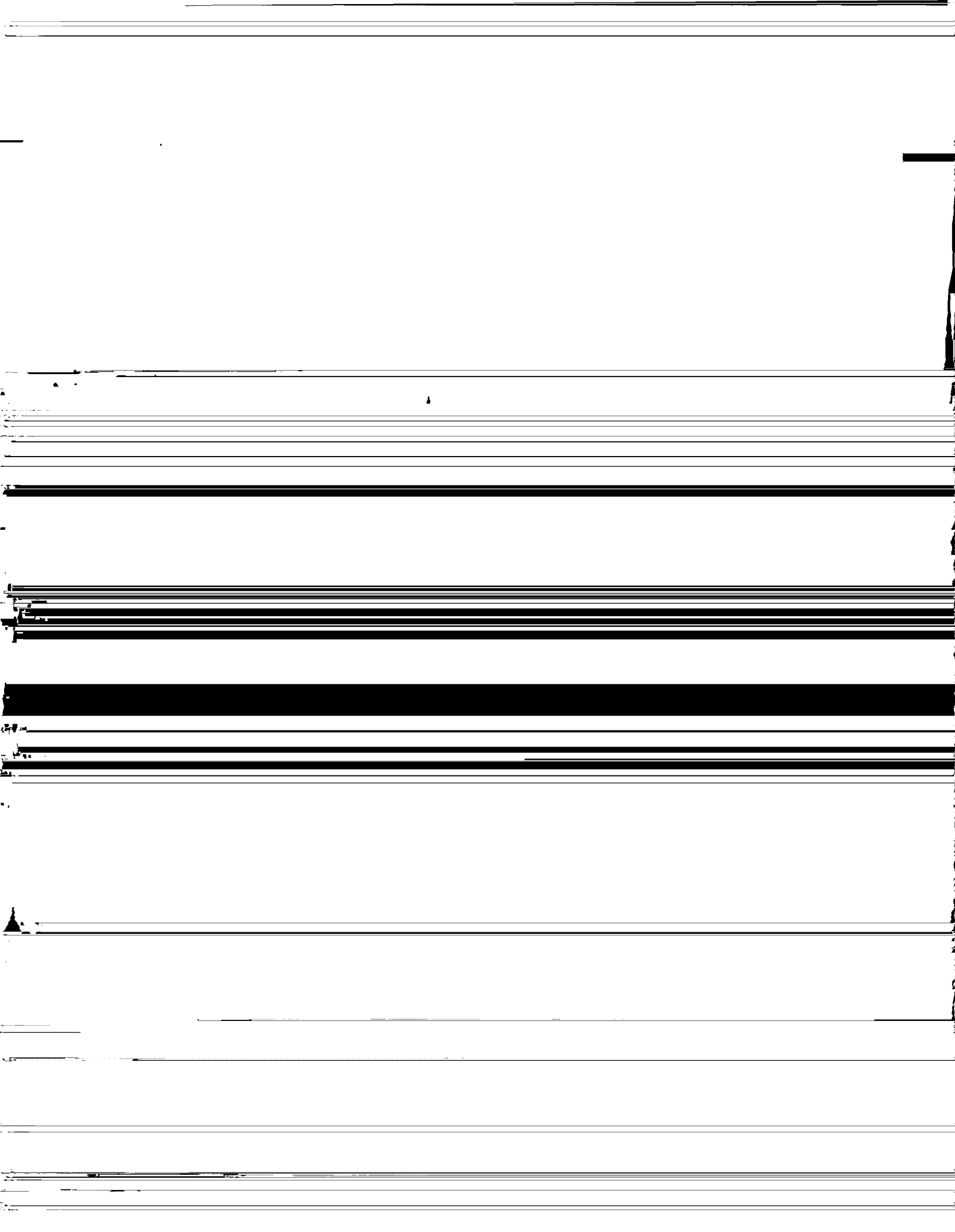


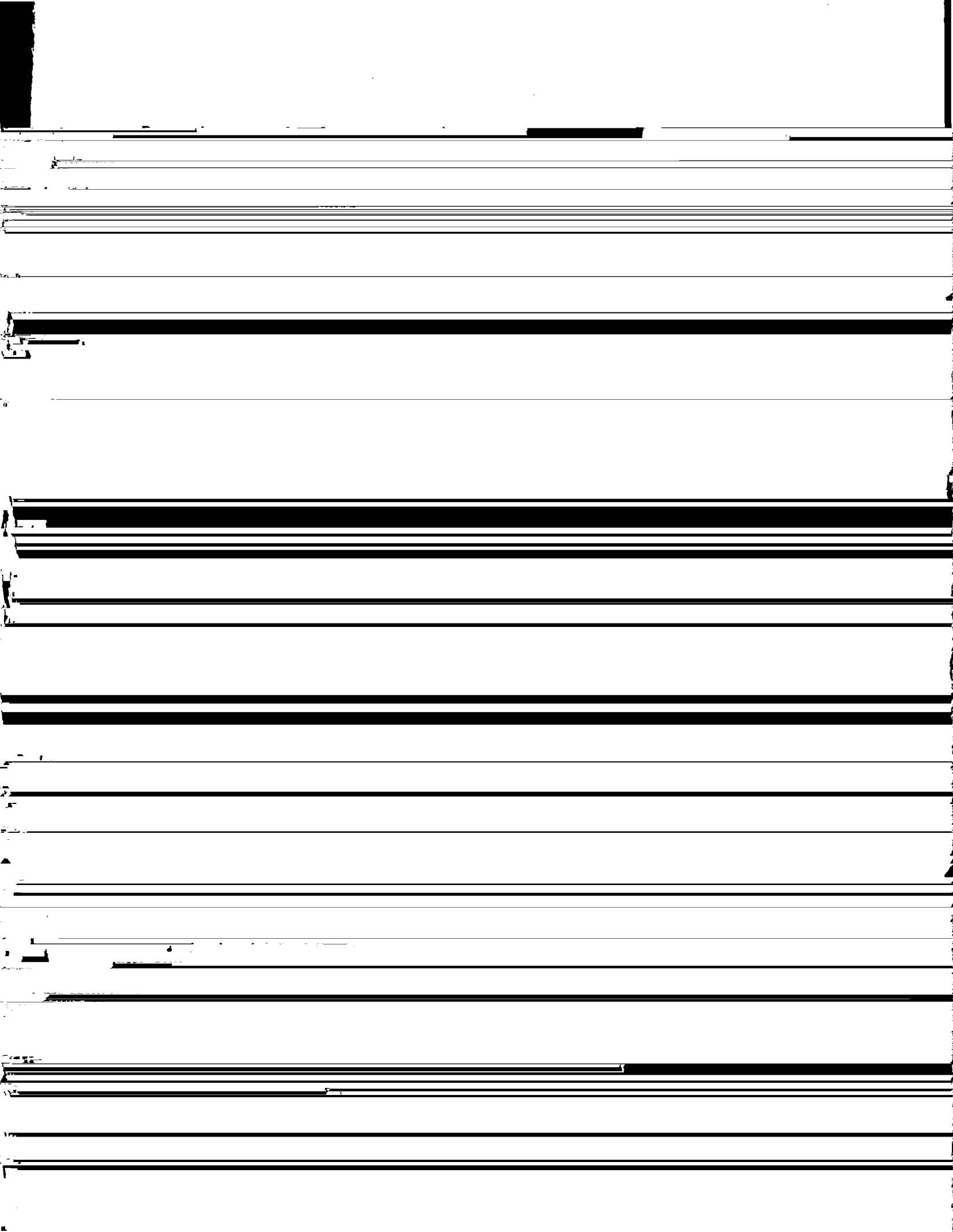


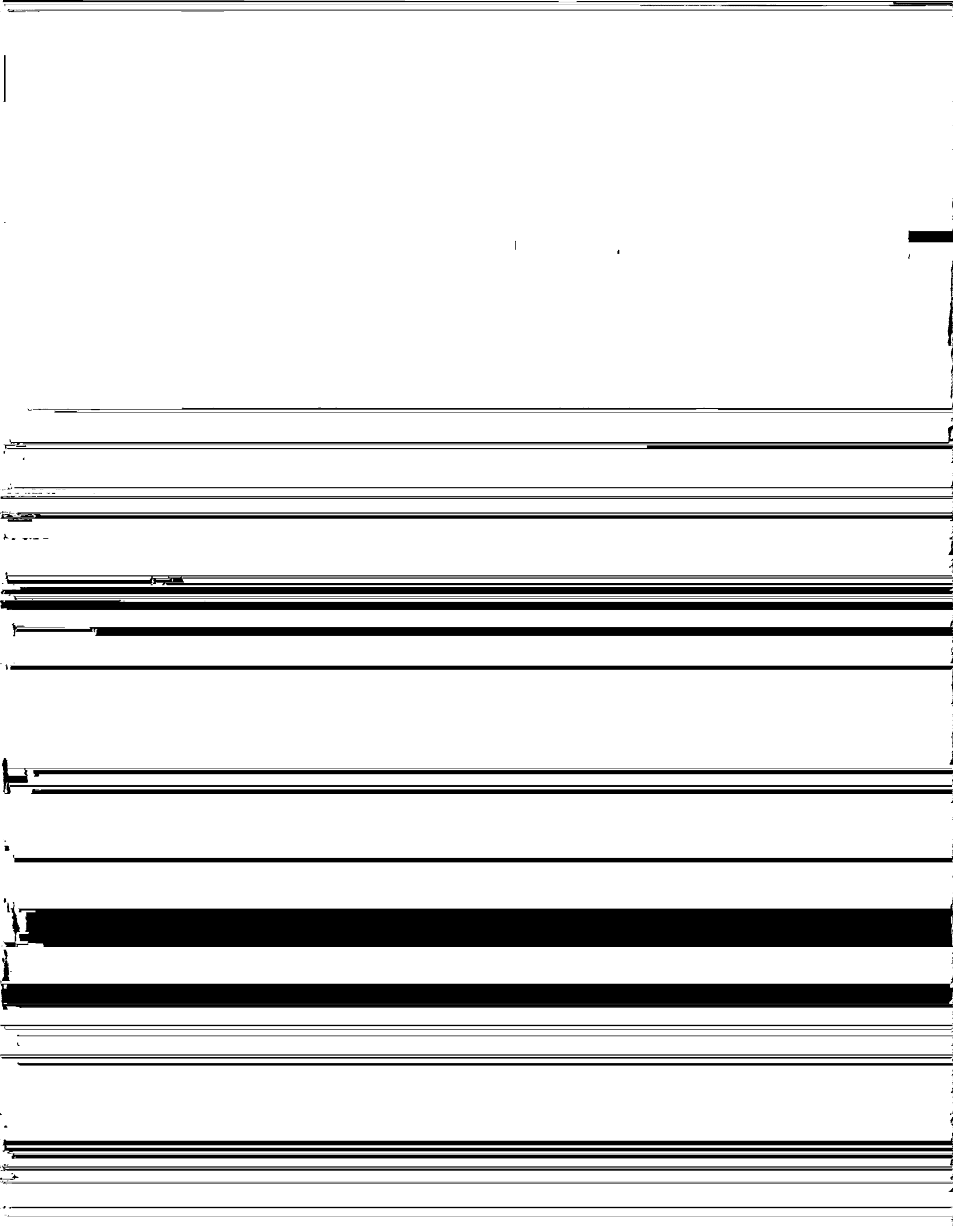






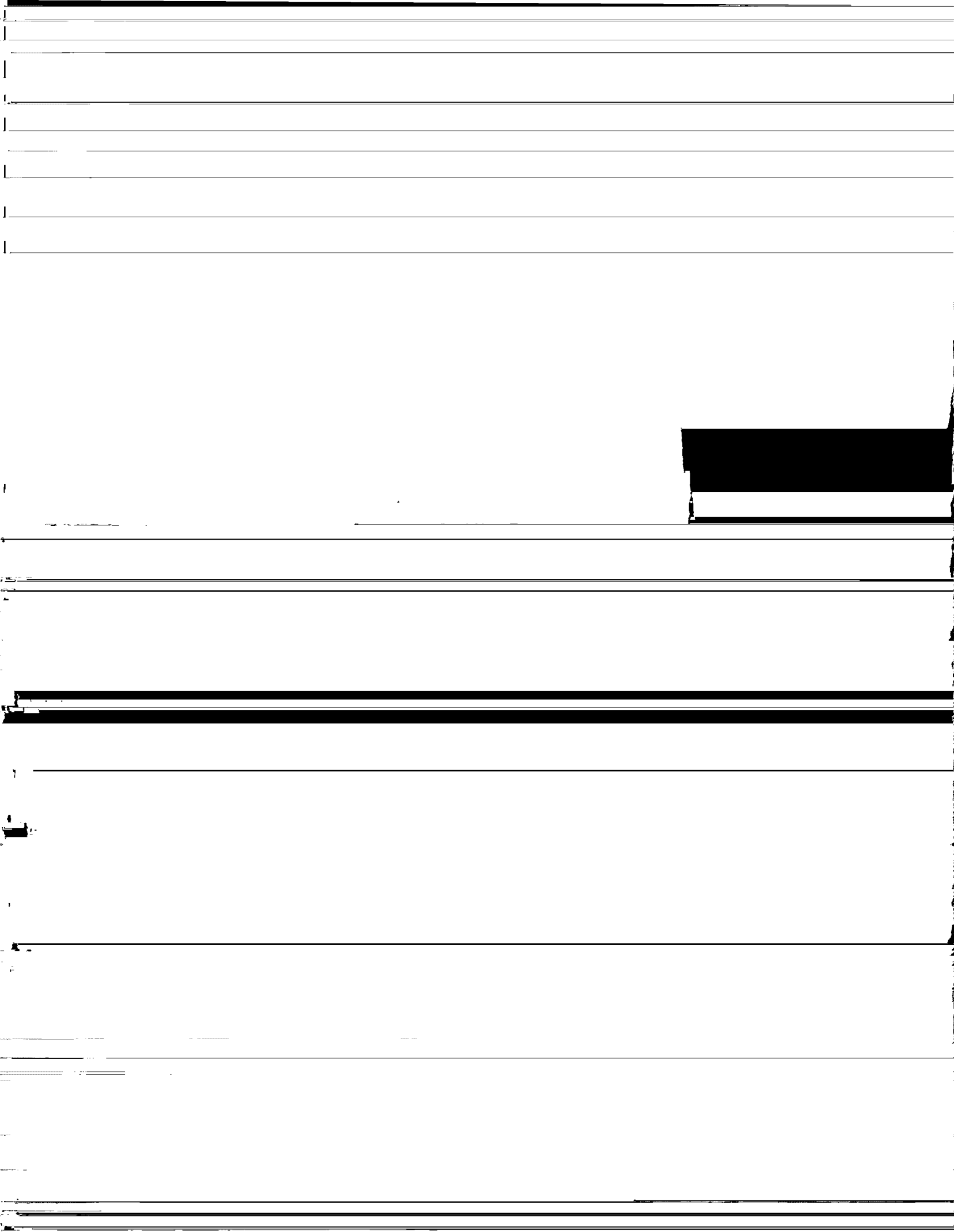








Approved by the Board of Directors





[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

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