



2013–2014 Environmental Justice Strategic Roadmap

Expanding the Conversation on
Environmentalism and Working for
Environmental Justice



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
REGION 10

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OFFICE OF THE
REGIONAL
ADMINISTRATOR

DEC 05 2012

Environmental Justice is the fair treatment and meaningful involvement of all people regardless of race, color, national origin or income with respect to the development, implementation and enforcement of environmental laws, regulations and policies. The EPA has this goal for all communities and persons across this Nation. It will be achieved when everyone enjoys the same degree of protection from environmental and health hazards and equal access to the decision-making process to have a healthy environment in which to live, learn, work and play.

The Environmental Justice Program Strategic Roadmap is the Region's first attempt to systematically plan and design EJ program implementation in a way that can be tracked and measured to illustrate our progress Region-wide.

Environmental Justice is a national and Regional priority. Administrator Lisa Jackson has included EJ in her seven priorities for the Agency. This heightened focus has resulted in strong national efforts to integrate EJ into the core of the Agency's work. Plan EJ 2014 is the Agency's overarching strategy and plan to integrate EJ effectively over the long-term and links this effort to Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations. The Region 10 EJ Strategic Roadmap is the regional blueprint for implementing Plan EJ 2014.

All Region 10 programs, managers and staff will participate fully in the implementation of the Region 10 EJ Strategic Roadmap in their planning and evaluation efforts. This strategy will help align all our work with this national priority.

Thank for your work on behalf of Environmental Justice and Pacific Northwest communities.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dennis J. McLerran".

Dennis J. McLerran
Regional Administrator

Strategic Roadmap Acronyms

ADEC	Alaska Department of Environmental Quality
AOO	Alaska Operations Office
BMP	Best Management Practices
CARE	Community Action for a Renewed Environment
CEH	Children's Environmental Health
CEEH	Community Engagement and Environmental Health
CH	Community Health
DOE	Department of Energy
ECHU	Ecosystems and Community Health Unit
ECL	Office of Environmental Cleanup
EE	Environmental Education
EJ-CEH	Environmental Justice—Children's Environmental Health
ETEJ	Executive Team on Environmental Justice
EJIT	Environmental Justice Integration Team
ETPA	Office of Ecosystems, Tribal and Public Affairs
FARR	Federal Air Rules for Reservations
FY	Fiscal Year
GIS	Geographic Information System
HQ	Headquarters
IGAP	Indian General Assistance Program
MOA	Memorandum of Agreement
NEJAC	National Environmental Justice Advisory Council
NEPA	National Environmental Policy Act
NPLF	National Priorities with Local Focus
NPM	National Program Manager
OAWT	Office of Air, Waste, and Toxics
OCE	Office of Compliance and Enforcement
ODEQ	Oregon Department of Environmental Quality

Strategic Roadmap Acronyms

OEJ	Office of Environmental Justice
OEА	Office of Environmental Assessment
OECA	Office of Enforcement and Compliance Assurance
OGC	Office of General Counsel
ORC	Office of Regional Counsel
OWW	Office of Water and Watersheds
PPA	Performance Partnership Agreement
RMP	Risk Management Plan
SIP	State Implementation Plan
TTAU	Tribal Trust and Assistance Unit
R10	U.S. EPA Region 10
RI/FS	Remedial Investigation/Feasibility Study
RCRA	Resource Conservation and Recovery Act
STPA	STPA-Senior Tribal Policy Advisor
SF	Superfund
WOO	Washington Operations Office

Purpose

This 2013-2014 Region 10 Environmental Justice (EJ) Strategic Roadmap (Roadmap) builds upon existing regional and national planning efforts, setting a direction for Region 10 that allows us to be proactive in our EJ program efforts. The Roadmap:

- Sets forth Region 10's EJ goals, objectives and milestones;
- Focuses resources where they matter most for communities;
- Will be used to evaluate Region 10's progress and/or barriers.

The Roadmap is Region 10's response to opportunities and challenges presented to us. The audience for this document is both internal—Region 10 staff and management—and external—our EJ stakeholders and partners within Region 10 communities, tribes, agencies, nonprofits, for-profit organizations and academic institutions.¹

The internal and external operating environments for the Region 10 EJ program are complex and varied. Internally, the EJ Program Strategic Roadmap is informed by the Regional National Priorities with a Local Focus (NPLF) document and input from staff and management who have shared information on best practices and EJ program implementation needs. Predominantly, Region 10 personnel have expressed a need for clear policy and guidance, for screening tools and data to analyze for disproportionate impacts, and for resources and best practices to mitigate or prevent such impacts.

Externally, the Roadmap is shaped by the input of impacted communities and tribes throughout Region 10 who have provided input over the years in public forums such as listening sessions and issue-specific consultations. The Region has been in conversation and has worked collaboratively with rural and urban communities and tribes for many years. Agency actions in the Roadmap reflect priorities that communities have identified in the process of our work with them. The Roadmap is also informed by what we have learned from the creative work of communities as they identify their issues and forge highly specific and original solutions. Some of that work has occurred with EPA funding such as the EJ Small Grants and the Community Action for a Renewed Environment (CARE) cooperative agreements. The projects funded through these means have provided opportunities for learning and many of those lessons are reflected in the EJ Strategic Roadmap.

To achieve our regional vision of a sustainable environment for all, we must engage the public, with special emphasis on disadvantaged communities and vulnerable populations such as children and the elderly. To meet all three elements of sustainability (environment, economy and equity), ensure healthy communities, and support sustainable community ecosystems, we will work to engage and empower communities and partners that have been historically under-represented and disproportionately impacted. Across Region 10, communities face economic, cultural, linguistic, political, jurisdictional and racial barriers that prevent full participation in important environmental issues threatening their health and the sustainability of their way of life.

¹ Region 10 has recently developed Regional Tribal Consultation Procedures that explain when and how the Region conducts tribal consultation. This document will be on the web soon. Please also refer to the national EPA policy on Consultation and Coordination with Indian Tribes (May 4, 2011) which is available here: <http://www.epa.gov/indian/consultation>

Context

Increasing racial, ethnic and cultural diversity has been a trend nationally for well over two decades. That trend continues in the Pacific Northwest with significant growth of Spanish- and indigenous-speaking populations in Idaho, Washington, Alaska and Oregon over the past decade. Oregon has seen an increase in numbers of Asian and Pacific Islanders and Latinos. The sizable East African and ethnically diverse Asian communities in Western Washington and Oregon are expected to grow as well. As the region's population becomes more diverse, Region 10 continues our efforts to diversify our own workforce and to adapt our methods of public outreach and involvement.

The current prolonged recession has increased the number of people in poverty. The Census Bureau recently reported that the number of people living in poverty rose to 14.3 percent in 2009, for a national total of 44 million people living under the poverty level. The increase was highest for children, with one in five living in families below the poverty level. (For more information, see <http://2010.census.gov/2010census/>) When combined with an increasingly diverse population, we see expanding conditions of vulnerability that define individuals and communities at risk for environmental injustice.

As Region 10 implements our community involvement activities, we gain a greater understanding of community priorities, including newer issues of concern such as climate change, concentrated animal feeding operations and green energy facilities. In addition, longstanding regional environmental issues such as permitting, cleanup of contaminated sites, and the availability and health of subsistence resources, remain concerns.

Many tribes and non-tribal communities rely on the health and sustainability of subsistence resources. Resource extraction and climate change threaten their natural food sources and disrupt the ecosystems upon which they rely. The emerging impacts of climate change are dramatic in some areas of Alaska and elsewhere. For many communities in Alaska, sustainability of their physical infrastructure depends on their ability to adapt to climate change.

The Roadmap supports three national EPA strategies that drive much of our work in Region 10 regarding environmentalism and environmental justice, including the [Environmental Justice Plan 2014](#) and two [Cross-Cutting Strategies: \(1\) Expanding the Conversation on Environmentalism](#), and [\(2\) Working for Environmental Justice and Children's Health](#).

Vision Statement

We envision a Regional office in which the principles, practices and values of environmental justice and sustainability are integrated throughout all offices, providing tribes, communities and vulnerable populations with effective and equal protection of their environmental and public health.

Mission Statement

We strive to integrate and implement environmental justice into our work using tools, best practices and community and stakeholder feedback.

Goals

Region 10 has four overarching environmental justice goals:

1. Eliminate, reduce or mitigate the burden of pollution and disproportionate, adverse public health and environmental impacts on low-income and minority communities and vulnerable populations, such as children and the elderly, and seek opportunities to restore and enhance community livability and sustainability.
2. Systematically facilitate the integration of environmental justice – principles, practices, guidance, tools and methods – into the programs, policies and actions of Region 10.
3. Engage communities in empowerment processes to identify existing and emerging environmental justice issues and collaboratively assist them in addressing those issues.
4. Enhance and support the capacity and capabilities of states, tribal governments, industry, federal agencies and other non-community stakeholders to identify and proactively and collaboratively address environmental justice issues.

Objectives

Actions

To reach toward our EJ program goals, Region 10 has set forth the following objectives and actions, which demonstrate the regional EJ approach but are *not inclusive* of all environmental and public health work in the region:

1. Focus compliance and enforcement activities on addressing impacts on disadvantaged and vulnerable populations

Low-income and minority communities generally bear a greater burden of pollution than other communities. We will address these inequities through identification of heavily burdened areas, targeted inspections and enforcement and, where appropriate, compliance assistance to the regulated community to ensure they meet environmental requirements.

Actions

- Where appropriate, prioritize inspections and compliance assistance activities in underserved communities to encourage increased compliance.
- Take and track appropriate enforcement actions in underserved communities.
- Integrate EJ into compliance assistance work through advanced training for inspectors, staff and management, and ongoing EJ assessment of communities.
- Identify and focus compliance and enforcement efforts within regional geographic focus areas.

- Office of Compliance and Enforcement (OCE), will work with the Federal Air Regulations on Reservations (FARR) team to maximize inspections for air emission sources in Indian Country.
- Work to ensure that facilities regulated by the chemical accident prevention provisions of the Clean Air Act prepare adequate Risk Management Plans (RPM).

2. Reach out to and engage underserved communities in the region, and support project-specific initiatives that address critical issues affecting disadvantaged and vulnerable populations

We are committed to reducing risks to and exposure in disproportionately impacted communities. Meaningful collaboration with communities and tribes is essential to good decision-making and successful environmental project outcomes. We will increase our outreach to underserved communities, especially in relation to environmental education and community-focused funding opportunities.

Actions

- Increase grant outreach, access and effective service to programs serving EJ communities through the Environmental Education (EE), EJ Small Grants, Community Action for a Renewed Environment Cooperative Agreement (CARE) and other grant programs.
- Hold regular EJ stakeholder calls on topics identified by stakeholders as priorities. Develop and implement a communication strategy. Maintain EJ web pages and public portals.
- Reduce diesel emissions in communities directly impacted by goods movement facilities and infrastructure.
- Implement a multimedia strategy to improve environmental health in Yakima Valley, Washington.
- Conduct EJ and the Law workshops in Washington, Oregon, Idaho and Alaska as resources permit.
- Evaluate, and if necessary, produce an update of EPA publication 910-F-00-008, a pamphlet that contains information on how a farm worker can file a pesticide complaint.
- Create a community-based air toxics strategy.
- Implement the North Slope Communication Protocol to ensure meaningful community engagement for Alaska North Slope oil and gas permitting.
- Work with tribal governments and other tribal organizations and partners, including the state, in Alaska on climate and alternative energy issues through the Indian Environmental General Assistance Program (IGAP), other grant opportunities and by facilitating interagency collaboration.
- Conduct one or more air quality workshops for Region 10 EJ community members.
- Conduct an EJ Analysis of the Lower Duwamish Waterway Superfund Site.
- Work with affected tribes to develop a Memorandum of Agreement (MOA), for contaminant characterization of historic cultural sites near the 100-K nuclear reactor at Hanford.

- Work with affected tribes to develop an MOA for contaminant characterization of historic cultural sites throughout Hanford’s river corridor, modeled after the MOA developed for the 100-K nuclear reactor at Hanford.

3. Build the capability to assess the degree of Regional progress in integrating EJ across all program actions, activities, policies and practices

Integrating EJ into Agency policies, programs, and activities is consistent with existing environmental laws and required by Executive Order 12898. We will continue developing tools and guidance to assist our programs in the identification of EJ concerns and issues, and in the determination of how to address those issues. The Executive Team on EJ (ETEJ) provides a focal point for accountability and evaluating our progress in implementing EJ objectives.

Actions

- Design a Region 10-specific model for EJ integration that defines and measures the degree of integration in specific projects and lists specific program activities. The model will include milestones, benchmarks and/or performance measures.
- Create and implement Regional guidance on how to evaluate potential EJ concerns for a given program and develop protocols for considering EJ during the development of that program’s actions.
- Continue efforts to incorporate EJ and children’s environmental health into inspection targeting by supporting and participating in the development of national tools and methods for EJ assessment and analysis and develop tools that are regionally-specific or adaptable and use quantitative and qualitative data and local information.
- Enhance Regional capacity to use tools and methods for EJ assessment and analysis.
- Continue Fundamentals of Environmental Justice training in the Regional office and develop and refine new curricula and training modules.
- Reorganize, expand and re-focus the EJ Integration Team (EJIT).
- Develop integration guidance, training, and/or tools specific to programmatic functions, e.g. reviewing National Environmental Policy Act documents or reviewing permit applications.

4. Partner with state agencies and tribes to provide EJ training experiences and technical assistance to build their program capacity

Environmental justice issues are complex and often require the collaboration of governments and various agencies, using varied tools and training opportunities at different levels and multiple sector partnerships. We have a responsibility to encourage interest in facilitating collaboration with and building the capacity of our partners.

Actions

- Coordinate, plan and implement EJ workshops for Region 10 state agencies and tribes.
- Continue to coordinate and meet with EJ Coordinators in Region 10 states and provide ongoing support for the development of state EJ efforts.

- Work to assist Washington, Idaho, Alaska and tribes to incorporate new fish consumption rates into their water quality criteria and help them maintain their schedule to adopt new fish consumption rates and toxics criteria.
- Continue to provide EJ technical assistance to the Alaska Department of Environmental Conservation (ADEC), in support of the Alaska EJ Cooperative Agreement.

5. Create a broader approach to protecting children's environmental health

We are committed to reducing and preventing harmful exposures and health risks to children. We will continue to partner with appropriate tribal, federal, state and local agencies and stakeholder organizations and support community efforts to build healthy communities for children.

Actions

- Coordinate and expand multi-media outreach and technical assistance to schools and childcare centers in underserved communities and tribes.
- Expand outreach and access to children's environmental health education, training and resources to healthcare providers, school and childcare providers, the public and other stakeholders through collaboration with federal, state and tribal, and local partners on a variety of specific initiatives and campaigns.
- Convene a workgroup focused on improving children's environmental health in homes and schools in rural Alaska through coordination and collaboration among local, federal, state, and tribal organizations and agencies, including at least one community-based project.
- Promote the fundamentals of children's environmental health training to EPA staff to assist in the integration of children's health considerations into EPA actions.

Implementing and Evaluating the EJ Program Strategic Roadmap

This Roadmap will be used by Region 10 and its stakeholders as a tool to plan and implement the Region's EJ goals, objectives and actions. The EJIT tracks EJ activities, including those listed in the Strategic Roadmap, in their respective program offices and documents and reports on these in their periodic Action Reports. These Action Reports will be provided by the Regional EJ Coordinator to Regional strategic planners, who will then select several from the reported activities for inclusion in the Regional end-of-year progress report. The Integration Team Action Reports will also be used to refresh the tables in the Strategic Roadmap and identify new Regional EJ activities in the annual call for new program actions in support of Regional goals.

Region 10's senior leaders and managers are requested to consult the document when planning yearly goals and targets and the EJIT is asked to use the tracking tool to highlight progress and/or barriers as part of its periodic review of EJ activities in the Region.

The EJ Core Team will also use the Action Reports and annual progress reports to provide information, such as success stories, or summary reports to EPA's National Office of Environmental Justice.

The following tables serve as the tracking tool for evaluating and reporting progress or barriers related to implementing the activities of this Roadmap. An asterisk (*) in front of the action item indicates that the action originates from Region 10's NPLF document. To easily cross-reference the Roadmap with the NPLF document, the tables are organized by objectives and are numbered to correspond with Region 10's NPLF document.

ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

(1) Focus Compliance and Enforcement Activities on Addressing Impacts on Disadvantaged and Vulnerable Populations (NPLF 6.1)

Low-income and minority communities generally bear a greater burden of pollution than other communities. We will address these inequalities by identifying heavily burdened areas, targeted inspection and enforcement and, where appropriate, compliance assistance to the regulated community to help them meet environmental requirements.

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
* Where appropriate, prioritize inspections and compliance assistance in underserved communities to encourage increased compliance.	Discontinue use of EJ Smart Enforcement Assessment Tool and phase-in use of EJSCREEN	FY13 Ongoing	Number of inspections and compliance assistance events targeting EJ communities	OCE	OECA Guidance, EJ Plan 2014 Enforcement Workgroup Implementation Plan, EJSCREEN Workgroup
* Take and track appropriate enforcement actions in underserved communities.	Discontinue use of EJ Smart Enforcement Assessment Tool and phase-in use of EJSCREEN	FY13 Ongoing	Quarterly report to Regional Administrator	OCE	EJ Plan 2014 Enforcement Workgroup Implementation Plan, EJSCREEN Workgroup
*Integrate EJ into compliance assistance work through advanced training for inspectors, staff and management, and ongoing EJ assessment of communities.	Develop and pilot training for OCE personnel	FY13	Develop new curriculum and hold pilot training	EJ Core Team	EJ Plan 2014 Enforcement Workgroup Implementation Plan

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ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
Identify and focus compliance assistance and enforcement efforts within regional geographic focus areas.	Ongoing work in Yakima for EJ Showcase Continue work on developing criteria for identifying additional focus areas in Region.	FY13 Ongoing FY13 Ongoing	Criteria developed	OCE/Office of Air, Waste and Toxics	Administrator's Priorities
OCE will work with the FARR team to maximize inspections for sources in Indian country	Pending-	FY13 Ongoing	Number of inspections of sources in Indian Country	OCE/Office of Air, Waste and Toxics	Administrator's Priorities
Work to ensure that facilities regulated by the Chemical Action Prevention provisions of the Clean Air Act prepare Risk Management Plans (RMP)	Pending-	FY13-14	30% RMP inspection prioritization within EJ communities	ECL – Emergency Management Program	OECA Guidance, EJ Plan 2014 Enforcement Workgroup Implementation Plan

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(2) Reach Out to Engage Underserved Communities in the Region and Support Project-Specific Initiatives that Address Critical Issues Affecting Disadvantaged and Vulnerable Populations (NPLF 6.2)

We are committed to reducing risks to and exposure in disproportionately impacted communities. Meaningful collaboration with communities and tribes is essential to good decision-making and successful environmental project outcomes. We will increase our outreach to underserved communities, especially in relation to environmental education and community-focused opportunities.

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
<p>*Increase grant outreach, access and effective service to schools and programs serving EJ communities through the Environmental Education (EE), EJ Small Grants, and Community Action for a Renewed Environment Cooperative Agreements (CARE) and other grant programs.</p>	<p>Develop and deploy a grants training effort for community based stakeholders.</p>	<p>FY13 Ongoing</p>	<p>Increased compliance with grant requirements by grantees and increase competitive applications received and selection of proposals from organizations serving EJ communities</p>	<p>EJ Core Team, EE and CARE Teams</p>	<p>EJ Plan 2014 Enforcement Workgroup Implementation Plan</p>
<p>*Hold regular EJ stakeholder calls on topics identified by stakeholders as priorities and on development/implementation of a communication strategy; maintain EJ web pages and public portals.</p>	<p>Solicit priority topics from external stakeholders and organize informational and discussion calls around these topics.</p> <p>Use regular calls as a forum to discuss how best to communicate and share information</p>	<p>FY13 – monthly calls Ongoing</p>	<p>More effective communication with community partners as evidenced by increase in attendance at regular calls, requests to be added to e-mail list for announcements</p>	<p>EJ Core Team</p>	<p>Plan EJ 2014 Administrator’s Priorities</p>

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ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
<p>Reduce diesel emissions in communities directly impacted by goods movement facilities and infrastructure.</p>	<p>Identify and prioritize communities based on population and density of goods movement sites. Seek out community groups in those communities.</p>	<p>FY13</p>	<p>List of communities. Establishment of collaborative partnerships with local community groups. Evidence of projects modified to address concerns in those communities</p>	<p>OAWT</p>	<p>Plan EJ 2014</p>
<p>Implement a multimedia strategy to improve environmental health in Yakima Valley, Washington.</p>	<p>Complete nitrates research and follow up with enforcement, where appropriate.</p> <p>Work with Yakama Nation and residents as FARR rules are proposed.</p> <p>Work with NRCS, Yakama Nation, and local stakeholders to identify Best Management Practices (BMP) to reduce air emissions at Combined Animal Feeding Operations on the Yakama Reservation.</p>	<p>FY13</p> <p>FY13</p> <p>FY13</p>	<p>Pending-</p> <p>FARR rules proposed</p> <p>Organize meeting for NRCS, EPA, Yakama Nation, industry, community stakeholders and others to discuss air BMP approaches</p>	<p>OWW (Drinking Water)/OCE/WOO</p> <p>OAWT</p> <p>OAWT</p>	<p>Plan EJ 2014</p> <p>Plan EJ 2014</p> <p>Plan EJ 2014</p>

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ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
Implement a multimedia strategy to improve environmental health in Yakima Valley, Washington. (cont.)	Seeking to collaborate with dairies to develop an enforceable mechanism to address nitrate contamination in groundwater Participate with Groundwater Management Area Committee Work with Yakama Nation on companion ground water protection program for reservation	FY13 FY13 Ongoing FY13	Enforceable mechanism finalized Pending- Tribal groundwater program developed	ORC/ OWW (Drinking Water)/OCE/ WOO/ OWW (Drinking Water)/OCE/ WOO/EJ Core Program	Plan EJ 2014
Conduct EJ and the Law Workshops in Washington, Oregon, Idaho and Alaska as resources permit.	Assess needs, partners and resources.	FY13	Partners and locations identified Workshops conducted	ORC and Core EJ Team	Administrator's Priorities Plan EJ 2014
*(Evaluate and if necessary), Produce an update of EPA publication 910-F-00-008, a pamphlet that contains information on how a farm worker can file a pesticide complaint.	Assess the need for an update and an additional printing of the publication for distribution in Idaho. Assess the need for and usefulness of the publication for Washington and Oregon.	FY13	Additional updated copies of pamphlet are produced and distributed as necessary	OCE (Pesticides Unit)/EJ Core Team	Plan EJ 2014

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ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
Create a community based air toxics strategy	Inventory work being done by other offices and programs Leverage work that is already being done at community level	FY13	Strategy developed Increased opportunities for cross-program coordination Enhanced public understanding and reduction of air toxic issues	OAWT	Plan EJ 2014
*Implement the North Slope Communication Protocol to ensure community engagement for Alaska North Slope oil and gas permitting.	Each program conducting North Slope related work uses the Communication Protocol to organize and implement its engagement with communities	Ongoing	Increased community involvement and participation evidenced by amount and content of public comment, expressed community satisfaction with EPA activities on the North Slope	All programs and offices conducting work on the North Slope.	Plan EJ 2014
*Work with tribal governments and other tribal organizations and partners, including the state, in Alaska on climate change and alternative energy issues through grant opportunities and by facilitating interagency collaboration.	Funding announcements encourage climate change and alternative energy activities	Ongoing	Increase in the number of tribes with climate change and alternative energy activities	ETPA Alaska Operations Office	Plan EJ 2014

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ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
Conduct one or more air quality workshops for Region 10 EJ community members.	Work with volunteer representatives from Region10 EJ community to design purpose and structure. Conduct one or more workshops	FY 13	Form design team. Complete workshop design. Conduct workshop(s)	ETPA and OAWT	Administrator's Priorities
Conduct an EJ Analysis of the Lower Duwamish Waterway Superfund Site.	There is an ongoing EJ Analysis of this site. This precedent setting effort will follow the RI/FS SF process. A major goal of analysis is identify EJ concerns and determine where disproportionate impacts may occur and recommend mitigating solutions.	FY13	Draft in FY 12 EJ concerns and disproportionate impacts identified Mitigation measures identified	EJ Core Team/ECL – Remedial Cleanup Program	Plan EJ 2014
Work with affected tribes to develop an MOA for contaminant characterization of historic cultural sites near the 100-K nuclear reactor at Hanford	Meetings to develop and approve MOA between the US Department of Energy and the WA State Department of Archaeology and Historic Preservation	FY13	Signed MOA FY 13	ECL-Hanford Project Office	Plan EJ 2014
Work with affected tribes to develop an MOA for contaminant characterization of historic cultural sites throughout Hanford's river corridor modeled after the MOA developed for the 100-K nuclear reactor at Hanford.	Meetings to develop and approve an MOA between the US Department of Energy and the WA State Department of Archaeology and Historic Preservation.	FY13	Signed MOA FY 13	ECL-Hanford Project Office	Plan EJ 2014

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ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
<p>*Continue efforts to incorporate EJ and children’s environmental health into inspection targeting by supporting and participating in the development of national tools and methods for EJ assessment and analysis and develop tools that are regionally specific or adaptable and use quantitative and qualitative data and local information.</p>	<p>With intern assistance, develop selection criteria to assist in identification of EJ geographic priority areas</p> <p>Define EJ priorities for Region 10</p> <p>Develop guidance on current use of GIS-based tools</p> <p>Determine criteria for decision making using assessment tools</p> <p>Identify data gaps</p> <p>.</p>	<p>FY13</p> <p>Ongoing</p>	<p>Draft criteria developed with input from programs and external stakeholders</p> <p>Published policy/guidance on effective and appropriate use of tools</p> <p>Developed decision framework</p> <p>Complete Prioritization Project in FY13</p>	<p>EJ Core Team/Integration Team/OEA/OCE/Children’s Health Program</p>	<p>Plan EJ 2014, Administrator’s Priorities, Cross-cutting Strategies</p>
<p>Enhance Regional capacity to use tools and methods for EJ assessment and analysis.</p>	<p>Plan and hold an internal workshop on EJ tools for analysis</p>	<p>FY13</p>	<p>Needs assessment</p> <p>Workshop held</p>	<p>EJ Core Team</p>	<p>Plan EJ 2014</p>
<p>*Continue Fundamentals of Environmental Justice training in the Regional Office and develop and refine new curricula and training modules.</p>	<p>Assess training needs</p> <p>Update training plan</p> <p>Schedule spring training</p>	<p>FY13</p> <p>FY13</p>	<p>Trainings scheduled (seasonal)</p> <p>Training plan updated</p> <p>Trainings held</p>	<p>EJ Core Team/Integration Team</p>	<p>Plan EJ 2014</p>

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ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
Reorganize, expand and re-focus the EJIT.	Ensure all appropriate offices and programs are represented Engage EJ IT in strategic planning and proposing its own group goals Highlight training and engagement opportunities for IT and core team (learn more about programs and opportunities for integration)	FY13 Ongoing	All office representatives participate regularly in monthly meetings and action reporting Increase in program and cross-program integration of EJ and leadership on workgroups and in regional planning	EJ Core Team/ Integration Team	Plan EJ 2014
Develop integration guidance, training, and/or tools specific to programmatic functions within Region 10, e.g. reviewing National Environmental Policy Act (NEPA) documents or reviewing permit applications.	Convene work groups for different program guidance/training/tool development Define Protocols Identify data gaps and needs Define and implement enhanced communications/input strategies	FY13	Protocols/schematics on website NEPA EJ scoping language developed; tools/links compiled Improved public process as evidenced by quality and extent of participation and commentary	EJ Core Team/Integration Team/All Offices	Plan EJ 2014; Administrator's Priorities; NEPA guidance

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(4) Partner with State Agencies and Tribes to Provide EJ Training Experiences and Technical Assistance to Build their Program Capacity (NPLF 6.4)

Environmental justice issues are complex and often require the collaboration of governments and various agencies, using varied tools and training opportunities at different levels and multiple sector partnerships. We have a responsibility to encourage interest in facilitating collaboration with and building the capacity of our partners.

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/ Unit	National Linkage
*Coordinate, plan and implement EJ workshops for Region 10 state agencies and tribes.	Provide EJ training to Tribes on North Slope, as requested and possible Complete final EJ training for WA Department of Ecology Consult with ODEQ about EJ training Identify opportunity to provide EJ training to Idaho DEQ Provide a second round of EJ training for ADEC	FY 13–14	At least one training provided in each State for an environmental agency Tribal requests for EJ training are considered/fulfilled	EJ Core Program	OECA Guidance EJ Plan 2014 Enforcement Workgroup Implementation Plan

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ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/ Unit	National Linkage
*Continue to coordinate and meet with EJ Coordinators in R-10 states and provide ongoing support for the development of state EJ efforts.	<p>Coordinate a face-to-face or video conference meeting with Federal-State EJ coordinators</p> <p>Meet monthly with Federal-State EJ coordinators.</p> <p>Work strategically with Region-10 NEJAC members</p>	FY 13	<p>Follow-up face-to-face or virtual meeting(s) occur</p> <p>Outputs demonstrating enhanced coordination, e.g. PPA work</p> <p>Communications strategy developed for working with NEJAC</p>	EJ Core Program	<p>EJ Plan 2014 Community-Based Action</p> <p>Enforcement Workgroup Implementation Plan</p>
Work to assist Washington, Idaho and Alaska to incorporate new fish consumption rates and help them maintain their schedule to adopt new toxics criteria based on fish consumption rates.	Pending-	FY13	EPA approved toxics criteria	Office of Water and Watersheds	Administrator's Priorities
*Continue to provide EJ technical assistance to the Alaska Department of Environmental Conservation (ADEC), in support of the Alaska EJ Cooperative Agreement.	<p>Arrange a site visit on this project</p> <p>Continue monthly conference calls</p>	<p>FY 13</p> <p>Ongoing</p>	<p>Monthly conference calls held</p> <p>Completion of work-plan milestones</p>	EJ Core Team	Plan EJ 2014

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(5) Create a Broader Approach to Protecting Children’s Environmental Health (NPLF 6.5)

We are committed to reducing and preventing harmful exposures and health risks to children. We will continue to partner with appropriate tribal, federal, state and local agencies and stakeholder organizations and support community efforts to build healthy communities for children.

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
<p>*Coordinate and expand multi-media outreach and technical assistance to schools and childcare centers in underserved communities and tribes.</p>	<p>Develop regional strategy for coordinated outreach and technical assistance to schools and districts in underserved communities</p>	<p>F13</p>	<p>Region 10 strategy developed Strategy implemented</p>	<p>R10 Schools Team</p>	<p>Clean Green and Healthy Schools Initiative</p>
<p>*Expand outreach and access to children’s environmental health (CEH) education, training and resources to health care providers, school and child care providers, the public and other stakeholders through collaboration with federal, state, tribal, and local partners on a variety of specific initiatives and campaigns.</p>	<p>Coordinate, develop and deliver children’s environmental health, healthy homes, and healthy schools training across Region 10</p>	<p>FY13 FY13</p>	<p>Healthy Homes training delivered throughout region Federal CEH Partner’s Workgroup convened</p>	<p>Regional Children’s Health Program</p>	<p>EJ-CEH Cross-Cutting Strategy, Federal Healthy Homes Workgroup</p>

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ENVIRONMENTAL JUSTICE STRATEGIC ROADMAP TRACKING TOOL

Actions	Action Steps	Timeframe	Milestones/ Measurement	Office/Unit	National Linkage
<p>Convene a workgroup focused on improving children’s environmental health in homes and schools in rural Alaska through coordination and collaboration among local, federal, state, and tribal organizations and agencies, including at least one community-based project.</p>	<p>Convene the AK Rural CEH Initiative and coordinate two workgroups (Healthy Homes, Healthy Schools)</p>	<p>FY13</p>	<p>Monthly meetings Regular collaborative activities (conferences, presentations, training)</p>	<p>R10 Children’s Health Program and Tribal Air Program</p>	<p>President’s Taskforce on Children’s Health, Coordinated Action Plan to Reduce Asthma Disparities</p>
<p>*Participate in workgroup to develop and deliver fundamentals of children’s environmental health training for EPA staff in order to integrate children’s health considerations into EPA actions.</p>	<p>National workgroup developed online training Regional in-person and online rollout of training</p>	<p>FY13</p>	<p>Training Developed FY12 Reach target participation rate</p>	<p>Regional Children’s Health Program</p>	<p>EJ-CEH Cross-Cutting Strategy</p>

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*REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
KEY PERFORMANCE INDICATORS AND CROSS-CUTTING STRATEGIES*

Appendix 1

Regional Action Commitments to EPA National Plans: Plan EJ 2014, Key Performance Indicators and Cross-Cutting Strategies

EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Incorporating Environmental Justice into Rulemaking	<ul style="list-style-type: none"> Provide training to rule-writing teams, their managers, and decision-makers. Initiate a continuous learning effort to identify practices and lessons learned from the NPM's ongoing rulemaking efforts. 	FY12-13	Incorporating Environmental Justice into Rulemaking: Strategy 2, p.5	Office of Ecosystems, Tribal and Public Affairs
Considering EJ in Permitting	<ul style="list-style-type: none"> Identify opportunities to test the draft tools through ongoing permit activities, and solicit comments and recommendations. Implement the first suite of tools via trainings at EPA. 	FY12-13	Considering EJ in Permitting: Activities 4.2-4.4, Activity 6, pp. 8-9	Office of Ecosystems, Tribal and Public Affairs
Advancing EJ through Compliance and Enforcement	Improve compliance at federal facilities where violations may affect overburdened communities.	Ongoing	Advancing EJ Through Compliance and Enforcement: Strategy 2, Activity 2.6, p.9	Office of Compliance and Enforcement

**REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
KEY PERFORMANCE INDICATORS AND CROSS-CUTTING STRATEGIES**

EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Compliance and Enforcement, cont.	Seek opportunities to advance environmental justice goals in implementing the Clean Water Action Plan....As OECA, OW, and the regions develop and implement new strategies and plans under the Clean Water Act Action Plan, we will identify specific opportunities to address environmental justice concerns.	FY12-13	Advancing EJ Through Compliance and Enforcement: Strategy 2, Activity 2.4, p.8	Office of Compliance and Enforcement

**REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
KEY PERFORMANCE INDICATORS AND CROSS-CUTTING STRATEGIES**

EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Compliance and Enforcement, cont.	<p>Seek opportunities to advance environmental justice goals in conducting the National Enforcement Strategy for RCRA Corrective Action....EPA regions are encouraged to focus attention on identifying and addressing disproportionate effects that RCRA facilities needing corrective action may have on adjacent or nearby overburdened populations....Each EPA regional office is developing a RCRA Corrective Action 2020 strategy. As part of these strategies, the regions should identify what tools they plan to use to address environmental justice concerns in their prioritization... The regions will assess their 2020 Corrective Action Universe to ensure consideration of environmental justice and provide updated RCRA Corrective Action 2020 strategies....</p>	Ongoing	Advancing EJ Through Compliance and Enforcement: Strategy 2, Activity 2.5, p.8	Office of Compliance and Enforcement

**REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
KEY PERFORMANCE INDICATORS AND CROSS-CUTTING STRATEGIES**

EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Compliance and Enforcement, cont.	Regions will include use of enforcement tools as part of integrated problem-solving strategies that are focused on particular geographic area....OECA and the regions will tailor compliance evaluation and enforcement actions as part of integrated strategies to maximize EPA's ability to gain environmental and public health benefits in overburdened communities.	Ongoing	Advancing EJ Through Compliance and Enforcement: Strategy 3, Activity 3.1, p.16	Office of Compliance and Enforcement
Compliance and Enforcement, cont.	Regions will include use of compliance assistance tools as part of integrated problem-solving strategies (e.g. as applied in the Showcase Communities), that are focused on particular geographic areas.	Ongoing	Advancing EJ Through Compliance and Enforcement: Strategy 3, Activity 3.2, p.17	Office of Compliance and Enforcement
Compliance and Enforcement, cont.	Increase efforts to address environmental justice concerns through use of injunctive relief, including mitigation, and Supplemental Environmental Projects in civil enforcement actions, as appropriate.	Ongoing	Advancing EJ Through Compliance and Enforcement: Strategy 4, Activity 4.1, p.17	Office of Compliance and Enforcement

**REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
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EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Compliance and Enforcement, cont.	Look for opportunities to work with other federal agencies, state and local governments, and the business community to complement and leverage community benefits resulting from enforcement activities.	Ongoing	Advancing EJ Through Compliance and Enforcement: Strategy 4, Activity 4.3, p.18	Office of Compliance and Enforcement

**REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
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EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Compliance and Enforcement, cont.	Provide affected communities with information about enforcement actions and meaningful opportunities for input on potential environmental justice concerns and remedies to be implemented. As OECA and the regions develop and implement our enforcement actions, we will seek to identify communities with environmental justice concerns that could benefit from enhanced communication and consultation regarding enforcement activities and provide the communities with additional information....As appropriate, OECA and the regions will also provide opportunities for communities to provide input on environmental justice concerns and remedies to be sought in enforcement actions that affect their communities. This information will be provided through EPA's website, local information repositories, and other appropriate means.	Ongoing	Advancing EJ Through Compliance and Enforcement: Strategy 5, Activity 5.1, p.18	Office of Compliance and Enforcement

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EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Compliance and Enforcement, cont.	Improve website information on cleanup enforcement, develop fact sheets to better explain the cleanup enforcement process, and prepare a compendium of best practices.	Ongoing	Advancing EJ Through Compliance and Enforcement: Strategy 5, Activity 5.2, p.19	Office of Compliance and Enforcement
Compliance and Enforcement, cont.	Enhance communication of the environmental justice benefits of EPA's enforcement actions.....OECA and the regions will accelerate efforts to communicate, through press releases, EPA's website, and other means, the benefits of our enforcement actions for overburdened communities.	Ongoing	Advancing EJ Through Compliance and Enforcement: Strategy 5, Activity 5.3, p.19	Office of Compliance and Enforcement

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EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Supporting Community Based Action	Identify one underserved and overburdened community...where EPA and other federal agency efforts and resources exist, to apply the senior manager recommendations. Using the Community Action for a Renewed Environment (CARE) program infrastructure and other tools, align Agency resources and leverage partnerships with public and private sector entities to encourage greater investments and strengthen our ability to produce environmental and public health benefits.	September 2012-13	Supporting Community Based Action, Deliverables 3.0, Strategy 4, Activity 6, p.10 (Note: This is a 2012 KPI)	Office of Ecosystems, Tribal and Public Affairs
Supporting Community Based Action, cont.	Submit best practices from community based efforts.	April 2012	Supporting Community Based Action, Deliverables 3.0, Strategy 4, Activity 6, p.10	Office of Ecosystems, Tribal and Public Affairs
Fostering Agency-Wide Action on EJ	No Regional commitments specified at this time.	--	--	--
Tools: Science	No Regional commitments specified at this time.	--	--	--
Tools: Information	Rollout and Application of EJ Screen-- A Regional plan describing steps to transition region from existing screening tools to EJ Screen	3rd /4th Quarter FY12 and ongoing	Bob Perciasepe Memo of April 3, 2012/EMC	Office of Environmental Assessment and Office of Ecosystems, Tribal and Public Affairs

**REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
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EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Tools: Resources/Grants	No Regional commitments specified at this time.	--	--	--
Tools: Legal	Rollout and Application of EJ Legal Tools--A plan describing steps to "implement". Submit examples of using legal tools to OEJ "repository".	3 rd /4 th Quarter FY12 and ongoing	Legal Tools Development, Environmental Justice Committee	Office of Regional Counsel
Legal, cont.	Regional Counsels and OGC Associate General Counsels will convene regularly to identify legal issues and develop advice in support of the five focus areas.	Ongoing	Legal Tools Development, 2.2 Activities, Activity 2, p.2	

*REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
KEY PERFORMANCE INDICATORS AND CROSS-CUTTING STRATEGIES*

FY 2012 Programmatic Goal Key Performance Indicators: Goals

EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Goal 1: Climate Change and Air Quality	Reduce the SIP backlog	September 30, 2012	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Office of Air, Waste and Toxics
Goal 2: Protecting Waters	Numerical Targets Only	Pending-	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Office of Water and Watersheds
Goal 3: Cleaning Up Communities and Advancing Sustainable Development	Increase the percent of tribes implementing federal regulatory environmental programs in Indian country	FY12-13	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Office of Environmental Cleanup
Goal 4: Ensuring the Safety of Chemicals and Preventing Pollution	Numerical Targets Set	Pending-	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	(identify appropriate office)
Goal 5: Enforce Environmental Laws	Develop measures for six national initiatives	FY12	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Office of Enforcement and Compliance

**REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
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FY 2012 Programmatic Goal Key Performance Indicators: Strategies

EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Strategy 1: Expanding the Conversation on Environmentalism	Participate "as appropriate" with NPMs and Office of Environmental Education in the development of educational materials.	September 30, 2012	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Office of Ecosystems, Tribal and Public Affairs
Strategy 1, cont.	Participate "as appropriate" with Office of Environmental Education and NPMs to establish 5 regional/local partnerships.	FY12-13	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Office of Ecosystems, Tribal and Public Affairs
Strategy 1, cont.	Participate in evaluating the effectiveness of the color-coding methodology explaining sampling results at Superfund sites.	FY12-13	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Office of Environmental Cleanup
Strategy 2 Working for Environmental Justice and Children's Health	Participate with NPMs and Strategy Champions to include qualitative expectations on incorporating EJ and CH in their draft FY 2013 NPM Guidance.	February 2012	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Offices of Water, Air, Waste and Toxics, Enforcement (and others)
Strategy 2, cont.	Work with NPMs to develop EJ and CH annual performance measures for inclusion in the FY 2014 budget submission.	September 2012	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Offices of Water, Air, Waste and Toxics, Enforcement (and others)

**REGIONAL ACTION COMMITMENTS TO EPA NATIONAL PLANS: PLAN EJ 2014
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EJ Plan 2014 Implementation Plan	Regional Commitment/Action	Date	Reference/Implementation Plan/Section	Regional Office Lead
Strategy 2, cont.	Coordinate with HQ offices in the development and implementation of Agency efforts to create healthier school facilities and learning environments.	FY12-13	<u>FY 2012 Key Performance Indicators at a Glance, February 10, 2012</u>	Office of Ecosystems, Tribal and Public Affairs, Offices of Water, Air, Waste and Toxics, Enforcement (and others)