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**U.S. ENVIRONMENTAL PROTECTION AGENCY  
20th ANNIVERSARY  
REGION 5 AWARDS CEREMONY**

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**DECEMBER 6th, 1990  
THE CONGRESS HOTEL,  
520 SOUTH MICHIGAN AVENUE, CHICAGO, ILLINOIS**

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TOP ROW: DAVID C. ROCKWELL, HARLAN D. HIRT, KENNETH W. BURCH, JOHN M. LOVE, JOHN R. KELLEY,  
 ROBERT E. PEARSON, WALTER L. REDMON, DALE S. BRYSON, ALFONS R. WINKLHOFFER, MAX A. ANDERSON  
 CENTER ROW: STEPHEN POLONCSIK, CHARLES T. ELLY, ROSS E. POWERS, ELMER D. SHANNON, EUGENE I. CHAIKEN,  
 ANNIE MAE WILLIAMS, IVARS P. ANTENS, ROBERT M. BUCKLEY, RALPH G. CHRISTENSEN, STUART C. ROSS, KENNETH R. VOIGHT  
 FRONT ROW: JAMES ADAMS, JR., JANET S. MASON, WILLIAM K. REILLY, U.S.EPA Administrator, VALDAS V. ADAMKUS,  
 BETTY J. CAMPBELL, MICHAEL MacMULLEN

### U.S. EPA CHARTER MEMBERS 1970 - 1990

TODD A. CAYER, HOWARD B. ZAR, MARY J. CANAVAN, RALPH R. BAUER, MARIANN BAUMGARTNER,  
 STEPHEN K. GORANSON, ROBERT J. BOWDEN



NOT AVAILABLE: CAROLYN S. CATES, PHILIP E. GEHRIG, ARLENE P. JOHANSEN, CLYDE V. MARION, BETTY J. MATHIAS  
 DAVID PAYNE, LOUISE SMITH, SYLVESTER S. WALLACE, RICHARD G. WUNROW, MARION M. YOUNG



## Environmental Management: MAKING A DIFFERENCE

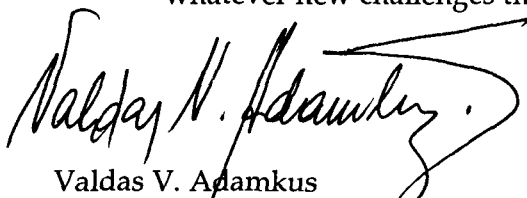


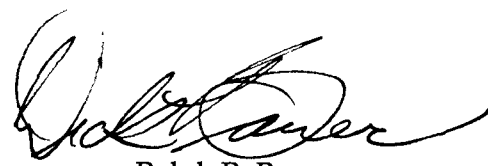
Since its inception, EPA has been a magnet attracting enormous expectations, continual public scrutiny, a steady stream of law suits and a never ending agenda of recently discovered environmental problems. But it also has attracted one of the most talented and committed workforce of any Federal agency. Unlike the story of Samson, who lost his strength when his hair was cut, our workforce has gained strength and competence as our 60's image was shorn and we envolved into "real bureaucrats".

This strong commitment of both managers and staff overcame the cut and paste method used to form EPA from parts of other Federal agencies and achieved a cohesive and quickly functioning unit of government. This same commitment has carried us through 20 years of an ever expanding agenda with little time to savor victories.

As EPA enters its third decade, faced with a new set of challenges, the Agency will need to become increasingly more productive through the use of total quality management techniques in order to free up resources necessary to deal with future challenges; as well as, ensure we are spending resources on the highest priority needs, using good science and risk-based priority setting.

Today, as we do annually, we recognize individuals exceptional contributions to the Agency. If the past is prologue, than we are comforted with the notion that the staff of EPA will rise to whatever new challenges there are 20 years from now.

  
Valdas V. Adamkus  
Regional Administrator

  
Ralph R. Bauer  
Deputy Regional Administrator



**A. James Barnes**  
SPEAKER

Currently, A. James Barnes is dean and professor at Indiana University, in the School of Public and Environmental Affairs. Dean Barnes teaches graduate courses in environmental law and ethics.

In the 80's, Barnes served as General Counsel for EPA and as Deputy Administrator from 1985 to 1988. His many contributions to the Agency include involvement in the development of environmental legislation, law, policy and regulations; and he had a major role in the development and implementation of the Agency's human resources program.

# **1990 HONOR AWARDS**

**Thursday 1:30 p.m., December 6th, 1990**

**The Congress Hotel, The Great Hall**

**520 South Michigan Avenue**



*Welcome and Introduction*

**RALPH R. BAUER, Deputy Regional Administrator**

*Address*

**VALDAS V. ADAMKUS, Regional Administrator**

*Guest Speaker*

**A. JAMES BARNES, Former Deputy Administrator**

*Presentation of Awards*

**VALDAS V. ADAMKUS and RALPH R. BAUER**

*20th Anniversary Reception*

*Gold Room 3:00 p.m. - following ceremony*

**UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
REGION 5**

# **ADMINISTRATOR'S AWARD FOR EXCELLENCE**

**BETTYE J. CARTER**

*For supporting and independently developing water enforcement cases against municipal and industrial discharges which advanced U.S. EPA's environmental mission.*

## **GOLD MEDAL AWARD**

**RCRA Implementation Study Task Force Leaders**

**DAVID A. ULLRICH**

*For providing outstanding leadership in producing the RCRA Implementation Study.*

## **SILVER MEDAL AWARDS**

**Indian Resource Task Force - Budget Analysis Workgroup**

**KESTUTIS K. AMBUTAS**

**STEVEN L. DODGE**

*For preparation of an integrated multi-media environmental needs assessment and budget analysis for FY '92*

**USX - Gary Works Litigation Team**

**DALE S. BRYSON**

**RONALD D. KOVACH**

**THOMAS J. MARTIN**

**MICHAEL J. MIKULKA**

*For successfully expanding Clean Water Act enforcement authorities in a consent decree which required a major corporation on the Grand Calumet River to perform sediment remediation.*

# **BRONZE MEDAL AWARDS**

**GILBERTO ALVAREZ**

*For initiative and exemplary work in the development of Region 5  
LUST Indian Lands Program.*

**MARY J. CANAVAN**

*For effective representation of EPA to members and staff of the U.S. House and U.S. Senate.*

**BONNIE L. ELEDER**

*For management and leadership in the environmental restoration of the  
Sheboygan Harbor and River.*

**THOMAS E. GLATZEL**

*For accomplishment of training State and local staff in wetland delineation procedures.*

**SEBASTIAN T. PATTI**

*For significant contributions to enforcement efforts against violators of the Clean Water Act.*

**DAVID A. PAYNE**

*For development of a systematic approach to auditing RCRA corrective action project labs  
and of the new use for contractor support.*

**KEVIN PIERARD**

*For development of ranking criteria and the ranking of RCRA corrective action work  
on a "worst site first" basis.*

**ANNE M. ROWAN**

*For professional and effective communications, advancing the education and deterrent value of Region 5's enforcement program.*

**GLENN J. STERNARD**

*For RCRA import/export enforcement and development of Region 5 import/export program with Canada and other Federal Agencies.*

**JO LYNN TRAUB**

*For leadership, dedication and commitment to the implementation of Total Quality Management.*

**MARION YOUNG**

*In recognition of development and implementing the Agency's first field citation program which improved the PCB enforcement program.*

**Application Transfer Study Team**

**ARTHUR S. KAWATACHI**

**LAWRENCE W. KYTE**

**LORETTA LEHRMAN**

**JOHN E. MAHER**

**A. RAY MARASIGAN**

**ALAN H. NUDELMAN**

**PRANAS E. PRANCKEVICIUS**

**DAVID J. SEGAL**

*For completing regionwide analysis of office automation issues and recommending comprehensive solution for future regional data requirements.*

**Boise Cascade Case Team**

**JEFFREY J. BRATKO**

**SUSANA PERDOMO**

*For efforts in the settlement of Boise Cascade enforcement case which resulted in the highest penalty ever achieved for this type of violation.*



### **Chicago Federal Implementation Plan Team**

**GEORGE T. CZERNIAK  
LOUISE C. GROSS  
STEVEN J. ROSENTHAL  
RICHARD R. WAGNER**

*For completing Region 5's Ozone Control Plan for Illinois.*

### **Comparative Risk Technical Steering Committee**

**J. MILTON CLARK  
HARRIET P. CROKE  
ROSALIE R. DAY  
GARY V. GULEZIAN  
CHARLES H. HORNBACK  
LORNA M. JEREZA  
MARGARET McCUE  
PENNY L. PETERSON  
PRANAS E. PRANCKEVICIUS  
JOHN D. RANKIN  
PHYLLIS A. REED**

*For contributions in support of the Regional Comparative Risk Project and for developing risk reduction strategies.*

### **Chemical Waste Management Consent Decree, Vickery, Ohio**

**THOMAS J. KRUEGER  
JAMES A. SARIC**

*For the RCRA settlement at Chemical Waste Management Inc.s', Vickery, Ohio facility which resulted in the resolution of land ban issues, closure of unauthorized hazardous waste units, and payment of civil penalty.*

### **Chemical Waste Management Negotiating Team**

**JOHN F. CONNELL  
PRISCILLA C. FONSECA  
ANTON E. MARTIG  
RICHARD R. WAGNER  
MARIA T. WHITE**

*For the Chemical Waste Management, Chemical Services, Inc. settlement, where the Agency assessed its largest penalty to date under the Toxic Substances Control Act.*

## **Crab Orchard Superfund Site Team**

**ALISON L. GAVIN  
MELINDA J. GOULD  
MARY ANN C. LA FAIRE  
MARY P. LOGAN  
TIMOTHY J. THURLOW**

*For professional and effective communications at the Crab Orchard Superfund Site.*

## **EPCRA Enforcement Initiative**

**MARK J. HORWITZ  
JAMES E. MORRIS  
MARGARET A. RADER**

*For contribution to Region 5's Emergency Preparedness and Community Right to Know Act enforcement including providing comments on the Civil Penalty Policy and preparation of the model complaint and case file.*

## **IEL Property Acquisition Team**

**KEN AYERS  
PATRICIA A. BAMFORD  
MARY W. CLARKE  
ROBERT J. DUMELLE  
THERESA B. GIOIA  
WALLACE S. JUNGERS  
FRED L. LARSON  
CARLA L. MANGERS  
BRIGITTE I. MANZKE  
CARL D. NORMAN  
MICHAEL PENN  
JOHN P. PERRECON  
DEBRA J. POTTER**

*For successful team effort in the acquisition of property at the Industrial Excess Landfill Site in Uniontown, Ohio.*

## **Menominee Paper Company Enforcement Team**

**NICHOLAS BOLLO  
DONNA L. KECLIK  
PAMELA K. SCHULTZ**

*For successful settlement of the Clean Water Act enforcement case against Menominee Paper Co., Michigan, which resulted in significant contribution to cleanup of the Menominee River.*

## **Miami County Consent Decree**

**MARY L. FULGHUM  
ANTHONY J. RUTTER**

*For negotiating the consent decree for the Miami County Incinerator Site which provided an extensive source control and groundwater cleanup remedy.*

## **TSCA Guidance Team**

**CHARLES G. LEE  
ANTON E. MARTIG  
CAROL A. MISHIK  
TO NGA T. NGUYEN  
MARJORIE A. STYS**

*For preparing the National TSCA Landfill Inspection Guidance Manual.*

## **U.S. DOE/Fernald 1990 Consent Agreement Negotiating Team**

**PEGGY Q. ANDREWS  
JAMES C. BENETTI  
CATHERINE A. McCORD**

*For the consent agreement with the U.S. DOE, Fernald, Ohio, that will ensure a comprehensive multi-media cleanup and restore the confidence of the local community.*

## **Westinghouse Superfund Sites Team**

**DAN J. HOPKINS  
JOHN P. PERRECON**

*For development of an innovative community relations program for community groups and individuals at the Westinghouse Superfund Sites, Bloomington, Indiana.*

# REGIONAL ADMINISTRATOR'S AWARDS

## **Asbestos Demolition and Renovation Team**

**VERSIA BOYD  
HATTIE M. GEISLER  
ROCHELLE A. MARCEILLARS  
MARIETTA NEWELL**

*For efforts leading to the identification and enforcement against asbestos demolition and renovation sources.*

## **Cost Recovery Task Force**

**ANTHONY J. AUDIA  
THOMAS F. GEISHECKER  
RICHARD D. HACKLEY  
THOMAS J. KRUEGER  
PENNY L. PETERSON  
CONNIE L. PUCHALSKI  
PAMELA J. SCHAFER  
MARY P. TYSON  
OLIVER L. WARNSLEY**

*For creating a successful interdivisional system that results in timely and effective cost recovery actions.*

## **AMY M. CULLEN**

*For increasing public awareness by responding to citizen inquiries and complaints covering a wide range of Agency programs.*

## **Land Disposal Restriction Work Group**

**RONALD E. BROWN  
GREGORY T. CARLSON  
KEVIN J. MOSS  
ELIZABETH P. NOLTE  
ANDREW F. TSCHAMPA**

*For implementing the RCRA Land Disposal Restrictions in Region 5 in order to promote compliance with regulations.*

**GEORGE J. HAMPER**

*For establishing the Region's Can Recycling Program with National Can Company.*

**Recycling Work Group**

**JAY BERGAMNI  
ALBERT FENEDICK  
KIM HENDERSON**

*For developing a joint EPA/GSA conference that led to a recycling commitment in all  
Region 5 GSA buildings.*

**UIC Land Ban Implementation Group**

**DOROTHY M. ATTEMAYER  
JESSIE J. CHIU  
IRENE K. FIGLIULO  
HARLAN GERRISH  
LEAH A. HAWORTH  
GEORGE C. HUDAK  
ALLEN G. MELCER  
JAMES D. PAULSON  
MARY E. REDDING  
VALORIA A. ROBINSON  
MARY A. ROSS  
REBECCA L. STROM  
DEIRDRE M. TANAKA  
JOHN TAYLOR  
EDWARD P. WATTERS  
DANIEL W. WERBACH**

*For reducing hazardous waste injection by over 19 million gallons and imposing requirements at  
10 facilities to ensure protection of drinking water through the Land Ban Petition Process.*

# OTHER HONORS

**CAROLE T. BRAVERMAN**

*EPA Training Institute Award for Outstanding Instructor.*

**RALPH H. DOLLHOPH**

*1990 On-scene Coordinator of the Year.*

**BONNIE L. ELEDER**

*1990 Remedial Project Manager of the Year.*

**JOSEPH F. HARRISON**

*Public Health Service, Outstanding Service Medal for exemplary performance of duty.*

## **Regional Human Resources Award**

**IRVIN DZIKOWSKI**

*For exceptional efforts in recruitment and mentoring of hispanic employees during the last four years.*

## **U.S. C.O.E. Section 404 Support Team**

**CAROLYN A. BURY**

**GREGORY T. CARLSON**

**JANICE F. CHENG**

**LYNN F. ROTHMAN**

*In recognition of their assistance to the U.S. Corps of Engineers, Chicago District in processing Section 404 wetland permits.*

*During the past year, Headquarters has honored other Region 5 employees for their excellent contributions to various EPA environmental programs.*

*They are:*

**FRANK M. COVINGTON**

*Presidential Rank Award for Distinguished Senior Executive -  
Sustained Extraordinary Accomplishments.*

**EPA 1990 OUTSTANDING REGION AWARD**

*For Region 5's continued fine efforts in assisting the small, minority and women-owned businesses.*

**WILLIAM D. FRANZ  
JERRI L. HORST**

**Bronze Medal**

*For successful negotiation of noise impacts for all airports nationwide.*

**ROBERT B. MILLER**

**Bronze Medal**

*For his contributions to a program to reform the Agency's process for State implementation plan revision review.*

Regional Administrator - **Valdas V. Adamkus**  
Deputy Regional Administrator - **Ralph R. Bauer**  
Assistant Regional Administrator - **Robert Springer**  
Acting Director of Public Affairs - **Toni Lesser**  
Awards Program - **Daphne B. Lawrence**  
Graphic Design - **Birute A. Bulota**