

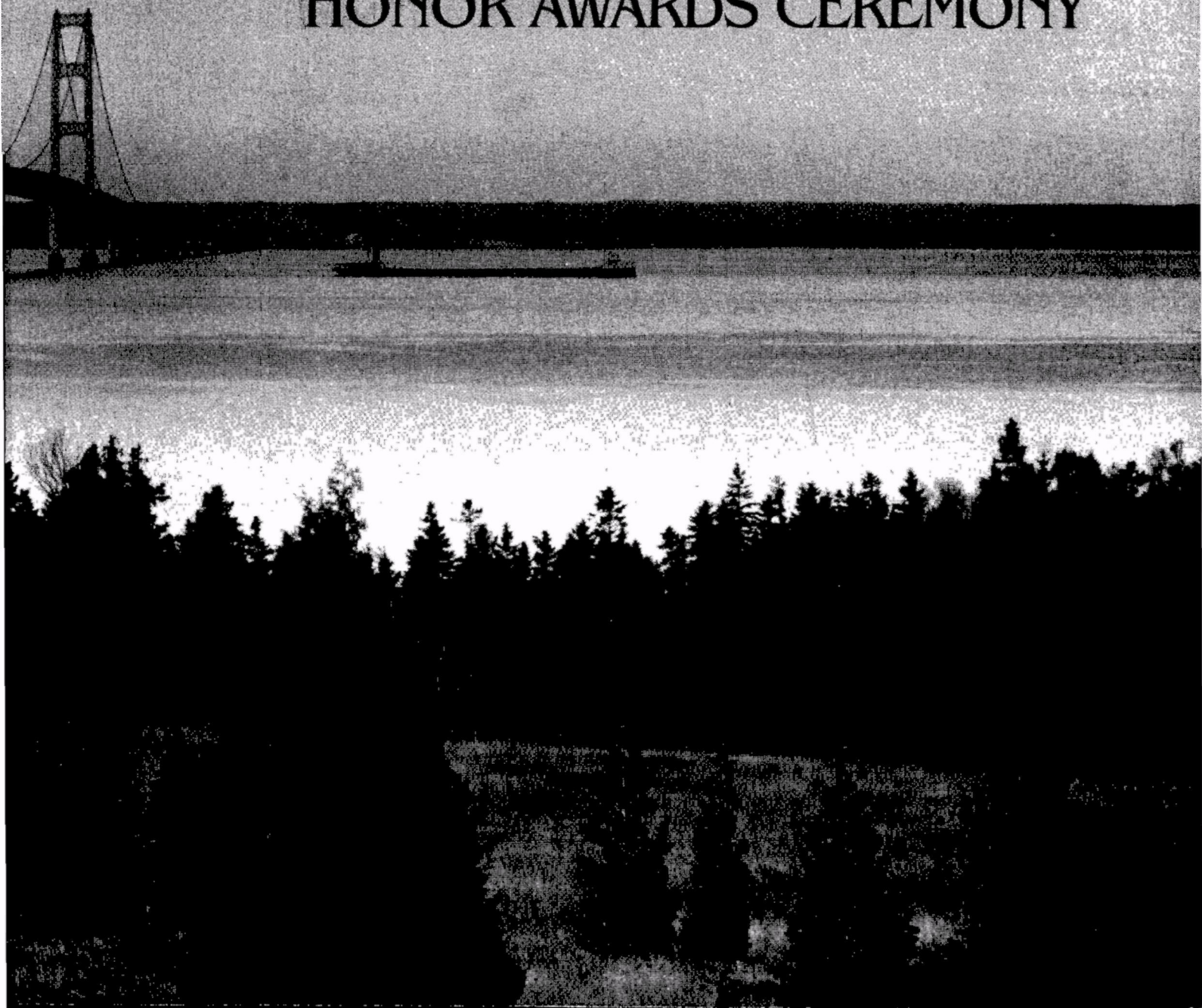
UNITED STATES  
ENVIRONMENTAL PROTECTION  
AGENCY  
REGION 5

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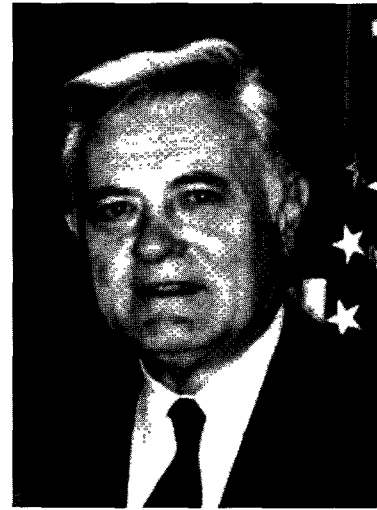


1997

# HONOR AWARDS CEREMONY



## Into the 21st Century...



A new age is just around the corner, and with it comes an unprecedented opportunity to meet and overcome some of the more vexing environmental challenges of our time.

We face great challenges in the international, national, and regional arenas. One of our greatest challenges internationally is coming to grips with global warming. Global climate has been changing and will continue to change. And we better find the answer, because without strong policies to limit global emission of greenhouse gases, the human race will be in for some tough times.

At a national level, millions of people still live in cities where it is not healthy to breathe the air. The big problem is ozone, and many of our older citizens and young children are especially vulnerable. We must recognize what the automobile contributes to that problem and then take steps that will maintain our standard of living and improve our quality of life.

In the upper Midwest region, toxicants are threatening our neighborhoods, many streams, and even the Great Lakes. They contaminate fish and wildlife and endanger humans. With approaches such as the Great Lakes Virtual Elimination Strategy recently agreed upon with Canada, we can get this problem under control.

Are we up to the mark? Without a doubt! Year after year, Honor Awards ceremonies such as this underscore time and again: that here in Region 5 we have been blessed with the greatest renewable energy resource of all — the creative, all-encompassing, problem-solving, always-probing, never-tiring efforts of a superb team.

Congratulations to the entire Region 5 staff for another great year and a special pat on the back to the award winners in our midst. Good health and good luck in the exciting days ahead.

A handwritten signature in black ink that reads "Valdas V. Adamkus". The signature is fluid and stylized, with a long horizontal stroke extending from the end.

Valdas V. Adamkus, Regional Administrator



## REGION 5

***Together, we can solve environmental problems  
with communities in common-sense ways***

Valdas V. Adamkus, Regional Administrator, Region 5

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## **1997 HONOR AWARDS CEREMONY PROGRAM**

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***The National Anthem***

John J. O'Grady

***Welcome and Introduction***

Michelle D. Jordan

***Regional Administrator***

Valdas V. Adamkus

***Presentation of Awards***

David A. Ullrich

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**THURSDAY, 10:00 A.M., APRIL 24, 1997  
1ST CHICAGO CENTER AUDITORIUM, 1ST NATIONAL PLAZA  
CHICAGO, ILLINOIS**

# SILVER MEDAL

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*This award is presented for contributions or services of unusual value beyond that ordinarily required.*

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## **HAMMOND SANITARY DISTRICT LITIGATION TEAM**

**Nicole Cantello  
John Dorkin  
Howard D. Duckman  
James L. Filippini  
Robert S. Guenther  
Douglas P. Lamb  
Dana Rzeznik  
Carol L. Staniec  
Rudolph C. Tanasijevich  
Robert L. Thompson  
Mildred Vargas**

For innovative enforcement efforts and outstanding contributions in resolving EPA's Clean Water Act case against the industrial defendants in *United States v. Sanitary District of Hammond, et al.*

## **PENNSYLVANIA AIR ENFORCEMENT TEAM**

**David A. Schulz  
Brent Marable**

For innovative audit techniques which heightened EPA's awareness of unreported violations of the Clean Air Act.

# NATIONAL AWARDS

## PAUL G. KEOUGH AWARD For Administrative Excellence

**Fredie Howard**

For exceptional performance in managing and directing activities of the Financial Services Team in the absence of an official team leader and materially contributing to automated and streamlined processes.

## SUZANNE E. OLIVE NATIONAL EEO AWARD

**Ethel Crisp**

**Michelle D. Jordan**

**Robert N. Thayer**

For implementing the Academic Relations Summer Intern Program and promoting workforce diversity and academic environmental achievement.

# BRONZE MEDAL AWARDS

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*This award is granted for significant acts and achievements which materially aid or affect the successful accomplishment of the Agency mission or serve the public interest.*

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## **ALTGELD GARDENS PCB CLEANUP GROUP**

**Scott Cooper  
Noemi Emeric  
Valerie J. Jones  
David A. Payne**

For working with residents from the low-income, minority Altgeld Gardens community to resolve the problems caused by PCB contamination.

## **ASSISTANCE TO TRIBES FOR DEVELOPMENT OF TRIBAL WATER QUALITY STANDARDS**

**David Pfeifer**

For assisting Regional Tribes in developing approvable water quality standards and for fostering a stronger working relationship between the Tribes and the States.

## **CHICAGO ILLEGAL DUMPING TEAM**

**Bradley P. Benning**  
**Bonnie Bush**  
**Louis M. Halkias**  
**Mardi R. Klevs**  
**Paul J. Ruesch**  
**Richard Schleyer**  
**Donna L. Twickler**

For developing a multifaceted, multimedia approach to building  
the capacity of the City of Chicago's program to  
stop illegal dumping.

## **CHICAGO WILDERNESS PROJECT**

**Don de Blasio**  
**William D. Franz**  
**Kent B. Fuller**  
**Suzanne Saric**

For their efforts on behalf of the Chicago Wilderness Project, a partnership  
of 34 organizations joining in an effort to protect the  
biodiversity of the Chicago area.

## **CHROMIUM NESHAP (MACT) WORKGROUP**

**Karen L. Bell  
Cynthia C. Curtis  
Andre Daugevietis  
Newton A. Ellens  
Sarah Miller  
Bruce A. Varner**

For national leadership in the implementation of the regulation  
to reduce hazardous air emissions from  
chromium electroplaters.

## **COLUMBUS DIOXIN SOIL SAMPLING GROUP**

**Carole T. Braverman  
Kenneth Brown (ORD-LV)  
Shirley Dorsey  
Phillip E. Gehring  
Lawrence Lehrman  
Matthew Lorber (ORD-HQ)  
Virginia Narsete  
Randall Robinson  
Wayne Sovocol (ORD-LV)  
Dwain Winters (OPPT)**

For advancing and communicating scientific understanding  
of dioxin fate and transport in the vicinity of  
the Columbus Waste-to-Energy facility.



## **EASTON ESTATES METHANE EXPLOSION SITE**

**Ralph H. Dollhopf**  
**George C. Hudak**

For exceptional effort in keeping residents well-informed and in working closely with other agencies while installing an emergency remediation measure during a severe northern Michigan winter.

## **ELECTRONIC ACCESS INITIATIVES**

**Michael H. Bland**  
**Jeff Kelley**  
**Alfred E. Krause**  
**Patricia A. Krause**  
**Pranas E. Pranckevicius**  
**Karen Reshkin**  
**Gregory Zurla**  
**Glynis M. Zywicki**

For innovative use of various electronic communication tools, including television public service announcements and the World Wide Web, to enhance internal and external communications about EPA's goals and mission.

## **ELECTRONIC STATE IMPLEMENTATION PLANS**

**William L. MacDowell**  
**John Mooney**  
**John K. Shirey (OIRM-ESTD, RTP)**  
**John E. Summerhays**  
**Gregory Zurla**

For improving the public's access to Federal air-pollution-control regulations by converting the existing paper system into a format accessible through the World Wide Web.

## **ENVIRONMENTAL ASSESSMENT DEMONSTRATION IN ESTONIA**

**Katherine Adams  
William D. Franz  
Kent Fuller**

For excellence in advancing participatory democracy and the use of the principles of environmental assessment in the Republic of Estonia.

## **ENVOTECH PERMIT GROUP**

**Nicole Cantello  
Jeff Kelley  
Allen Melcer**

For applying original and creative solutions to difficult legal, technical, and community-involvement problems to ensure that hazardous-waste injection permits issued to Envotech exceeded current standards for environmental protection.

## **FIELDS SYSTEM DEVELOPMENT**

**George D. Graettinger  
Janice C. Lin  
Matthew Williams**

For developing FIELDS, a data assessment tool that will help Regional staff deal with the complex issues involved in sediment remediation.

## **GREAT LAKES RAPIDS INITIATIVE**

**Suzanne F. King  
Barry Manne  
George Mbogo  
Carlton T. Nash  
Pranas E. Pranckevicius**

For their work to develop RAPIDS, a database of air-quality information for the Great Lakes Basin which is vital to meeting the goals of the Clean Air Act and the Great Lakes Water Quality Agreement.

## **MERCURY AIR EMISSIONS REDUCTIONS GOAL**

**Alexis Cain**

For outstanding contributions to the National Mercury Reduction Programs.

## **MIGHTY ACORNS**

**Michele L. Anthony  
Peggy J. Donnelly  
William D. Franz  
Jeffrey B. Gore  
Suzanne Saric  
Betty J. White**

For involving Region 5 staff in The Nature Conservancy's Mighty Acorns program, helping hundreds of urban youth develop an understanding and appreciation of nature.

## **NL/TARACORP SITE**

**Sheri L. Bianchin**  
**Brad W. Bradley**  
**Awilda Fuentes** (OSWER)  
**Lee Gelman** (DOJ)  
**Jack Grady** (DOJ)  
**Robin Juni** (DOJ)  
**Alan Marcus** (ORD-RTP)  
**Sean Mulroney**  
**Susan Pastor**  
**John Perrecone**  
**Steven Siegel**  
**Patricia A. Van Leeuwen**

For their persistence—in the face of litigation, budget problems, and a restraining order—in pursuing the cleanup of the NL/Taracorp site, ultimately developing a remediation and litigation strategy that serves as a model for the Agency.

## **REGION 5 GATEWAY-ENVIROFACTS ROLLOUT TEAM**

**Barry J. Bolka**  
**Andre T. Cleveland**  
**William W. Damico**  
**Stephen K. Goranson**  
**Noel W. Kohl**  
**Eda Y. Lam**  
**Michael W. Miller**  
**Floyd O'Hara**  
**Pranas E. Pranckevicius**  
**Valorie D. Smith**  
**Susan Woestman**

For providing Regional staff with the necessary training and equipment to use the powerful Gateway-Envirofacts environmental database.

## **REGION 5 NEPPS WORKGROUP**

**Patricia Bamford  
Linda A. Beasley  
Judy Beck  
Thomas L. Jackson  
Tinka G. Hyde  
Janet Kasper  
Jane Lupton  
Mark A. Messersmith  
Anna C. Miller  
Robert B. Miller  
Cheryl L. Newton  
Michael M. Russ  
Richard Traub  
Mary Pat Tyson  
Karen D. Yeates**

For leadership and innovation in establishing the National Performance Partnership System in Region 5, which will help the Region and the States work together more closely in reaching environmental goals.

## **REGIONAL ENVIRONMENTAL COMPLIANCE AND HEALTH AND SAFETY PROGRAM**

**A. James Finn  
Steve Gurski**

For their success in properly disposing of the more than 60 tons of hazardous waste that had been stored in the laboratory and other locations in the Region and in preparing the Region for the week-long health and safety audit which was passed with flying colors.

## **ROSS INCINERATION TEAM**

**Michael J. Galbraith**  
**George J. Hamper**  
**David Mucha**  
**Julianne Socha**

For negotiating a precedent-setting consent order, under the “imminent and substantial endangerment” provisions of RCRA, following an explosion that caused extensive damage at Ross Incineration.

## **RUSSIAN WASTEWATER IMPROVEMENT TEAM**

**Timothy C. Henry**  
**Ron Hoffer (HQ)**  
**Dana Rzeznik**

For their efforts to demonstrate low-cost waste minimization techniques to Russian municipal and industrial facilities, leading to improved wastewater treatment performance at a number of plants.

## **SUPERFUND RPM POOL**

**Lois Betka**  
**Richard Boice**  
**Wendy L. Carney**  
**Kenneth Klewin**  
**John O'Grady**  
**Jon Peterson**  
**Karen Sikora**  
**Robert Whippo**  
**Karen D. Yeates**

For developing and implementing a plan that significantly reduces EPA oversight of State-lead Superfund sites by focusing on inconsistencies with the National Contingency Plan during document reviews.

**U.S. v. KRILLICH LITIGATION TEAM**

**Deborah A. Carlson  
Thomas E. Glatzel  
Debra K. Smith**

For their efforts in this wetlands enforcement case, which ultimately resulted in the assessment of a \$1.3 million fine—the largest ever in a Clean Water Act wetlands case—and the construction of a wetland.

**XXKEM COST RECOVERY SETTLEMENT TEAM**

**Gloria M. Carvajal  
Arlene Haas  
Penny Hubbard-Greene  
Nina Zippay**

For the successful settlement of the XXKEM cost-recovery case—which involved more than 600 parties—using principles encouraged by the Superfund reforms.

# REGIONAL ADMINISTRATOR'S AWARDS FOR EXCELLENCE

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*This award is granted to an employee or group of employees who demonstrate exceptional initiative and competence in work assignments which are not part of their normally recurring duties.*

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## **CLASS II UIC PROGRAM REGULATIONS DEVELOPMENT**

**Nathan M. Wiser**

For his effort to develop regulations for the Class II Underground Injection Control program which protect the environment while simultaneously reducing reporting burden on the regulated community.

## **COMBINED FEDERAL CAMPAIGN**

**Gladys Beard  
Patricia L. Handy**

For their contributions to the success of the Combined Federal Campaign, which exceeded its goal and raised more than \$118,000 for various charities.



### **CROSS-CONTAMINATION INVESTIGATION TEAM**

**Abul Anisuzzman** (Ohio Department of Agriculture)

**Matt Beal** (Ohio Department of Agriculture)

**Terrence Grace** (Ohio Department of Agriculture)

**Michael McClary**

**Timothy Mills** (Ohio Department of Agriculture)

**Dea Maria Zimmerman**

For hard work and perserverance in the investigation of cross-contaminated pesticide and fertilizer products, which gave the EPA a real-world scenario to analyze in the midst of the development of a national Cross-Contamination Policy.

### **ENDOCRINE DISRUPTER AWARENESS**

**Amy E. Pelka**

**Lara C. Pullen**

For initiative in researching endocrine disrupters and training more than 300 regional personnel on the controversial issue.

### **FY96 CONTINUING RESOLUTION STATE GRANTS**

**Shirley M. Bednarz**

**Darlene Lewis**

**Michael C. Nishi**

**George E. Stone**

**Alicia L. Ward**

For their efforts to award State grants during each of the Continuing Resolutions in Fiscal Year 1996, meaning that none of the continuing State Environmental Programs was forced to shut down.

## **FY96 FURLOUGH PAYROLL PROCESSING TEAM**

**Shirley M. Bednarz  
Sheila M. Byrd  
Tahira Mahmood  
Dorothy A. Price  
Betty J. White**

For processing the Region's payroll under difficult conditions during the shutdown, ensuring that Regional staff were paid promptly after the furlough ended.

## **GLOBAL POSITIONING SYSTEM IMPLEMENTATION**

**Timothy Drexler  
Donald W. Josif**

For developing the Region's Locational Data Policy and implementing global positioning system technology into programmatic activities, making it easier for Regional staff to visualize problems and make decisions.

## **MANAGING AND REPORTING ON STATE AIR POLLUTION CONTROL PLANS**

**Madelin Rucker**

For outstanding efforts to manage and report on State-submitted air plans.

## **PROJECT XL 3M HUTCHINSON/MPCA**

**Brian Barwick  
Janet Carlson  
Marilou Martin**

**Genevieve L. Nearmyer  
Rachel E. Rineheart  
Rudy Tanasijevich  
William H. Wagner**

For promoting innovation and flexibility to achieve greater environmental protection with the Project XL Initiative.

**REGION 5'S 25TH ANNIVERSARY BROCHURE TEAM**

**Birute A. Bulota  
R. John Rapsys  
Belinda Y. Robinson**

For creating Region 5's popular *Toward A Brighter Future* brochure, which examines the past, present, and future of environmental protection.

**REGIONAL TEAM MANAGER SUPPORT**

**Michele L. Anthony**

For her ability to organize and complete a vast assortment of diverse challenges, all in support of the Agency's vision.

**SUPERFUND EEO AND AFFIRMATIVE ACTION PROGRAM**

**Martin A. Sandoval**

For harnessing his experiences as an EEO counselor, special-emphasis program manager, labor leader, and recruiter to make the Region's human resources program faster, fairer, and more efficient.

## **URBAN SPRAWL AWARENESS**

**John T. Haugland**  
**Timothy Thurlow**

For advancing a socio-economic understanding of the environmental effects of urban sprawl and in providing strategic direction to the Region for increased involvement in sprawl-related issues.

## **WATER DIVISION ADMINISTRATIVE SUPPORT**

**Betty Burns**

For outstanding dedication and professionalism.

## **WATERSHED EDUCATION AND OUTREACH**

**Belinda Montgomery**

For her efforts—using the Enviroscope model—to teach the public about watersheds and the dangers of non-point source pollution.

## **WORKER PROTECTION STANDARDS PUBLIC MEETING**

**Donald L. Baumgartner**  
**Edward F. Master**

For their outstanding efforts in planning a public meeting –1 of 10 held nationally—to solicit input from the agricultural community on ways to improve the Worker Protection Standards.

# HUMAN RESOURCES AWARD

**Connie L. Puchalski**

For her efforts in exemplifying the spirit of environmental protection through the utilization of Community Based Environmental Protection.

## **WATER DIVISION HUMAN RESOURCES TEAM**

**Janice Carrollo  
Jeanette Collins  
Roger Coppock  
Felicia Gaines  
Catherine Garra  
Helen Lenart  
Annette Lesure  
Mary Morgan  
Pankaj Parikh  
Howard Pham  
Thomas Poy  
Lisa Thorstenberg  
Marcia Damato  
James Novak**

For their achievements in assessing and facilitating the effectiveness of human resources management within the Water Division.

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*During the past year, Headquarters has honored Region 5 employees for their contributions to various EPA environmental programs. They are:*

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## Past Year GOLD MEDAL

### **BROWNFIELDS TEAM**

**Joseph P. Dufficy**

For leadership and dedication to Region 5's Brownfields Program that has helped to make it a national model for redevelopment of abandoned industrial properties.

### **EPA-TRIBAL PLANNING GROUP**

**Glenn A. Cekus**

**Daniel J. Cozza**

**Jennifer A. Manville**

**Marc M. Radell**

For advancing the cause of environmental protection on Tribal lands with the first Environmental Planning Agreements signed between EPA and Indian Tribes.

## Past Year SILVER MEDAL

### **COMPLIANCE INCENTIVES PROJECT TEAM**

**Bertram C. Frey**

For developing creative compliance incentives that reflect EPA's commitment to encourage voluntary compliance.

**GREAT LAKES WATER QUALITY INITIATIVE TEAM**

**Kenneth Fenner  
Joan M. Karnauskas  
William Melville  
Robert F. Pepin  
David Pfeifer  
Gary O. Prichard  
Wendy Schumacher  
Lisa M. Thorstenberg  
Mary Willis**

In recognition of outstanding performance in the development of the  
Great Lakes Water Quality Initiative.

**Past Year NATIONAL AWARDS**

**Contract Management Award**

**Peggy E. Hendrixson  
Steve J. Nathan  
Thomas R. Short**

**DISTINGUISHED CAREER AWARD**

**Todd A. Cayer**

For his dedication to the environment, protection of water resources, and  
outstanding leadership and innovation in implementing the Construction  
Grants Program, resulting in preeminent fiscal stewardship  
and significant environmental benefits.

**LEE M. THOMAS Excellence in Management Award**

**Richard C. Karl**

# Past Year BRONZE MEDALS

## **ABANDONED PROPERTY OUTREACH**

**Michael A. Gifford**

For developing and implementing a regional strategy for putting abandoned industrial and commercial property back into productive use: a strategy which included broad-based outreach and has served as a model for other Regions.

## **OFFICE OF WATER MANAGEMENT CONTRACTS**

**Steve J. Nathan**

For creative, cooperative, and disciplined effort to improve EPA's and the Office of Water's management contracts.

## **SUPERFUND RD/RA HANDBOOK**

**Bill Bolen**

For his efforts as part of an Agency-wide team to develop an RD/RA handbook for the Superfund program.



# Other Past Year Awards

## **COUNCIL ON INTERNATIONAL NON-THEATRICAL EVENTS' GOLDEN EAGLE AWARD FOR PUBLIC SERVICE ANNOUNCEMENTS**

**Michael Bland  
Timothy Chapman  
Jon Grand  
Alfred Krause  
Mary Ann LaFaire  
Virginia Narsete  
Glynis Zywicki**

For the recycling/solid waste public service announcement developed  
in partnership with Region 4 and Turner Broadcasting System's  
Captain Planet Foundation.

## **ENVIRONMENTAL LEADERSHIP PROGRAM AWARD**

**Jeffrey Bratko**

For his contribution to the development of the  
Environmental Leadership Program.

## **NATIONAL PERFORMANCE REVIEW "HAMMER" AWARD**

**Thelma Codina**

For her contribution as part of EPA's 33/50 program to building a government  
that works better and costs less.

**NATIONAL PERFORMANCE REVIEW "HAMMER" AWARD**

**Jim Novak  
Peter Swenson**

To the CSO Policy Negotiating Team for its contribution  
to building a government that works better and costs less.

**NATIONAL PERFORMANCE REVIEW "HAMMER" AWARD**

**Jack Barnette  
Julie Magee  
Audrie Washington  
Eric Glatstein  
Jeanette Marrero**

For The Green Lights Program for its contribution to building a government  
that works better and costs less.

**WISCONSIN DNR ENVIRONMENTAL QUALITY  
ACHIEVEMENT AWARD**

**Daniel O'Riordan**

For his valuable help in resolving and expediting issues, his immediate  
attention to our requests, and for enhancing WDNR's partnership  
with EPA Region 5.

Cover photo by: B. A. King Mackinac "Bridge arches over the juncture of Lakes Huron and Michigan"

Printed on recycled paper

