

# **Design For The Environment**

EPA's Environmental Network For Managerial Accounting And Capital Budgeting



October, 1993

# ACCOUNTING & CAPITAL BUDGETING PROJECT DESIGN FOR THE ENVIRONMENT NETWORK

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# ACCOUNTING & CAPITAL BUDGETING PROJECT DESIGN FOR THE ENVIRONMENT NETWORK

# Academic Curriculum Development

# **Experience & Capabilities**

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Epstein, Marc J

Visiting Professor Harvard University Business School Graduate School of Business Administration Soldiers Field Boston, MA 02163 Ph (617) 495-6359 Fax (617) 496-7363

Estes, Ralph

Professor American University 1735 S Street, N W Washington, DC 20009 Ph (202) 265-6442 Fax (202) 797-0606 I teach total cost accounting methods to engineering students and in pollution prevention short courses

We prepare educational materials that describe the latest advances in environmental accounting to current and future managers

Provision of educational materials

Active in the inclusion of social and environmental measurements in management decisions for over 20 years Includes the cost accounting and capital budgeting decisions, the performance evaluation decisions and the external reporting decisions Present project – Institute of Management Accountants on identification, measurement, reporting monitoring and management of environmental impacts

Environmental measurement and management accounting

I have previously developed and continue to refine accounting models to incorporate environmental costs and other externalities, for use by business/organizational management and for external reporting. I also track the work of others, particularly the actual reporting efforts by large corporations. These are being assembled into a book "Best Practices in Stakeholder Accountability" (tentative title)

Provide analysis and consultation on estimating environmental costs and other externalities, and assist in developing reporting formats. (I am a professor of accounting at the American University, resident scholar with The Center for Advancement of Public Policy, and author of "Corporate Social Accounting" (Wiley, 1976) among others

### Karpoff, Jonathan

University of Washington (DJ-10) Business Administration Seattle, WA 98195 Ph (206) 685-4954 Fax

### Lanen, William N

Assistant Professor University of Michigan School of Business Administration Ann Arbor, MI 48109-1234 Ph (313) 763-0487 Fax (313) 763-5688

### Liebl, David

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Research Assistant
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University of Minnesota Strategic Management Organization 230 Mgmt/Econ Minneapolis, MN 55455 Ph (612) 624-2812 Fax (612) 625-2873

# Experience & Capabilities

Focus is creating incentives for application of functional areas (acctg, financing, & marketing) to PP decisions. Example corporate environmental clean-up costs are often assigned as overhead to the whole company; whereas PP costs will be assigned to a division, which is less likely to respond appropriately. Courses emphasize knowledge of PP and the need for incentives which are vital to drive a change in business thinking.

I am working on cost accounting materials for educational institutions. These materials will incorporate environmental institutions.

Educational material/references on cost accounting and environmental issues

Center develops and conducts educational programs to communicate the need for PP and its cost/benefit analysis Targeted audience – business managers, facility managers, government officials, engineerings consultants, and extension agents. The courses use a hands-on format. The Center draws experts from industries, trade organizations, equipment suppliers, relevant government agencies, etc. to assist in its educational efforts.

Are incorporating PP thinking in management courses which is a move away from the pollution control thinking that influences business decision making. Utilize case studies with a cost/benefit analysis of Pollution Prevention. Have published a book (Fall 1991) on environmental issues that will be used in management curricula.

I work with accounting faculty here at the University of Michigan to develop appropriate educational materials on capital budgeting and proper environmental cost allocation

We will eventually be able to provide educational materials geared towards undergrads and grad-level students. Can currently offer a resource list of available materials on the subject

Are incorporating PP thinking in management courses which is a move away from the pollution control thinking that influences business decision making. Utilize case studies with a cost/benefit analysis of Pollution Prevention. Have published a book (Fall 1991) on environmental issues that will be used in management curricula.

### Schaltegger, Stefan, Ph.D

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# **Experience & Capabilities**

I am doing research on (a) Full-Cost Accounting (project with a firm of the chemical industry), (b) Environmental Accounting (framework, overview, categorization, etc.), (c) Integration of Full-Cost-Accounting with ecological accounting, life-cycle analysis, ecobalancing eco-controlling, etc.

University, research and teaching, interested in implementing and further developing methods of environmental accounting (open for cooperation with industry for research purposes)

I have been involved primarily with issues relating to auditing and environmental liability disclosure. For example. Specht, "The Auditor, SAS54 and Environmental Violations," "Journal of Accounting," December 1992, pp. 67-72. I am currently teaching a seminar for the AICPA, titled, "The Auditor and the Environment. Think Globally, Act Locally."

I can provide an outlet for the dissemination of information and materials through my involvement in continuing education for CPAs, and can provide a perspective on disclosure issues through my national and international involvement in this area

Actively conducting research and teaching courses in accounting

I research, write, develop course teaching materials, and teach in the areas of environmental accounting. My most recent effort is a working paper, "Management Accounting and Sustainable Development"

I am interested in sharing information I am particularly interested in getting case materials on environmental management accounting and capital budgeting applications I am also willing to assist others in the development of such materials

Currently conducting research for the World Resources Institute Study of Environmental Accounting Practices

### Allison, Richard

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### Bennett, Bob

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Waste Management Education and Research
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## Bulkley, Jonathan

University of Michigan, Dana Building National PP Center for Higher Education 430 E University Ann Arbor, MI 48109 Ph (313) 764-1412 Fax (313) 936-2195

# Cortese, Anthony

Tufts University Center for Environmental Management Medford, MA 02155 Ph (617) 627-3452 Fax. (617) 381-3084

# **Experience & Capabilities**

Has a technically-oriented curriculum with a focus on operation and maintenance. Technical exchange with the petrochemical industry and NASA. Roughly a third of the course material deals with PP concepts, the remainder with management and crisis handling. Presently offer 6 UG and 8 Gr. courses related to PP.

WERC is a consortium of three universities in New Mexico -- NM State University, U of NM and NM Institute of Technology -- with assistance from Los Alamos and Sandia Laboratories WERC has over 200 UG students in its UG environmental minor curriculum. It offers a two-year associate degree program for students and professionals. The goal of WERC is to interface with businesses and industry and share waste reduction and PP information and assist in developing practical solutions to complex waste problems, through an affiliation program. Also provides a database for waste management, field professionals and engineers, and training for managers.

Develop and disseminate PP educational materials for colleges and universities in a variety of disciplines. The NPPC is a collaborative effort between academia, industry, government, and public interest groups. It is actively collecting educational resources from faculty nationwide, as well as developing new material. The NPPC is currently working with faculty in the University of Michigan's Industrial Design Department, College of Engineering (chemical engineering, industrial and operations engineering, and mechanical engineering), and the School of Business Administration (business law, corporate strategy, managerial accounting, and operations management) to develop effective educational modules which integrate PP and core concepts of the discipline. The NPPC administers internships

Program fosters an understanding of and responsibility for the environment through an interdisciplinary approach. The school offers several degree programs for the UG, Gr, and professional. The program encourages responsible PP teaching and research. The University also provides a forum for the open flow of information among industry, government, international organizations, and academia to discuss and study environmental issues and their effects on society.

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Ehrenfeld, John

### Farag. Ihab H.

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### Harrison, Ellen

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### Keoleian, Greg

University of Michigan, Dana Building National PP Center for Higher Education 430 E University Ann Arbor, MI 48109 Ph (313) 764-1412 Fax: (313) 936-2195

# **Experience & Capabilities**

Center offers a UG program linking business and the environment. Curriculum emphasis is on chemicals in the environment. ASE studies and guest speakers are used in most courses. The program plans to (i) elucidate a new preventive environmental paradigm centered on business practices, (ii) strengthen the role of science in public decision making, and (iii) foster the learning of the PP paradigm in students and professionals.

The center promotes waste reduction education and research within the university by encouraging joint research proposals with non-center members. The center is active in public information dissemination and education and routinely works with area businesses to reduce waste. Have developed short courses on solid waste reduction presently expanding efforts to include PP concepts into existing coursework.

Offers interdisciplinary UG courses in waste management, life cycle design, and waste reduction technology. Works with area businesses in evaluating their production programs. Interested in the development of environmentally friendly or substituted goods and goods manufactured from recycled materials, the challenge is developing a market for these goods through incentives.

Develop and disseminate PP educational materials for colleges and universities in a variety of disciplines. The NPPC is a collaborative effort between academia, industry, government, and public interest groups. It is actively collecting educational resources from faculty nationwide, as well as developing new material. The NPPC is currently working with faculty in the University of Michigan's Industrial Design Department, College of Engineering (chemical engineering, industrial and operations engineering, and mechanical engineering), and the School of Business. Administration (business law, corporate strategy, managerial accounting, and operations management) to develop effective educational modules which integrate PP and core concepts of the discipline. The NPPC administers internships

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Management Institute for Environment and Business (MIEB) 1220 16th Street, N W Washington, DC 20036 Ph (202) 833-6556 Fax: (202) 833-6228

### Ostheim, Steve

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### Ottinger, Richard

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### Paules, Jeffrey R.

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### Schuler, Richard

Cornell University
Waste Management Institute
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Ithaca, NY 14853
Ph (607) 255-8576
Fax. (607) 255-0238

# Experience & Capabilities

MIEB is an independent non-profit organization that provides academic support in corporate stewardship of the environment MIEB has worked with over 100 universities and corporations, undertaking several environmental management education initiatives such as (i) publication of course development modules and a resource guide of abstracted materials, (ii) curriculum development assistance for faculty members building new courses and (iii) production of new case study materials on environment

This center is a not-for-profit subsidiary of the University of Pittsburgh that provides staff assistance to teach discrete sections of PP courses. The Center conducts a variety of seminars and workshops, and provides a range of PP technical assistance.

Directs the Energy Project which seeks to have electric and gas utilities invest in energy conservation and renewable resource derived power

Teaches a utility reform course educating lawyers in advocacy of the above Published a study valuing societal costs of pollution from power plants and advocates the use of these values in utility resource selection and pollution taxes

The center promotes waste reduction education and research within the university by encouraging joint research proposals with non-center members

The center is active in public information dissemination and education and routinely works with area businesses to reduce waste. Have developed short courses on solid waste reduction presently expanding efforts to include PP concepts into existing coursework.

# Experience & Capabilities

Associate Professor of Economics Bentley College Adamian Graduate Center 171 175 Forest Street

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Thomas, Janet M

### Thomsen, Torbin

Professor State University of California at Fresno P O Box 25700 Accounting Department Fresno, CA 93729-5700 Ph (209) 278-4990 Fax (209) 278-4911

### Townsend, John

New Mexico State University
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Ph (505) 646-6419
Fax (505) 646-4149

# Zelten, Brian

Seattle Community College Hazardous Materials Training 2606 NW 91st Street Seattle, WA 98117 Ph (206) 789 2300 Fax WERC is a consortium of three universities in New Mexico -- NM State University, U of NM and NM Institute of Technology - with assistance from Los Alamos and Sandia Laboratories WERC has over 200 UG students in its UG environmental minor curriculum. It offers a two-year associate degree program for students and professionals. The goal of WERC is to interface with businesses and industry and share waste reduction and PP information and assist in developing practical solutions to complex waste problems, through an affiliation program. Also provides a database for waste management, field professionals and engineers, and training for managers.

Has organized a waste management seminar using local business and government professionals as speakers. Uses a role-playing format to illustrate real world issues. Teaches students about business protocol and how it may be used effectively to implement PP

### Aldrich, Jim

Assistant Professor Air Force Institute of Technology/ENV 2950 P Street Wright-Patterson AFB, OH 45433 Ph (513) 255-2998 Fax

### Allen, David

Professor UCLA 5531 Boelter Hall Los Angeles, CA 90024-1592 Ph (310) 206-0300 Fax. (310) 206-4107

### Boer, Germain

Professor of Accounting Vanderbilt University Owen Graduate School of Management 401 21st Avenue South Nashville, TN 37203 Ph (615) 322-2059 Fax (615) 343-7177

### Chess, Caron

Director, Center for Environmental Communication Rutgers University/Cook College Center for Environmental Communication New Brunswick, NJ 08903 Ph (908) 932-8795 Fax (908) 932-7815

### Coursey, Don L.

Professor, John M Olin School of Business Washington University Campus Box 1133 One Brookings Drive St Louis, MO 63130-4899 Ph (314) 935-6328 Fax:

### Eagan, Patrick D

Program Director University of Wisconsin-Madison College of Engineering 432 N Lake Street Madison, WI 53706 Ph (608) 263-7429 Fax (608) 263 3160

### **Experience & Capabilities**

Expected value and cost accounting is my research area and I have a number of students whose thesis involve cost models

All AF research in this area is public domain information

I teach total cost accounting methods to engineering students and in pollution prevention short courses

Cost analysis of total systems

Research on pollution prevention and the organizational factors that influence them

We are conducting research to explore ways in which internal factors (i.e., cost accounting, role of senior managers, relationship of regulatory managers to production, etc.) influence development of PP programs

Benefits/cost benefits accounting, measuring environmental values, and alternative bottom line analysis

Academic insight, access to latest thinking from academic community

I am looking for a site to conduct some environmental costing work

Research, Training, Education to Professionals

# Englehardt, James D, Ph.D

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Estes, Ralph

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### Klammer, Thomas

Professor University of N Texas P O Box 13677 Denton, TX 76203-3677 Ph (817) 565-3099 Fax: (817) 565-3803

Luthy, Richard G
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Carnegie-Mellon University
Department of Civil Engineering
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Ph (412) 268-2941
Fax. (412) 268-7813

# **Experience & Capabilities**

Developing benefit-risk analysis methods for pollution prevention evaluation Author of chapters of American Society of Civil Engineers forthcoming monograph on P2 covering Risk Analysis and Economic Analysis

I am interested in cooperative research and publication UM also has the only full scale electron accelerator being operated for destruction (detoxification) of toxic organics in water and waste

Active in the inclusion of social and environmental measurements in management decisions for over 20 years includes the cost accounting and capital budgeting decisions, the performance evaluation decisions and the external reporting decisions. Present project -- Institute of Management Accountants on identification, measurement, reporting monitoring and management of environmental impacts.

Environmental measurement and management accounting

I have previously developed and continue to refine accounting models to incorporate environmental costs and other externalities, for use by business/organizational management and for external reporting. I also track the work of others, particularly the actual reporting efforts by large corporations. These are being assembled into a book "Best Practices in Stakeholder Accountability" (tentative title)

Provide analysis and consultation on estimating environmental costs and other externalities, and assist in developing reporting formats (I am a professor of accounting at the American University, resident scholar with The Center for Advancement of Public Policy, and author of "Corporate Social Accounting" (Wiley, 1976) among others

My background is in accounting I've conducted extensive surveying on capital investment. Just completed a guide summarizing my research in the area of capital investment research. Interested in learning more about the accounting and capital budgeting process and where P2 fits into that process. Interested in what others are doing

I help direct research at Carnegie-Mellon on product design for the environment with emphasis on consumer durables such as computers, electronics and automotive. We are studying design, material flows, and regulatory issues related to design for recycle

Research reports, Industrial affiliations, Students

# Rosenthal, Isadore (Irv), Ph.D Senior Research Fellow University of Pennsylvania 1332 Steinberg Dietrich Hall Wharton School Philadelphia, PA 19104-6366 Ph (215) 898-9660

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Stone, Donald E.
Associate Professor
University of Massachusetts at Amherst
School of Management
Amherst, MA 01003
Ph (413) 545-5645
Fax. (413) 545 3858

# **Experience & Capabilities**

I am doing research on using full-internalized environmental costs to improve decision processes for low probability-high consequence event

Decision Processes and Risk Management

I am doing research on (a) Full-Cost Accounting (project with a firm of the chemical industry), (b) Environmental Accounting (framework, overview, categorization, etc.), (c) Integration of Full-Cost-Accounting with ecological accounting, life-cycle analysis, ecobalancing, eco-controlling, etc.

University, research and teaching, interested in implementing and further developing methods of environmental accounting (open for cooperation with industry for research purposes)

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Actively conducting research and teaching courses in accounting

I research, write, develop course teaching materials, and teach in the areas of environmental accounting. My most recent effort is a working paper, "Management Accounting and Sustainable Development."

I am interested in sharing information I am particularly interested in getting case-materials on environmental management accounting and capital budgeting applications I am also willing to assist others in the development of such materials

# Todd, Rebecca

New York University Room 433 Tisch Hall 40 W 4th Street New York, NY 10012 Ph (212) 998-0028 Fax. (212) 995-4004

### Watts, Daniel J

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323 Martin Luther King Drive
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Fax (201) 802-1946

# Experience & Capabilities

Currently conducting research for the World Resources Institute Study of Environmental Accounting Practices

I direct a research program focussed on technical and managerial tools necessary for identification and implementation of pollution prevention practices in industry

Broad-based industrially relevant research program A school of industrial management eager and enthusiastic about management research, teaching, and continuing education in this area

# **Experience & Capabilities**

### Bennett, Bob

Management Accounting Professor Northern Illinois University 306 Ridge Road Rochelle, IL 61068 Ph (815) 562-6439 - H Fax:

# Bierma, Thomas J, MBA, Ph.D

Associate Professor Illinois State University Department of Health Sciences 103 Moulton Hall Normal, IL 61761-6901 Ph (309) 438-8329 Fax.

### Farag, Ihab H

Professor of Chemical Engineering University of New Hampshire Chemical Engineering Department Kingsbury Hall, Room 255 Durham, NH 03824-3591 Ph (603) 862-2313 Fax (603) 862-3747

### Geadelmann, Pat

Director, Government Relations University of Northern Iowa Cedar Falls, IA 50614-0009 Ph Fax

Lyke, Audrey 3516 Hopkins Drive Wilmington, DE 19808 Ph (302) 999-1542 Fax

# Ottinger, Richard

Pace University Law School Center for Environmental Legal Studies White Plains, NY 10603 Ph (914) 422-4324 Fax. (914) 422-4180 I develop valuation methods for assigning monetary values to changes in environmental quality. I am an environmental and natural resource economist

Identify data requirements for environmental valuation, Relate data to values through travel cost and contingent valuation models, and Identify the (many) statistical and theoretical limitations of values so attained

Directs the Energy Project which seeks to have electric and gas utilities invest in energy conservation and renewable resource derived power

Teaches a utility reform course educating lawyers in advocacy of the above Published a study valuing societal costs of pollution from power plants and advocates the use of these values in utility resource selection and pollution taxes

# **Experience & Capabilities**

# Paules, Jeffrey R. Rensselaer Polytechnic Institute 623 River Street Troy, NY 12180-1501 Ph (518) 274 1110

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# Shaw, Henry

Professor
New Jersey Institute of Technology
Dept of Chemical Engineering
323 M L. King Jr Blvd
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# Thomas, Janet M

Associate Professor of Economics Bentley College Adamian Graduate Center 171 175 Forest Street Waltham, MA 02154-4705 Ph (617) 891-2053 Fax. (617) 891-2819

# Thomsen, Professor Torbin

Professor
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# Van Berkel, Rene CWM

Waste Prevention Coordinator University of Amsterdam Environmental Sciences Department NW Prinsengrzcht 130 Amsterdam, NETHERLANDS, 1018 VZ Ph (31) 20-525-6206 Fax. (31) 20-525-6272

### Academic Technical Assistance

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Waste Management Education and Research
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### Shaw, Henry

Professor
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### **Experience & Capabilities**

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Offers interdisciplinary UG courses in waste management, life cycle design, and waste reduction technology. Works with area businesses in evaluating their production programs. Interested in the development of environmentally friendly or substituted goods and goods manufactured from recycled materials, the challenge is developing a market for these goods through incentives.

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# Academic Technical Assistance

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# **Experience & Capabilities**

WERC is a consortium of three universities in New Mexico – NM State University, U of NM and NM Institute of Technology – with assistance from Los Alamos and Sandia Laboratories WERC has over 200 UG students in its UG environmental minor curriculum. It offers a two-year associate degree program for students and professionals. The goal of WERC is to interface with businesses and industry and share waste reduction and PP information and assist in developing practical solutions to complex waste problems, through an affiliation program. Also provides a database for waste management, field professionals and engineers, and training for managers.

# **Experience & Capabilities**

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Fax: (617) 547-4286

Beetle, George George Beetle Co 533 Arbutus Street Philadelphia, PA 19119 Ph (609) 963-6420 Fax

Bisio, Attilio Principal ATRO Associates P O Box 1367 Mountain Side, NJ 07092 Ph (908) 233-1524 Fax (908) 889-7318

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Bordacs-Irwin, Kristina Senior Bioprocess Engineer Environgen, Inc 4100 Quakerbridge Road Lawrenceville, NJ 08648 Ph (609) 936-9300 Fax (609) 275-2891 Payback period analyses of pollution prevention projects for industrial facilities (i.e., assessing costs and benefits to a firm making efforts and investments towards pollution prevention) (for over 10 facilities and over 20 projects)

Development of source reduction and recycling strategies for industry Technical feasibility assessments of P2 projects Financial feasibility assessments of P2 projects (e g, payback period analyses)

Developing jointly with Polymer Processing Institute Pilot Technology/Software that incorporates environmental management of plastic concepts into material selection/product design decisions including uncertain ambiguous capital requirements

Analytical tools and services to establish using option techniques capital exposure from environmental requirements that are uncertain/ambiguous

Assist clients in the development and improvement of environmental management systems, carry out special studies into environmental programs and projects

Full range of accounting, auditing, management consulting and related services

As a project manager I am preparing project justifications, cost estimates and track project costs

Environmental biotechnology

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Consultants
Active Participants
Page 16

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Deloitte Touche
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Cass, Donald J
Senior Principal
Cass & Associates
321 S Hobart B1 #207
Los Angeles, CA 90020
Ph (213) 388-1496
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Crognale, Gabriel G., P E. Environment Management Consultant P O Box 585 Watertown, MA 02272-0585 Ph (617) 969-6142 Fax: (617) 391-7727

### **Experience & Capabilities**

Perform decision analyses for capital investment projects involving significant uncertainty. Help quantify the impact of future environmental uncertainties (environmental events, remedial costs, etc.) using probabilistic modelling and Monte Carlo stimulation integrated with traditional capital investment analyses.

Decision analysis involving environmental uncertainty
Training in using decision analysis techniques Assessing
current value of environmental liabilities Capital investment
analyses Facility rationalization analyses

Contributing author to new AACE Marcel Dekker publication Hazardous Waste Cost Control, presenter of technical papers worldwide (Canada, Mexico, Europe, United Kingdom) on a variety of Environmental matters. Developed labor productivity factors for hazardous sites Prepared Base Line cost estimates, baseline schedules, and capital cost budgets Risk analysis for capital budgets and baseline schedules Work Breakdown Systems approach to environmental projects dove tailed with accounting systems Check lists for capital budgets Value Engineering studies Cost assessments for remediation and clean up of contaminated/ hazardous sites Chair, Solid Waste AACE Environmental Committee Computer literate Developed unique application of Work Breakdown Systems (WBS) in conjunction with current/planned accounting approaches Assistance or preparation of the following Assessment of labor productivity factors for hazardous waste sites, cost drivers for environmental projects, check list(s) for environmental projects' capital budgeting, baseline schedules, Work Breakdown System and accounting interfaces, Base Line capital cost estimates, schedules, and risk analysis for capital budgets, Work Breakdown Systems with accounting interfaces Value Engineering studies, cost assessments for remediation and clean up of contaminated/hazardous sites

Computer accounting systems

My area of expertise in environmental cost accounting focuses on dollar costs associated with environmental risks and hazards in waste management applications. Prepared a lecture series in which such items are presented in a matter-of-fact fashion geared toward the plant or corporate environmental manager.

Pro-bono or contractual basis to other members of the Network, dependent upon the level of assistance required

Czarnecki, Chuck Waste Advantage, Inc 17117 West Nine Mile Road Southfield, MI 48075 Ph (313) 569-8150 Fax

DeVillars, John P Coopers & Lybrand One Post Office Square Boston, MA 02109 Ph (617) 574-5000 Fax: (617) 542-1297

Fiksel, Joseph, Ph.D Vice President Decision Focus Incorporated 650 Castro Street Mountain View, CA 94041-2055 Ph (415) 691-1950 Fax. (415) 960-3656

Freitas, John E.
Senior Manager
Deloitte & Touche
2335 American River Drive
Suite 200
Sacramento, CA 95825-7065
Ph (916) 646-4011
Fax: (916) 646-4001

# **Experience & Capabilities**

Has developed software to support financial analysis of environmental investments. Software commercially available

Contract with EPRI and several major electric utilities to develop and implement life-cycle cost management methods and supporting software. These methods enable companies to evaluate capital expenditures, purchases and other decisions based on a full understanding of their life-cycle impacts, including downstream costs associated with waste management or other environmental issues. Design for Environment practice which is focused upon helping companies to achieve environmental excellence.

We provide management and technical consulting services to both private firms and government agencies in the area of environmental management. Our specialty is integration of economic and environmental concerns within a unified analytical framework to support strategic and operational decision-making. Much of our work involves the development and delivery of customized decision tools to support specific decision methods and practices.

Friend, Gil President Gil Friend & Associates 2118 7th Street Berkeley, CA 94710 Ph (510) 548-7904 Fax. (510) 849-2341

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Environment Management Services
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Green, William J
President
Ecolink Division Sentry Chem
1481 Rock Mountain Blvd
Stone Mountain, GA 30083
Ph (404) 621-8240
Fax (404) 621-8245

Helbin, Thomas J Vice President RQAW 4755 Kingsway Drive Suite 400 Indianapolis, IN 46205 Ph (317) 255-6060 Fax: (317) 255-8354

# Experience & Capabilities

We conduct comprehensive eco-audits, focusing on "beyond compliance" environmental management — specifically resource efficiency and total quality. Developing eco-auditing software, and other environmental information management tools, some of which parallel or interact with traditional accounting functions. Special interest in identification and use of "key indicators" — data and analysis that provide significant management and operational leverage.

Management/financial consultant to financial services industry in examining how to approach the valuation and credit aspects of environmental costs, tax implications, and depreciation issues GAPP and SEC issues as they pertain to CERCLA. Credit risk implications associated with environmental short and long term issues

Training staff in knowing what to look for in new business transactions

Active in the field of alternative solvent technology. Current projects include marketing effective replacements for ozone depleting solvents, the completion of successful protocol for eliminating Methyl Ethyl Ketone and Methylene Chloride used for paint stripping, the establishment of a national DOT standard for non-hazardous asphalt extraction solvents, and the creation of a distillation process for the non-hazardous dielectric solvents offered by ECOLINK. ECOLINK sells environmentally preferred chemicals and services to a wide range of companies, government agencies and industries

Henn, Carl
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Business Development Financial Planning
Concord Energy Incorporated
75 Claremont Road
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Fax. (908) 766-7523

### Hillenbrand, Eric

A.T Kearney 1200 Banc One Center 600 Superior Avenue Cleveland, OH 44114 Ph (216) 241-6880 Fax (216) 781-4078

### Holmes, Douglas B

President Minergy Associates, Inc John Wilson Lane #4 Lexington, MA 02173-6033 Ph (617) 861-0201 Fax

Jonardi, Robert J Price Waterhouse 1801 K Street, N W Washington, DC 20006 Ph Fax. (202) 728-9709

Lent, Tony 1629 Stuart Street Berkeley, CA 94703 Ph (510) 549-9008 Fax

# **Experience & Capabilities**

Current life cycle cost models typically do not include environmental impact costs. I am in the process of organizing a project on life cycle accounting as a companion effort to SETAC's project on life cycle assessment. Ultimate goal full life cycle costing to serve as a basis for full-cost pricing

I am Co-Chair of the Society of Logistics Engineers (SOLE) Committee on Environmental Applications, a member of a committee for EH&S of the Institute for Electrical and Electronics Engineers (IEEE) and working closely with the Society of Environmental Toxicology and Chemistry (SETAC) on DFE/TQEM and Life Cycle Analysis Am experienced in financial analysis, budgeting and accounting and have many excellent contacts in environmental economics and related areas

My involvement is limited to advising clients of the value of using environmental cost and capital budgeting methods

Develop methodologies and auditing for environmental cost accounting and capital budgeting systems Also assist in financial accounting and reporting of environmental expenditures and liabilities

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Fax: (207) 828-1260

McDougail, Barry D

Partner
Deloitte & Touche
1000 90 Sparks Street
Ottawa, Ontario, CANADA, K1P 5T8
Ph (613) 236-2442
Fax. (613) 236-2195

McManus, Timothy C Senior Principal

Principal
Project Management Associates, Inc
268 Summer Street
Boston, MA 02210
Ph (617) 695-0103
Fax. (617) 695-0122

Morton, Robert R.

Director, Environmental Risk Management Services ATEK Associates, Inc 8665 Bash Street Indianapolis, IN 46256-1202 Ph (317) 577-1761 x4840 Fax: (317) 578-7471

Nelson, Gretchen Marie

Manager Engineered Fire Systems, Inc 1158 Industry Drive Seattle, WA 98188 Ph (206) 575 3637 Fax: (206) 575-3631 **Experience & Capabilities** 

Consult with industry on pollution prevention implementation with strong emphasis on accurate and full-cost accounting for project justification and tracking

Same as Question 3, as well as, success/failures to improve implementation and cost tracking

Assist clients in the development and improvement of environmental management systems, carry out special studies into environmental programs and projects

Full range of accounting, auditing, management consulting and related services

Project management, contracts development/administration, cost control, claims and disputes analysis, and resolution

See attached resume

Evaluate and make recommendations (consulting) regarding client's accounting and budgeting practices

Advice on environmental management practices including managing risks, accounting and budgeting, integration with daily business activities, program/systems evaluation and improvement, policy development, strategic planning, organizational evaluation

Prepare project justifications and proposals for our firm Work with client's Safety, Environmental and Chemical Engineers, Managers, Planners to develop justifications for projects they wish to implement

Special Hazards, Fire Protection/Life Safety Consultants, Engineers, Design, Installation, Distribution

# Experience & Capabilities

Perry, John D President The PXR Group, Inc 10 King Hill Road Sharon, CT 06069 Ph (203) 364-1158 Fax: (203) 364-5196

Pojasek, Bob Vice President GEI Consultants, Inc Environmental Programs 1021 Main Street Winchester, MA 01890 Ph (617) 721-4097 Fax. (617) 721-4073

Rolander, Steven
Environmental Engineer
SAIC
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Santhanam, C.J Principal Santhanam Associates 260 East Street Lexington, MA 02173-2320 Ph (617) 861-0120 Fax. (617) 861-8941

Savitz, Andrew W
Director, Environmental Advisory Services
Coopers & Lybrand
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Boston, MA 02109
Ph (617) 478-5095
Fax. (617) 345-0398

GEI Consultants provides consulting and engineering services to industry for planning and implementing pollution prevention programs. We use activity-based costing to rank order pollution prevention opportunities

I teach graduate level courses on Pollution Prevention (CE-194J) and Sustainable Development (CE-193J) at Tufts University (Medford, MA) I am past President of the American Institute for Pollution Prevention

Researching areas in which total assessment can be used to evaluate pollution prevention

We are very interested in the disclosure side of the issue under FASB #5 This involves a determination of whether a potential liability is "estimable," "plausible", and material Also involves insurance insofar as companies can offset probable liabilities with likely insurance revenues

Information, analysis dialogue

Selman, Jay President

Pinpoint Technologies 128 East Katella Avenue Suite 1 Orange, CA 92667

Ph (714) 639-6717

Fax

environmental investments Software commercially available.

Has developed software to support financial analysis of

**Experience & Capabilities** 

Stanczyk, Thomas P

RECRA Environmental, Inc 10 Hazelwood Drive, Suite 106 Amherst, NY 14228-2298 Ph (716) 691-2600 Fax (716) 691-3011

Warren, John

Program Director Research Triangle Institute 3040 Cornwallis Road P O Box 12194 RTP, NC 27709-2194 Ph (919) 541-7308 Fax. (919) 541-5945

Willis, Alan

Alan Willis & Associates 1889 Truscott Drive Missisauga, CANADA, L5J 2A1 Ph (905) 855-8529 (O) Fax (905) 855-8529

Wittman, Marlene

Financial Analyst Manufacturers Resource and Financial, Inc 146 Harvard Street Newton, MA 02160 Ph (617) 332-7878

Fax: (617) 332-7878

Yarosh, Borys

Wainman & Kydd 70 Richmond Street East Suite 400 Toronto, Ontario, CANADA, M5C 1N8 Ph (416) 363-2075 Fax. (416) 367-2653 Has developed software to assist in waste tracking Links to accounting practices

I am researching the need for new, more relevant cost and performance indicators for investment decision-making and external environmental performance reporting. Also involved in education for accountants regarding environmental issues

Chartered Accountant, assisting Canadian Institute of Chartered Accountants in environmental accounting and reporting research studies, and other research and policy institutions in similar fields (Also associated Ernst & Young (Canada) Environmental Practice)

# Experience & Capabilities

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Partner
Deloitte & Touche
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# **Experience & Capabilities**

# Cummings-Saxton, James

Principal Industrial Economics 2067 Massachusetts Avenue Cambridge, MA 02140 Ph (617) 354-0074 Fax. (617) 354-0463

### Curtiss, Don

Partner
Deloitte & Touche
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Fax.

### Datta, Eric K.

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### Evans, Laurence K.

President Laurence Evans & Associates 168 Chadwick Court Suite 201 N Vancouver, BC, CANADA, V7M 3L4 Ph (604) 987-0103 Fax (604) 987-5663

# Francis, Lee A., P E.

Chairman, Int Engr Comm, ACEC
James M Montgomery Consulting Engineers, Inc
560 Herndon Parkway
Suite 300
Herndon, VA 22070
Ph (703) 478-3400
Fax. (703) 478-3375

### Gale, Charles M

Partner
Cameron, Madden, Pearlson, Nublin & Sellars
One World Trade Center, 41600
Long Beach, CA 90831
Ph (310) 436-3888
Fax. (310) 437-1967

I am in the final stages of implementing the "Canadian Industry/University Network for Environmental Research" (CINER) When in operation, the above topics could be a topic of research by the network

Offering services to government, industry and the research community in the areas of strategic planning, program creation/management and economic development. Although not limited to such areas, the company specializes in issues relating to technology, innovation and sustainable development.

# **Experience & Capabilities**

# Gould, Laura J Mixon

Vice President, Environmental Affairs Salomon, Inc Environmental Affairs Department 7 World Trade Center 29th Floor New York, NY 10048 Ph (212) 783-7509 Fax. (212) 783-4344

# Grant, Albert A.

Consulting Engineer 9036 Willow Valley Drive Potomac, MD 20854 Ph (301) 340-8082 Fax (301) 340-8431

# Hausknecht, Brian J

Environmental Engineer Ch2M Hill P O Box 15960 2510 Red Hill Avenue Santa Ana, CA 92705-0960 Ph (714) 250-5522 Fax (714) 250 5508

# Jones, Rebekah

Librarian Rizzo Associates 235 West Central Street Natick, MA 01760 Ph (508) 651-3401 Fax (508) 651-1189

### Klossner, Kris A.

Waste Minimization Coordinator Babcock and Wilcox Idaho P O Box 1469, MS 0301 Idaho Falls, ID 83403 1469 Ph (208) 526-6013 Fax (208) 526-3417 Evaluate waste minimization activities based on potential cost savings

We don't have a good system in place to deal with these issues That's why your information is so timely

# **Experience & Capabilities**

### Koshkashian, Vikran

Director, Federal Programs Economics, Planning & Science CH2M Hill P O Box 4400 Reston, VA 22090 Ph (703) 471-1441 Fax. (703) 481-0980

# Loving, Kathy D

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### Mahon, Pat

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# Northeim, Coleen M

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# Palmer, Kevin J M

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Science Applications International Corporation
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### Purcell, Arthur H

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Environmental Management Services
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# Rhodes, Todd

Consultant Arthur D Lattle, Inc Acorn Park, 15F/215 Cambridge, MA 02140 Ph (617) 498-6188 Fax. (617) 498-7019

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# **Experience & Capabilities**

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# Schaplowsky, Ellen H

Executive Vice President Rudder-Finn 301 East 57th Street New York, NY 10022 Ph (212) 593-6315 (O) Fax (212) 715-1662

### Snowden-Swan, Lesley J

Engineer Battelle P O Box 999, P8-38 Richland, WA 99352 Ph (509) 376-2370 Fax (509) 372-0682

# Tencer, Ben, Ph.D, P E. (Ret)

Executive Vice President Technology Roy F Weston, Inc One Weston Way West Chester, PA 19380-1499 Ph (215) 430-3130 Fax (215) 430 3186

### Thomas, Patricia

Deloitte Touche 2335 American River Dr Suite 200 Sacramento, CA 95825-7065 Ph (916) 646-4011 Fax: (916) 646-4001

### Watz, Jill

6075 Colton Boulevard Oakland, CA 94611 Ph (510) 339-9473 Fax: (510) 294-4811

# Weaver, Jack

Vice President Roy F Weston, Inc One Weston Way, Inc Westchester, PA 19380 Ph (215) 244-3657 Fax. (215) 430-7455

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# **Experience & Capabilities**

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Weston, Roy F
Chairman Ementus
Roy F Weston, Inc
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Ph (215) 692-3030
Fax (215) 430-3186

# Environmentalists

# **Experience & Capabilities**

Roy, Manik, Ph.D
Pollution Prevention Specialist
Environmental Defense Fund
1875 Connecticut Avenue, N W
Washington, DC 20009
Ph (202) 387-3500
Fax: (202) 234-6049

# Government County/Local

Lo, Philip Sanitation Districts of L.A. County Industrial Waste Section P O Box 4998 Whittier, CA 90607-4998 Ph (310) 699-7411 Fax. (310) 692-5103

# Pratt, Linda Giannelli

Program Manager
Hazardous Materials Mgmt Division
San Diego County Environmental
Health Services
1255 Imperial Avenue
P O Box 85261
San Diego, CA 92186-5261
Ph (619) 338-2215
Fax (619) 338-2139

# Yoder, Rick

Lincoln-Lanster County Health Department 2200 St Mary's Avenue Lincoln, NE 68508 Ph (402) 441-8145 Fax

# Experience & Capabilities

I believe your work is crucial in internalizing pollution prevention within existing industrial framework. Am excited about your taking on the task

I am learning all about environmental cost accounting and will then provide educational outreach to the business community, and subsequently save the world

I'm from the government, so therefore, I am here to help (Smile)

### **Government Federal**

# **Experience & Capabilities**

Abassi, Daniel
Special Assistant
U S EPA
Office of Policy, Planning & Evaluation
401 M Street, S W (PM-219)
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### Andrews, Cathy

Manager, Pollution Prevention Department Naval Surface Warfare Center Code 069, Bldg 2530 Crane, IN 47522 Ph (812) 854-3391 Fax. (812) 854-3981

### Ciric, Ljiljana V, P E.

American Society of Mechanical Engineers Fellow U.S. House of Representatives Committee on Science, Space & Technology B374 Rayburn Building Washington, DC 20515 Ph. (202) 225-9662 Fax: (202) 225-7815

# Cranford, Bruce

Program Manager U S Department of Energy Office of Energy Efficiency/Renewable Energy Office of Industrial Technologies Washington, DC 20585 Ph (202) 586-9496 Fax. (202) 586-7114

# Cuthbertson, Becky

U S EPA Office of Solid Waste (OS-320W) 401 M Street, S W Washington, DC 20460 Ph (703) 308-8447 Fax (703) 308-8433 Researching the potential to develop an environmental cost accounting system that is activity-based. Also looking at the possibility of incorporating environmental considerations in the capital budgeting process. We are working on some case studies now.

I am working with a U S House of Representatives Committee on Science, Space & Technology working group to refine the provisions of Rep George Brown's Green Technology bill draft

I am a mechanical engineer with eight (8) years industry experience who is currently on a year-long Congressional Fellowship sponsored by ASME Since we are in the process of sending our bill out for comment, we may be able to eventually share some comments in a generalized fashion

Prepare and evaluate project justifications

Data, contacts, cooperation

Contact person for EPA's Interim Final Guidance on a Waste Minimization Program in place

### Government Federal

Jarrett, Robert E.
Senior Fellow
Army Environmental Policy Institute
P O Box 6569
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Fax: (217) 373-3350

### McHugh, Ron

U S Department of Energy Industrial and Technology Office Washington, DC 20585 Ph (202) 586-4063 Fax (202) 586-7114

Nelson, Judith A.
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U.S. EPA
OPPT
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### Roydes, Sharon

Employee Services Directorate Pollution Prevention Planning Dept Code 069 Crane, IN 47522-5006 Ph (812) 854-1589 Fax

Spitzer, Martin A., J D., Ph.D U S EPA Office of Pollution Prevention and Toxics 401 M Street, S W (MC-7409) Washington, DC 20460 Ph (202) 260-4342 Fax. (202) 260-0178

### Experience & Capabilities

AEPI does policy analyses on a wide range of environmental issue, media and policies. I recently got a Pentagon request to locate cost benefit models to apply to pollution prevention program development and financial management for the entire Army.

Our economist and others are beginning to move into environmental accounting issues. Therefore, we haven't demonstrated strength in this area. However, we offer a multi-disciplinary team able to bring all aspects to a focus. We are only 2 years old at this point and ready to engage in cooperative initiatives consistent with our character.

Coordinating EPA's Design for the Environment Program on Accounting and Capital Budgeting Working cooperatively with stakeholders to promote adoption of innovative accounting and capital budgeting practices

Coordinating EPA's Design for the Environment Project on Environmental Accounting and Capitol Budgeting We are facilitating dialogue, conducting research and accounting and capitol budgeting practices, supporting the testing of innovative methods and supporting curriculum development

# Government Federal

# **Experience & Capabilities**

Atcheson, John B. US DOE OIT 1000 Indiana Avenue CE223 GB113 Washington, DC 20585 Ph (202) 586-2369 Fax. (202) 586-7114

# Boyd, Beverly EPA - DfE 401 M Street, S W (TS-799) Washington, DC 20460 Ph (202) 260-1689 Fax: (202) 260-0981

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Waste and Chemical Policy Division
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### Fox, Catherine A.

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# Gold, David

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### Iannaconi, Teresa

Deputy Chief Accountant
United States Securities
and Exchange Commission
Division of Corporation Finance
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#### **Government Federal**

#### **Experience & Capabilities**

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Paralegal
U S EPA
Office of General Counsel
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Ondich, Gregory

Fax: (202) 260-2432

Director, PDS US EPA/ORD/OEETD (RD-681) 401 M Street, S W Washington, DC 20460 Ph (202) 260-5747 Fax (202) 260-4524

#### Shaver, Elizabeth M

P2 Coordinator U S Environmental Protection Agency ORD AEERL, Mail Drop 60 Research Triangle Park, NC 27711 Ph (919) 541 7915 Fax. (919) 541-5227

#### Steever, E. Zell

Senior Policy Advisor U S Army Corps of Engineers Office of Strategic Initiatives 20 Massachusetts Avenue, N W Washington, DC 20314-1000 Ph (202) 272-8536 Fax (202) 504-4615

#### Stokke, Steven

Environmental Protection Specialist U S Army-Fort McCoy AFZR-DE-E Stokke Sparta, WI 54656 Ph (608) 388-8940 Fax: (608) 388-3603

#### Veit, Kathleen

Chief, Program Coordination Branch Environmental Protection Agency 1200 Sixth Avenue, WD 125 Seattle, WA 98101 Ph (206) 553-1983 Fax (206) 553-1775

#### **Government Federal**

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Chief, Compliance Policy and Planning Branch
Office of Enforcement
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Weber, Steve, Ph.D Economist National Institute of Standards and Technology Office of Applied Economics Building 101, Room A415 Gaithersburg, MD 20899 Ph (301) 975-6137 Fax (301) 963-9137

#### **Experience & Capabilities**

Promoting environmental compliance through sound environmental management practices, including SEC/EPA relationship

Information on enforcement priorities and liabilities

#### **Government International**

#### Anielski, Mark

Senior Policy Analyst Alberta Environmental Protection 9th Floor, South Petroleum Plaza 9915-108 Street Edmonston, Alberta, CANADA, T5K 2C9 Ph (403) 422-9615

Fax: (403) 422-3578

#### Oppeneau, Jean Claude

Research and Development Manager Ministry of Environment 14 Boulevard General Le Clerc Nevilly Sur Seine, FRANCE, 92524 Ph (1) 474-6619

Fax (1) 4/4-0019

#### Ruffing, Lorraine

Chief, Accounting Section
UN Transnational Management Division
2 UN Plaza, Room DC2 1318
New York, NY 10017
Ph (212) 963-3154
Fax. (212) 963-3062

#### **Experience & Capabilities**

I am actively involved in development of natural resource accounts for the province of Alberta Along with the Bureau of Statistics, we have now developed preliminary accounts for oil and gas, coal, forests, agricultural soils, and carbon fixation I currently chair a resource accounting working group

Advice on application and methods of natural resource accounting

General implementation of environmental cost accounting and capital budgeting decision

Studies for new tools and practices and for developing partnership

I supervise the work of U N experts who are developing international standards for environmental accounting and reporting

The U N has undertaken research in practices of environmental accounting and based on the "best practices," it has developed recommendations for improving the information in financial statements

#### **Government International**

# Experience & Capabilities

Holmes, Susan P
Economic Program Coordinator
Great Lakes Pollution Prevention
Environment Canada
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Toronto, Ontario, CANADA, M4T 1M2
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Kimett, Dale
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McCauley, Steve
Env Canada
Tech Development for Environmental Protection
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# Seto, Peter

Assistant Director, Enviro Tech Office Environment Canada 867 Lakeshore Road, Box 5050 Burlington, Ontario, CANADA, L7R 4A6 Ph (416) 336-6450 Fax (416) 336-4858

# **Experience & Capabilities**

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Source Reduction Project Manager
Georgia Hazardous Waste
Management Authority
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Campbell, Janeth A.
Environmental Manager
Florida Department of Environmental
Protection
Pollution Prevention-Waste
Reduction Asst
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Fusco, Elisa A.
Environmental Specialist
Port Authority of New York & New Jersey
1 Path Plaza, 3rd Floor JSTL-103
Jersey City, NJ 07306
Ph (201) 216-6340
Fax (201) 216-6305/6027

Goldberg, Terri L.
Pollution Prevention Program Manager
North East Waste Management
Officials' Association
85 Merrimac Street
Boston, MA 02114
Ph (617) 367-8558
Fax (617) 367-0449

As the director of the Florida's pollution prevention efforts, I have designed procedures for full-cost accounting in identifying the economic value of pollution prevention opportunities. This is a key strategy to motivating investment in P2. We need help quantification of a larger range of all costs and all benefits. A database would really help. We need to do more

I can identify a large range of types of costs and benefits, which need to be quantified. We focus on multimedia values, both short and long range costs and benefits, impacts on workers and consumers, impacts to environment as well as public health. Insurance costs, liability costs, reduction in market share, worker compensation costs, natural resource use costs, etc., etc. need to be quantified.

Actively conducted research, technical assistance, and training on Costing and Financial Analyses of P2 investments

Hamner, Burton, MMA, MBA Environmental Planner Washington State, Dept of Ecology NW Regional Office 3190 160th Avenue, SE Bellevue, WA 98008-5452 Ph (206) 649-7180 Fax. (206) 649-7098

Herb, Jeanne

Director, Office of Pollution Prevention New Jersey Department of Environmental Protection and Energy CN 423 401 E State Street Trenton, NJ 08625 Ph (609) 777-0518 Fax. (609) 777-1330

Hunt, Gary

Director, Pollution Prevention Program N C Department of Environment, Health and Natural Resources P O Box 27687 Raleigh, NC 27611-7687 Ph (919) 571-4100 Fax. (919) 571-4135

Loundsbury, Jim

Executive Director
National Roundtable of State
Pollution Prevention Programs
P O Box 7219
Silver Spring, MD 20910
Ph (301) 495-9278
Fax. (301) 589-7068

Ludwig, Robert W

Pollution Prevention Specialist California Department of Toxic Substances Control PPRRA - 400 P Street, 4th Floor P O Box 806 Sacramento, CA 95812-0806 Ph (916) 324-2659 Fax (916) 327-4494

#### **Experience & Capabilities**

I wrote state guidelines for cost analysis of pollution prevention projects, assist businesses with cost analysis, provide training and workshops and evaluate economic analyses included in submitted Pollution Prevention Plans

I can provide "train-the-trainer" expertise, sample presentations, examples of environmental accounting from business, lots of field experience, academic contacts and bibliographies

Development of regulatory and non-regulatory guidance as part of pollution prevention planning

I work closely with businesses to work for pollution prevention opportunities and then analyze if and to what extent P2 measures can be implemented. What is needed is more environmental cost accounting and capital budgeting information to help in the evaluation.

Supply business and governmental agencies with pollution prevention and waste minimization information and assistance

Persson, Lynn
Hazardous Waste Minimization
Coordination
Wisconsin
Box 7921
Madison, WI 53707
Ph (605) 267-3763
Fax: (605) 267-2768

Polsky, Matthew

Research Scientist
NJ Dept of Environmental
Protection and Energy
Risk Reduction Unit, Div of Science
CN 402
Trenton, NJ 08625-0402
Ph (609) 777-0319
Fax

Thomas, David L., Ph.D

Director, Hazardous Waste Research and Information Center Illinois Department of Energy and Natural Resources One East Hazelwood Drive Champaign, IL 61820 Ph (217) 333-8940 Fax (217) 333-8944

Torborg, Dick

Massachusetts DEP Office of Technological Assistance 100 Cambridge Street Boston, MA 02202 Ph (617) 727-3260 Fax (617) 727-2754

Williams, Edward L.

Manager, Industrial Pollution
Prevention (OPPC/Clean Texas 2000)
Texas Water Commission
P O Box 13087
Austin, TX 78711-3087
Ph (512) 463-7778

Fax (512) 475-4599

**Experience & Capabilities** 

I would like to make good information on cost accounting available to Wisconsin businesses through our Wisconsin Pollution Prevention Clearinghouse and workshops -- and encourage Wisconsin trade associations to include these topics in their newsletters and communications

Our staff have worked with a variety of accounting systems to quantify cost savings of pollution prevention projects

We provide technical assistance, assistance in developing pollution prevention programs, research on pollution prevention technologies/techniques, library/clearinghouse of pollution prevention information, analytical support for research projects

The Office of Pollution Prevention/Clean Texas 2000 is the lead activity within the Texas Water Commission for pollution prevention initiatives throughout Texas One of our functions is to provide PP seminars and workshops We're developing a systems management approach to those classes Cost accounting will be a significant element of future workshops

We actively work with Region VI, universities, industry, environmental organizations, consultants, and other state agencies to promote pollution prevention Current staff is about 60

# Bird, Alison Policy Analyst CAL/EPA, DTSC 400 P Street P O Box 806 (T-1) Sacramento, CA 95812-0806 Ph (916) 445-2969 Fax. (916) 327-4494

#### Hagevik, George, Ph.D

Senior Policy Specialist for Toxics National Conference of State Legislatures 1560 Broadway Suite 700 Denver, CO 80202 Ph (303) 830-2200 Fax (303) 863-8003

#### Ingham, Alan T

Senior Waste Management Engineer California Department of Toxics 400 P Street P O Box 806 Sacramento, CA 95812 Ph (916) 322-5629 Fax. (916) 327-4494

#### Kelly, Barbara

Executive Office of Environmental Affairs Office of Technical Assistance
Commonwealth of Massachusetts
100 Cambridge Street, Suite 1904
Boston, MA 02202
Ph (617) 727-3260, x680
Fax

#### Mehan, G Tracy, III

Director
Michigan Department of Natural Resources
Office of the Great Lakes
P O Box 30028
Lansing, MI 48909
Ph (517) 373-1449
Fax: (517) 335-4242

### Milecofsky, Debra

Executive Assistant
New Jersey DEPE
Office of Pollution Prevention
CN 423
Trenton, NJ 08625-0423
Ph (609) 777-0518
Fax (609) 777-1330

#### **Experience & Capabilities**

Developing new policies for state government that will promote DfE and pollution prevention. When necessary, developing legislation to enable state policy to function effectively.

Access to our experiences and information, both at state government and regulated community

# Experience & Capabilities

Richardson, Stephanie S Manager NC Pollution Prevention Program P O Box 27687 Raleigh, NC 27611 Ph (919) 571-4100 Fax. (919) 571-4135

# Ameen, Philip D

Deputy Comptroller General Electric Corporation 3135 Easton Turnpike Fairfield, CT 06431 Ph (203) 373-2458 Fax (203) 373-2441

#### Azar, Jack

Manager Resource Conservation and Design for Environment XEROX Corporation 800 Phillips Road 317-14S Webster, NY 14580 Ph (716) 422-9515 Fax.

#### Barkley, Dana

Environmental Initiatives Consultant Arizona Public Service P O Box 53999 STA 9308 Phoenix, AZ 85072-3999 Ph (602) 250-3838 Fax. (602) 250-3813

#### Bateman, Phil

Corporate Director of Environmental Assurance The Lubrizol Corporation 29400 Lakeland Boulevard Wickliffe, OH 44092-2298 Ph (216) 943-1200 Fax (216) 943-2908

#### Bender, Douglas M

Analyst Arizona Public Service Company P O Box 53999 Mail Station 9210 Phoenix, AZ 85072-3999 Ph (602) 250-3091 Fax. (602) 250-2023

#### Berezo, Michael

Director, Environmental Strategies Monsanto Company Mail Code A2NG 800 North Lindbergh Boulevard St Louis, MO 63167 Ph (314) 694-6627 Fax (314) 694-6858

#### **Experience & Capabilities**

Responsible for accounting and analysis at a policy level

Significant systems/accounting/analysis experience

APS is working to establish a P2 culture and infrastructure I have been working with accounting to raise their awareness that we need to get environmental costs (both direct and life cycle) built into our business decision-making process

Our experience -- as we learn more about integrating environmental cost into our business process

Developing a strategy to account for and implement an environmental accounting program

Lots of questions Looking for answers!

I am working with various business teams to identify full environmental costs and to use this information to help identify environmental improvement opportunities throughout the business value chain to enhance business unit performance

Information, shared experience

#### **Experience & Capabilities**

Berkihiser, Elliott N Manager The Boeing Company P O Box 3707 MS-7E-JA Seattle, WA 98124-2207 Ph (206) 393-4784 Fax: (206) 477 1918 I am currently the Aerospace Industries Association representative to the American Institute for Pollution Prevention At AIPP I am leading several projects to review innovative methods for calculating the economic benefit of pollution prevention

#### Bowers, Dorothy

Vice President Environmental and Safety Policy Merck & Co, Inc FTA-105 P O Box 100 Whitehouse Station, NJ 08889-0100 Ph (908) 302 7800 Fax (908) 302-0050 Working in the Business Council for Sustainable Development on a TCA project -- including World Resources Institute project

Willing to share our experiences in pilot program

#### Cash, Raheem

Regulatory Analyst Amoco Oil Company 200 E Randolph Drive MC 1103 Chicago, IL 60601-7125 Ph (312) 856-2679 Fax. (312) 616) 0529

#### Castella, Sarah

Manager, Financial Planning & Analysis General Electric Corporate Environmental Programs 3135 Easton Turnpike Fairfield, CT 06431 Ph (203) 373-3583 Fax: (202) 373-2984

#### Consoli, Frank J

Manager of Packaging Technology Converting Technologies Scott Paper Company Scott Plaza II Philadelphia, PA 19113 1585 Ph (215) 522 5467 - O Fax (215) 522 5236

#### **Experience & Capabilities**

Conway, Richard A.
Senior Corporate Fellow
Union Carbide Corporation
P O Box 8361
Charleston, WV 25303-0361
Ph (304) 747-4016
Fax: (304) 747-5430

Fisher, Robert A.
Director, Waste Minimization
ARCO
515 South Flower Street
AP-4135
Los Angeles, CA 90071
Ph (213) 486-3104
Fax. (213) 486-2021

Garcia, William S
Manager, Accounting Research & Practice
Union Carbide Corporation
39 Old Ridgebury Road
Danbury, CT 06817
Ph (203) 794-3411
Fax: (203) 794-4351

Hacker, Dennis Supervisor, Plant Accounting Arizona Public Service company 400 N 5th Street Phoenix, AZ 85072 Ph (602) 250-2666 Fax. (602) 250-2023

Haltmeyer, Timothy ERM Specialist Northrop Corporation B-2 Division, DO20 UA 8900 East Washington Blvd Pico Rivera, CA 90660 Ph (310) 942-4747 Fax. (310) 942-6478

Holmberg, Bruce
Vice President, Environmental Management Group
ARCCA, Inc
1396 Piccard Drive
Rockville, MD 20850
Ph (301) 840-3230
Fax: (301) 840-3231

Horn, Debbie

ACCTDfE Network - 11/1/93

I am helping my company develop fairly simple accounting practices to estimate total costs evaluating pollution prevention projects

Share results via professional and trade associations (AIChE, CMA, AIPP)

Work with facilities to make sure complete cost accounting is being done

I am in the process of developing a management accounting system to track costs for environmental activities

I am developing a "design for the environment" for new products before the production or tooling stage. Also, we use a cost matrix to determine the best process change to "go with"

Information transfer

Industry
Active Participants
Page 46

# **Experience & Capabilities**

Horn, Debbie Environmental Engineer IBM Dept 240 3605 Hwy 52 N Rochester, MN 55901 Ph (507) 253-5132

Fax. (507) 253-2486

Inch, Pamela

Safety & Environmental Coordinator Westmark Products, Inc P O Box 44040 Tacoma, WA 98444 Ph (206) 531-3470 Fax (206) 536-0156

Lee, Dan

Finance & Administrative Manager Weyerhaeuser Company - Integrated Waste Management CCII - Suite 102 501 S 336th Street Federal Way, WA 98003 Ph (206) 924-3616 Fax (206) 924-7395 I prepare project justifications and budgets, as well as implement accounting and management reporting systems

We can share information

Lucas, Joseph A. President Inland Technology Inc 2612 Pacific Hwy East, Suite C Tacoma, WA 98424

Ph (206) 922-8932 Fax (206) 926-0577 Research and development and manufacturing of environmentally sound solvents Chemical risk analyses

Maclean, Richard W

V P Environmental, Health and Safety Arizona Public Service Co P O Box 53999, M S 9085 Phoenix, AZ 85072-3999 Ph (602) 250-2916 Fax. (602) 250-3002 Organizing company to use better cost tracking methods to support pollution prevention

Benchmarking best practices Practical application of full cost accounting

#### **Experience & Capabilities**

Maddox, Jack
Manager, Corporate Environmental Management
Dow Corning Corporation
P O Box 0995
Midland, MI 48686-0995
Ph (517) 496-8561
Fax. (517) 496-5419

Peargin, Janet C.
Environmental Engineer
Chevron Research & Tech Co
P O Box 4054
1003 West Cutting Blvd
Richmond, CA 94804-0054
Ph (510) 242 3226
Fax (510) 242-1380

Price, Randy
Manager, Environmental Affairs
DuPont Company
Maple Run 2024
P O Box 80, 721
Wilmington, DE 19880
Ph (302) 999-4128
Fax. (302) 999-3747

Pucciano, Frank
Senior Power Engineer
Georgia Power Company
One Decatur Town Center
150 East Ponce de Leon Ave
Decatur, GA 30030
Ph (404) 371-5711 (O)
Fax (404) 371-5777

Renato, Julian M David
Associate Pkg Technologist
San Miguel Pkg Products
109 C Palanca, Jr St - Legaspi Village
Makati, Metro Manila
Philippines, 1200
Ph (632) 813-8064
Fax. (632) 865-774

Nothing currently, but I act as a "consultant" to our Operating Companies and several have become more interested in looking at environmental costs

We're really on the very beginning Infancy Hope to have some fairly good inventory (work) tracking systems in place by year end The cost accounting pieces would follow later

At present, I am just tracking developments in the arena of full cost accounting I also chair the Business Roundtable's waste minimization committee and we are starting to address this issue in the committee

#### **Experience & Capabilities**

#### Robertaccio, Francis L.

Engineering Fellow Du Pont Chemicals Jackson Laboratory Chambers Works Deepwater, NJ 08023 Ph (609) 540-2980 Fax: (609) 540-2354

#### Schmidt, Hollie

Senior Project Analyst
United Technologies Research Center
411 Silver Lane
MS-70
East Hartford, CT 06108
Ph (203) 727-7112
Fax. (2030 727-7669

#### Schoenwetter, Lewis (Jim)

Vice President for Logistics 3M 3M Center 220-14W-0 St Paul, MN 55144-1000 Ph (612) 733-6663 Fax (612) 736-7721

#### Selg, Richard A.

Chairman, Environmental Cost Control Committee AACE International 1995 S Centennial Avenue Building 4, Room 407 Aiken, SC 29803 Ph (803) 644-6711 Fax (803) 644-6922

#### Singer, Scott

Manager, Environmental Engineering Nordem Systems Inc 10 Nordem Place Norwalk, CT 06856 Ph (203) 852 5846 Fax (203) 852-5333 I am in research and development with a new "Pollution Prevention" program, still looking to give the program definition, but have a strong interest in the non-technical aspects of pollution prevention

Resources (people/funds) and a forum for trying things

I guide our operating units in Design for Environment techniques, including cost analysis

(1) Experience in life cycle analysis (2) Experience with the military life cycle costing requirements

Editor-in-Chief and contributing author on forthcoming (July '93) on text "Hazardous Waste Cost Control" developed for estimators, cost engineers and accountants, environmental engineers, planner/schedulers, finance managers, upper level/graduate environmental engineering college students

Expertise on budgeting (baseline development), grounds-up estimating development, risk analysis, variance analysis, performance analysis on costs and schedules, claims and dispute avoidance, and labor productivity development for waste management and environmental restoration. Total cost management that includes capital budgeting and managerial accounting.

Segregation of costs associated with hazardous waste disposal Segregation of costs for the elimination of CFCs

We can share experiences from our company and our parent, United Technologies Corporation

#### **Experience & Capabilities**

#### Stephen, Paul Michael

Senior Engineer Chevron Canada Limited 355 North Willingdon Avenue Burnaby, B C, CANADA, V5C 1X4 Ph (604) 257-4007 Fax. (604) 257-4030

### Tompkins, T C.

Environmental Specialist AMOCO Corporation 200 E Randolph Drive, MC-4904 Chicago, IL 60601 Ph (312) 856-4235 Fax (312) 856-7584

#### Vogt, Michael T

Manager, Program Development Ashland Oil, Inc P O Box 391 BEk-4 Ashland, KY 41101 Ph (606) 329-3070 Fax (606) 329-4296

#### Welch, Robert W., Jr

Vice President, Environmental Affairs Columbia Gas System Service Corporation 20 Montchanin Road Wilmington, DE 19807 Ph (302) 429-5269 Fax (302) 429-5596

#### Wilkens, John A.

E I Du Pont Nemours Experimental Station 304/A214 P O Box 80304 Wilmington, DE 19880-0304 Ph (302) 695-3143 Fax:

#### Woods, Shelley

Engineer DuPont Jackson Lab-D Deepwater, NJ 08023 Ph (609) 540-2372 Fax: (609) 540-2336 My group prepares project proposals, including economic justification for oil refinery facilities and improvements

Twenty years in oil industry, much of it with environmental component. Some economics training and experience. Canadian contacts with the industry and government agencies.

Developing corporate (multi-operation) accounting method

Provide/interface between environmental issues and the cost accounting and capital budget departments

#### **Experience & Capabilities**

Anamosa, Nga T
Section Head
Spares and Logistics Provisioning
GDE Systems, Inc
P O Box 85310
Mail Zone 7234-A
San Diego, CA 92186-5310
Ph (619) 573-7844
Fax: (619) 573-7450

Balestrero, Gregory

Executive Director Institute of Industrial Engineers 25 Technology Park/Atlanta Norcross, GA 30092 Ph (404) 449-0460 x 201 Fax. (404) 263-8532

Barbieri, Carlos G

Director Group Analisis Energetico AV Pellegrini 250 2000 Rosano, ARGENTINA, Ph Fax. 41-249515

Bell, R. Hays, Ph.D

Vice-President and Director Eastman Kodak Company Corporate Health, Safety and Environment Corporate Human Resources Rochester, NY 14652-3615 Ph (716) 722-5036 Fax (716) 722-0239

#### Brewe, Susan

Assistant Research Engineer
United Technologies Research Center
411 Silver Lane
MS 129-70
E Hartford, CT 06108
Ph (203) 727-7773
Fax (203) 727-7669

Burrowes, Waldo

President
Whebco International
2 Lynhurst Avenue
Ottawa, Ontario, CANADA, K1V-9W7
Ph (613) 738-2196
Fax: (613) 736-1988

As an organization, we encourage and foster a forum for our members to exchange information about this critical management tool

# Experience & Capabilities

#### Butner, Scott Senior Dev Engineer Pacific Northwest Lab P O Box 999 Richland, WA 99352 Ph (509) 375-2675

Fax. (509) 375-2079

# Carney, Mark V

Manager, Environmental Permitting U S Generating Company 7475 Wisconsin Avenue Bethesda, MD 20814 Ph (301) 718-6899 Fax: (301) 718-6908

#### Eisenhauer, Jack L.

Program Director Energetics, Inc 7164 Gateway Drive Columbia, MD 21046 Ph (410) 290-0370 Fax (410) 290-0377

#### Flahive, Thomas J

Geologist 556 Southwoods Road Belle Mead, NJ 08502 Ph (908) 281-7978 Fax

#### Harbordt, Mike

Vice President
Temple-Inland Forest Products Corporation
215 N Temple
P O Drawer N
Diboll, TX 75941
Ph (409) 829-1445
Fax (409) 829-1394

#### Kraft, Robert L.

E I Du Pont de Nemours Engineering P O Box 6090 Newark, DE Ph (302) 366-4182 Fax

#### Experience & Capabilities

Lindsly, Joseph A.
Issue Manager, Waste Reduction
Dow Chemical U S A.
Environmental Quality
2030 Dow Center
Midland, MI 48642
Ph (517) 636-1215
Fax. (517) 638-9933

#### Lorton, Gregory A.

Manager, Chemical and Environmental Engineering Group Ogden Environmental and Energy Services Co, Inc 5510 Morehouse Drive San Diego, CA 92121 Ph (619) 458-9044 Fax. (619) 458-0943

#### Marvel, Don L.

DuPont (Finance Department) DuPont Building 10068 Wilmington, DE 19898 Ph Fax

#### Moore, Frederick L.

Assistant Director of Environmental Affairs Union Carbide Corporation 39 Old Ridgebury Road Danbury, CT 06817 Ph (203) 794 2948 Fax. (203) 794-5275

#### Murville, Dean A.

MUREX International, Inc 3710 Garfield Street, N W Washington, DC 20007 Ph (202) 338-5214 Fax.

#### Neblett, Andrew C.

Project Director, Source Reduction CONEG 400 North Capitol Street, N W Suite 382 Washington, DC 20001 Ph (202) 624-8452 Fax. (202) 624-8463 Corporate environmental staff that sets policy for the company

#### **Experience & Capabilities**

Nogle, George
Director Env & Health & Safety
Bristol-Myers-Squibb
5 Research Parkway
Wallingford, CT 06492

Ph (203) 949-3507 Fax. (203) 949 3685

Noskin, Hilary A. Environmental Scientist Los Almos National Lab P O Box 1663 MS-K572 Los Alamos, NM 87532 Ph (505) 665-8289 Fax: (505) 665-3390

#### Paige, William

Manager, Prevention & Compliance Program GE Industrial & Power Systems P O Box 1949 Raleigh, NC 27602 Ph (919) 821-0093 Fax

#### Poirier, Mark G

Account Engineer American Nuclear Insurers Town Center, Suite 3005 29 South Main Street Westford, CT 06107-2445 Ph (203) 561-3433 x389 Fax. (203) 561-4655

Price, Ed Environmental Scientist 3M ■ 2-3E-09 P O Box 33331 St Paul, MN 55133 Ph (612) 778-6177 Fax. (612) 778-6176

#### Sciance, C. Thomas, Ph.D

Director, Environmental
Technology Partnerships
DuPont Research & Development
Experimental Station, Bldg 304/A306
P O Box 80304
Wilmington, DE 19880-0304
Ph (302) 695-9486
Fax. (302) 695-2504

#### Stanga, Mark

Environmental Affairs Counsel Litton Industries, Inc 1725 Jefferson Davis Highway Suite 601 Arlington, VA 22202 Ph (703) 413-3917 Fax. (703) 413-3970

#### Sweed, Norman H

Section Head - Air Quality Exxon Research & Engineering Co P O Box 101 Florham Park, NJ 07932-0101 Ph (201) 765-3442 Fax: (201) 765-1496

#### Thurber, Neal E.

Director, Environmental Planning and Regulations Amoco Oil Company Mail Code 1103 200 East Randolph Drive Chicago, IL 60601-7125 Ph (312) 856-7609 Fax. (312) 616-0529

#### Vetrano, S.

Senior Government Relations Representative The Clorox Company P O Box 24305 Oakland, CA 94623 Ph (510) 271-7739 Fax (510) 271-6583

#### Volkmar, Robert D

Manager, Environmental Affairs Aristech Chemical Corporation 600 Grant Street Room 1145 Pittsburgh, PA 15219-2704 Ph (412) 433-7860 Fax. (412) 433-7753

#### Vrana, Bruce M.

Senior Consulting Engineer
E. I du Pont de Nemours & Company
P O Box 6090
Newark, DE 19714-6090
Ph (302) 366-6211
Fax (302) 366-4889

#### Experience & Capabilities

I propose supplemental environmental projects in the context of civil penalty settlements, and I work with the individuals in our organizations who prepare project justifications

I can participate in developing joint industry-government initiatives regarding environmental costs and benefit accounting

I evaluate alternatives for technical and economic ment, including the impact of environmental factors

# **Experience & Capabilities**

Wasson, Robert F.A., II Waste Engineer EG&G Idaho, Inc P O Box 1625, MS 8104 Idaho Falls, ID 83415-8104 Ph (208) 526-4403 Fax. (208) 526-8405

Wilson, Ed Environmental Engineer Chevron Chemical Company 6001 Bollinger Canyon Road San Ramon, CA 94583 Ph (510) 842-1468 Fax: (510) 842-3194

#### Non-Profit Curriculum Development

#### Experience & Capabilities

Haveman, Mark WRITAR 1313 5th Street, SE Minneapolis, MN 55108 Ph (612) 379-5995 Fax. (612) 379-5996 Train others in economic analysis and justification for P2 activities. In the future, work with targeted companies involved with P2 technical assistance to implement this type of assistance as well. We assist cost/benefit analysis as a part of our projects. We train others in cost/benefit analysis. We track development and applications in the field, and design materials to disseminate this information.

Innis, AI WRITAR 1313 5th Street SE Minneapolis, MN 55414 Ph (612) 379-5995 Fax (612) 379-5996 Training, Assessment Procedures, Links with Quality Management, Academic Networks Research Training Analysis, Applications Networking

Molinero, Larry
Management Institute for Environment
and Business
1220 16th Street, N W
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Ph (202) 833-6556
Fax. (202) 833-6228

# Non-Profit Curriculum Development

**Experience & Capabilities** 

Speicher, Ann Leigh
Manager, Public Policy
and Information Office
American Society for
Engineering Education
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We can achieve wide dissemination of information among the engineering education community, both through our publications (particularly ASEE "Prism" and my monthly legislative newsletter to the deans "Capitol Circuit"), and through the ASEE Engineering Deans Council The deans' council represents the more than 300 schools of engineering around the country

Banks, Darryl World Resources Institute 1709 New York Avenue, N W Washington, DC 20006 Ph (202) 638-6300 Fax: (202) 638-0036

#### Becker, Monica

Center for Technology, Policy, and Industrial Development Massachusetts Institute of Technology Room E-40 242 Cambridge, MA 02139 Ph (617) 253-6470 Fax (617) 253-7140

#### Ditz, Daryl

World Resource Institute 1709 New York Avenue, N W Washington, DC 20006 Ph (202) 638-3498 Fax. (202) 638-0036

Grulich, Madeline M
Executive Director
Pacific NW Pollution Prevention
Research Center
1218 Third Avenue
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Seattle, WA 98109
Ph (206) 223-1151

Fax. (206) 223-1165

# **Experience & Capabilities**

Director of the World Resources Institute's Program in Technology and the Environment and member of the US EPA's National Advisory Council for Environmental Policy and Technology (NACEPT) WRI's program in Technology and the Environment seeks to identify policy options that promote the rapid, continuing shift toward cleaner, more material and energy-efficient technologies in the United States and abroad A component of the program is Environmental Accounting WRI believes that proper measurement and accountability are fundamental to correct environmental management decisions Accordingly, an important element of the program is an effort to develop new methods of business and economic accounting that consider evenhandedly both the costs and environmental protection and the costs of foregoing environmental protection WRI is working with accountants, economists, and management experts to develop and publicize accounting systems that accurately identify environmental costs and risks and allocate them to their sources within the economy and within the firm

Development of source reduction and recycling strategies for industry Technical feasibility assessments of P2 projects Financial feasibility assessments of P2 projects (e g ,payback period analyses)

Managing WRI's Study of Accounting Practices at Fortune 100 companies

We are funding two projects—one bank loan officer training program and an MBA project involving a cost evaluation of a UV-curing process

Referral, grants

Haveman, Mark WRITAR 1313 5th Street, SE Minneapolis, MN 55108 Ph (612) 379-5995 Fax: (612) 379-5996

Innis, Al WRITAR 1313 5th Street SE Minneapolis, MN 55414 Ph (612) 379-5995 Fax (612) 379-5996

Rubin, Rebecca
Institute for Defense Analysis
1801 N Beauregard Street
Alexandria, VA 22311
Ph (703) 845-6844
Fax (703) 845-6722

White, Allen
Director, Risk Analysis Group
Tellus Institute
11 Arlington Street
Boston, MA 02116-3411
Ph (617) 266-5400
Fax (617) 266-8303

#### Experience & Capabilities

Train others in economic analysis and justification for P2 activities. In the future, work with targeted companies involved with P2 technical assistance to implement this type of assistance as well. We assist cost/benefit analysis as a part of our projects. We train others in cost/benefit analysis. We track development and applications in the field, and design materials to disseminate this information.

Training, Assessment Procedures, Links with Quality Management, Academic Networks Research Training Analysis, Applications Networking

Oversees program in PP economics supported by EPA, state governments, and various private corporations. Studies how a firm's capital budgeting process and project financial investment practices may be altered to encourage PP versus end-of-pipe investments. Works with American Society of Testing and Materials in developing a national standard for total cost assessment (TCA), an alternative approach to conventional financial analysis which better accounts for long-term, hidden, and less tangible benefits of pollution prevention. Also involved in developing corporate-wide indicators of environmental performance. Methods, tools, and case studies developed will be available for educational purposes.

#### Experience & Capabilities

#### Dorfman, Mark

INFORM 281 Park Avenue South New York, NY 10016 Ph (212) 689-4040 Fax: (212) 447-0689

#### Jae-Hyng, Kim

Senior Researcher
National Institute of Environmental
Research
280-17 Bulwang-Dong, Eunpyang-Gu
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Ph
Fax:

#### Kerr, Rob

International Institute for Sustainable
Development
161 Portage Avenue East, 6th Floor
Winnipeg, Manitoba, CANADA, R3B 0Y4
Ph (204) 958-7704
Fax. (204) 958-7710

#### Martin, Larry

Institute for Local Self-Reliance 2425 18th Street, N W Washington, DC 20009 Ph Fax

#### Moran, Stephen R.

Head Environmental Research Alberta Research Council P O Box 8330 Edmonton, Alberta, Canada, T6H 5X2 Ph (403) 450-5251 Fax. (403) 450-5242

#### Robertson, William L.

President
Global Environment & Technology
Foundation
7010 Little River Turnpike
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Annandale, VA 22003
Ph (703) 750-6401
Fax: (703) 750-6506

# **Experience & Capabilities**

Tweedale, Tony Recycle Missoula 224 E Pine #2 Missoula, MT 59802 Ph (406) 542-1709 Fax:

Wassel, Ray (HA-354)
Program Director
National Research Council
Env Studies and Engineering
2001 Wisconsin Avenue
Washington, DC 20007
Ph (202) 334-2617
Fax

Preparing to begin a study on Integrating the Goals of Industrial Competitiveness and Environmental Protection, which would likely include considerations of cost accounting and capital budgeting decisions

National Research Council of the National Academy of Sciences is a private, nonprofit organization, which has been mandated by Congress to advise the government in matters

#### Non-Profit Technical Assistance

#### Experience & Capabilities

#### Bernstein, Scott

Center for Neighborhood Technologies 2125 West North Avenue Chicago, IL 60647 Ph (312) 278-4800 Fax: (312) 278-3840

#### Goldberg, Terri L.

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#### Grulich, Madeline M

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#### Melvin, Craig

Technical Specialist/Engineer
Institute of Advanced Manufacturing
Sciences
1111 Edison Drive
Cincinnati, OH 45216-2265
Ph (513) 948-2118
Fax. (513) 948-2109

Actively conducted research, technical assistance, and training on Costing and Financial Analyses of P2 investments

We are funding two projects one bank loan officer training program and an MBA project involving a cost evaluation of a UV-curing process

Referral, grants

#### **Publishing**

# **Experience & Capabilities**

#### Cairneross, Frances

Environment Editor
The Economist
25 St James's Street
London SW1A 1HG ENGLAND
Ph 01-839-7000
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#### Graham, John

The Economist Research & Marketing 275 St -Jacques, Suite 50 Montreal, CANADA, H2Y 1M9 Ph (514) 842-0643 Fax: (514) 842-2789

#### Johnson, Jeffrey

Reporter Daily Environment Report The Bureau of National Affairs, Inc 1231 25th Street, N W Washington, DC 20037 Ph (202) 452-6364 Fax (202) 452-4150

#### Kassett, Jeff

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# Macko, Carole

Senior Editor BNA 1231 25th Street, N W Washington, DC 20037 Ph (202) 452-4030 Fax. (202) 452-5331

#### Magee, Sarah

Editor, Environmental Manager Executive Enterprises Publications 191 N Baldwin Avenue Sierra Madre, CA 91024 Ph (818) 355-3454 Fax: (818) 355-4084 Write articles on environmental issues

Resource material Stories generated will get the word out to the industrial community

I write a monthly newsletter, "Environmental Manager" My readers are interested in environmental cost accounting

# **Publishing**

Speicher, Ann Leigh
Manager, Public Policy and
Information Office
American Society for Engineering
Education
Eleven Dupont Circle
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Washington, DC 20036-1207
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# Experience & Capabilities

We can achieve wide dissemination of information among the engineering education community, both through our publications (particularly ASEE "Prism" and my monthly legislative newsletter to the deans "Capitol Circuit"), and through the ASEE Engineering Deans Council The deans' council represents the more than 300 schools of engineering around the country

#### Bernhard, Mary

Manager, Environmental Policy U S Chamber of Commerce Environmental Policy 1615 H Street, N W Washington, DC 20062-2000 Ph (202) 463-5533 Fax: (202) 887-3445

#### Bisgay, Louis

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#### English, Lloyd

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#### Freedman, Julian

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#### **Experience & Capabilities**

Co-sponsoring Env Accounting and Capital Budgeting Workshop with EPA.

IMA's senior technical committee, the Management Accounting Practices Committee, has a subcommittee to deal with environmental matters, but it has not been very active in the area Will be co-sponsoring Accounting and Capital Budgeting Workshop with EPA.

Our MAP Committee authorizes publication of Statements of Management Accounting The Statements offer guidance to management accountants A statement could address accounting for environmental costs and benefits

I provide liaison between our technical committees and between our organization and other organizations, who are interested in, or perform such work

We are a non-profit educational association for professionals involved in estimating, cost control, planning and scheduling, profitability analysis, and project management of engineering projects

I facilitate the Institute of Management Accountants Research initiatives -- one being issues relating to the environment

Forums, publications and articles on the topic

#### **Experience & Capabilities**

#### Hudson, John

Vice President, Technical Standards & Services
American Institute of Certified
Public Accountants
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New York, NY 10036-8775
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#### Hummer, Robert H, Jr., CPE

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# Mastrandonas, Andrew

Program Director Global Environmental Management Initiative (GEMI) 2000 L Street, N W Washington, DC 20036 Ph (202) 296 7449 Fax. (202) 296-7442

#### Moore, David J

Canadian Institute of Chartered Accountants 277 Wellington Street West Toronto, Ontario, CANADA, M5V 3H2 Ph (416) 204-3299 Fax: (416) 977-8585 I prepare/review/approve project justifications, complete condition assessment surveys and capital asset management plans for a variety of clients

AIPE operates an online benchmark reference for plant engineers and facilities managers so that they might compare their costs and operating standards with those of others. If accurately and consistently quantified, the costs of environmental matters can be included in these data

Help GEMI develop an "env-accounting model" for industry

Broad overview of industry needs concerning environmental accounting

The Canadian Institute of Chartered Accountants is undertaking studies in the area of Reporting on Environmental Performance I am responsible for the administration of such studies

# Pojasek, Bob

Vice President GEI Consultants, Inc Environmental Programs 1021 Main Street Winchester, MA 01890 Ph (617) 721-4097 Fax: (617) 721-4073

#### Selg, Richard A.

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Fax. (513) 247-7422

#### Zampino, Peter

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### **Experience & Capabilities**

GEI Consultants provides consulting and engineering services to industry for planning and implementing pollution prevention programs. We use activity-based costing to rank order pollution prevention opportunities

I teach graduate level courses on Pollution Prevention (CE-194J) and Sustainable Development (CE-193J) at Tufts University (Medford, MA) I am past President of the American Institute for Pollution Prevention

Editor-in-Chief and contributing author on forthcoming (July '93) on text "Hazardous Waste Cost Control" developed for estimators, cost engineers and accountants, environmental engineers, planner/schedulers, finance managers, upper level/graduate environmental engineering college students

Expertise on budgeting (baseline development), grounds-up estimating development, risk analysis, variance analysis, performance analysis on costs and schedules, claims and dispute avoidance, and labor productivity development for waste management and environmental restoration. Total cost management that includes capital budgeting and managerial accounting.

# Trade Associations Experience & Capabilities

#### Anderson, Bill

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Ph
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#### Bishop, William

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#### **Experience & Capabilities**

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Provide information to companies who are developing new management accounting methods for environmental costs

AIPP serves as a link between EPA and industry by generating public and private sector support to aid EPA in its efforts to achieve industrial adoption of PP procedures Promotes conferences, develops educational materials for members and universities

#### Experience & Capabilities

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Winicur, Barbara

Director of Education National Society of Public Accountants 1010 N Fairfax St Alexandria, VA 22314 Ph (703) 549-6400 Fax (703) 549-2984 The AAES Task Force on Sustainable Development is interested in economic tools which will help to integrate environmental conditions into market economics

# **INDEX**

# ACCOUNTING & CAPITAL BUDGETING PROJECT DESIGN FOR THE ENVIRONMENT NETWORK

Name		Sector/ Cross-Sector
Abassı, Daniel		GF
Aldrich, Jim		AR
Allen, David		AC, AR
Allison, Richard		AC
Ameen, Philip D		I
Anamosa, Nga T		I
Anderson, Bill		T
Andrews, Cathy		GF
Andrews, Gregory D		GS
Anielski, Mark		GI
Arnold, Matthew		AC
Atcheson, John B		GF
Azar, Jack		I
Bailey, Paul E		C
Balestrero, Gregory		1
Banks, Darryl		NR
Barbieri, Carlos G		I
Barkley, Dana		I
Bateman, Phil		I
Beardsley, Daryl L		C
Becker, Monica		NR
Beetle, George		C
Bell, R Hays, Ph D		I
Bender, Douglas M		I
Bennett, Bob		AR, AC
Berezo, Michael		I
Berkihiser, Elliott N		I
Bernhard, Mary		T
Bernstein, Scott		NT
Bhada, Ron		AT, AC
AC = Academic Curriculum Development AR = Academic Research AT = Academic Technical Assistance C = Consultants	GI = Government International GS = Government State I = Industry IN = Insurance	NC = Non-Profit Curriculum  NR = Non-Profit Research  NT = Non-Profit Technical Assistance P = Publishing
E = Environmentalists	L = Labor	PR = Public Relations
GC = Government County/Local GF = Government Federal	LF = Lending/Financial Services	T = Trade Associations

# Name

Ivalic	Closs-Sector
Bierma, Thomas J, MBA, Ph D	AR
Bird, Alison	GS
Bisgay, Louis	T
Bishop, William	Ť
Bisio, Attilio	ċ
Boden, Steven M	č
Boer, Germain	AR
Bordacs-Irwin, Kristina	C
Bowers, Dorothy	I
Boyd, Beverly	GF
Bradley, Mitch	Т
Brayton, Gary	С
Brewe, Susan	I
Bulkley, Jonathan .	AC
Burrowes, Waldo	I
Butner, Scott	I
Cairneross, Frances	P
Campbell, Janeth A.	GS
Carney, Mark V	I
Cash, Raheem	I
Cass, Donald J	C
Castella, Sarah	I
Chess, Caron	AR
Ciric, Ljiljana V, PE	GF
Consoli, Frank J	I
Conway, Richard A.	I
Cortese, Anthony	AC
Coursey, Don L	AR
Cowan, Sharon R	T
Cranford, Bruce	GF
Crognale, Gabriel G, PE	C
Cummings-Saxton, James	С
Curtiss, Don	С
Cuthbertson, Becky	GF
Czarnecki, Chuck	С
Datta, Eric K.	C
DeVillars, John P	C
Dick, Kevin	AT
Ditz, Daryl	NR
Dorfman, Mark	NR
Eagan, Patrick D	AR
Ehmann, Janet	T
Ehrenfeld, John	AC
Eisenhauer, Jack L.	I
Englehardt, James D, Ph D	AR
English, Lloyd	T

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Name		Sector/ Cross-Sector
Epstein, Marc J		AR, AC
Esposito, Patricia		T
Estes, Ralph		AR, AC
Evans, Laurence K.		C A, CAR
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Feher, Ted, CPA		T
Fiksel, Joseph, Ph D		C
Fiorino, Don		GF
Fisher, Robert A.		I
Flahive, Thomas J		I
Fleischman, Marvin		AT
Fox, Catherine A.		GF
Francis, Lee A., P E		С
Freedman, Julian		T
Freitas, John E		c
Friend, Gil		C
Fusco, Elisa A.		GS
Gale, Charles M		C
Ganzı, John T		C
Garcia, William S		I
Geadelmann, Pat		AR
Giesecke, Anne G, Ph D		Т
Gold, David		GF
Goldberg, Terri L		GS, NT
Gould, Laura J Mixon		C
Graham, John		P, NR
Grant, Albert A.		c
Green, William J		C
Grulich, Madeline M		NR, NT
Hacker, Dennis		I
Hagevik, George, Ph D		GS
Haltmeyer, Timothy		I
Hamner, Burton, MMA, MBA		GS
Harbordt, Mike		Ι
Harrison, Ellen		AC
Hartman, Roy		AT, AC
Hauser, Thomas		Ţ
Hausknecht, Brian J		C
Haveman, Mark		NR, NC
Helbin, Thomas J		C
Henn, Carl		C
Herb, Jeanne		GS
Hillenbrand, Eric		C
Holmberg, Bruce		1
Holmes, Douglas B		C
Holmes, Susan P		GI
AC = Academic Curriculum Development	GI = Government International	NC = Non-Profit Curriculum
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Harr Dahka		_
Horn, Debbie		
Hudson, John		<u>T</u>
Hummer, Robert H, Jr, CPE		T
Hunt, Gary		GS
Iannaconi, Teresa		GF
Inch, Pamela		I
Ingham, Alan T		GS
Innis, AlN		R, NC
Jae-Hyng, Kim		NR
Jarrett, Robert E		GF
Johnson, Jeffrey		P
Jonardi, Robert J		C
Jones, Barbara A.		GF
Jones, Rebekah		C
Karpoff, Jonathan		AC
Kassett, Jeff		P
Kates, Jim		Ţ
Kellogg, Dorothy		T
Kelly, Barbara		GS
Kennedy, Norme		T
Keoleian, Greg		AC
Kerr, Rob		NR
Kimett, Dale		GI
Klammer, Thomas		AR
Klossner, Kris A.		C
Koshkashian, Vikran		C
Kraft, Robert L		I
Lanen, William N		AC
Lee, Dan		1
Lent, Tony		C
Liebl, David		AC
Lindsly, Joseph A.		1
Linne, Steven		C
Lo, Philip		GC
Long, Frederick		AC
Lorton, Gregory A.		1
Loundsbury, Jim		GS
Loving, Kathy D		C
Lucas, Joseph A.		C
Ludwig, Robert W		GS
Luthy, Dick		AR
Lyke, Audrey		AR
Macko, Carole		P
Maclean, Richard W		I T
Maddox, Jack		I
Magee, Sarah		P
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Name		Sector/ Cross-Sector
Mahon, Pat		c
Marcus, Alfred		AC
Martin, Larry		NR
Marvel, Don L		I
Mason, Ann		Ť
Mastrandonas, Andrew		Ť
McCauley, Steve		ĞÎ
McDougall, Barry D		C
McHugh, Ron		GF
McManus, Timothy C		C
Mehan, III, G Tracy		GS
Melvin, Craig		NT
Mılecofsky, Debra		GS
Molinero, Larry		NC
Moody, Douglas H		AC
Moore, David J		Т
Moore, Frederick L		I
Moore, M Melissa		T
Moran, Stephen R		NR
Morton, Robert R		C
Murville, Dean A.		I
Neblett, Andrew C		I
Nelson, Gretchen Marie		C
Nelson, Judith A.		GF
Nogle, George		I
Northeim, Coleen M		C
Noskin, Hilary A.		. I
O'Mahony, Chamain		Т
Ondich, Gregory		GF
Oppeneau, Jean Claude		GI
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Ottinger, Richard		AC, AR
Paige, William		I
Palmer, Kevin J M		C
Paules, Jeffrey R		AR, AC
Peargin, Janet C		I .
Perry, John D		C
Persson, Lynn		GS
Pferdehirt, Wayne		AT
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Poley, Helen		T
Polsky, Matthew Pratt, Linda Giannelli		GS
Price, Ed		GC I
AC = Academic Curriculum Development AR = Academic Research AT = Academic Technical Assistance	GI = Government International GS = Government State I = Industry	NC = Non-Profit Curriculum NR = Non-Profit Research NT = Non-Profit Technical Assistance
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GF = Government Federal

Price, Randy			Sector/
Puccell, Arthur H	Name		Cross-Sector
Puccell, Arthur H	Price, Randy		I
Randal, Robert F Rands, Gordon Renato, Julian M David Renato, Julian M David Renato, Julian M David Renato, Julian M David Richardson, Stephanie S GS Robertaccio, Francis L Roberts, Don V Robertson, William L Rolander, Steven Rosenthal, Isadore (Irv), Ph D Rosenthal, Isadore (Irv), Ph D Roy, Manik, Ph D Roy, Manik, Ph D Roydes, Sharon GF Rubin, Rebecca Ruffing, Lorrane GI Rubin, Rebecca Ruffing, Lorrane GI Santhanam, CJ CSavitz, Andrew W CS Schaeffer, Allen R Schaefler, Allen R Schaefler, Allen R Schaefler, Allen R Schaefler, Lewis (Jim) Schoenwetter, Lewis (Jim) Schuler, Richard CScanee, C Thomas, Ph D Selg, Richard A. Sciaple, C Thomas, Ph D Selg, Richard A. Sciaple, Scott GF Shawer, Elizabeth M Shaw, Henry AR, AT Singer, Scott GF Shawer, Elizabeth M Shaw, Henry AR, AT Singer, Scott GF Stanga, Mark GF Stanga, Mark GF Stanga, Mark GF Stanga, Mark GF Stever, E Zell Stepler, Josef GF Stenen, Paul Michael Stegler, Josef Stever, E Zell Stegler, Josef GF Stone, Donald E Sweed, Norman H AC = Academic Curriculum Development AR = Academic Technical Assistance BP = Publishing	· · · · · · · · · · · · · · · · · · ·		I
Randal, Robert F Rands, Gordon Renato, Julian M David Renato, Julian M David Renato, Julian M David Renato, Julian M David Richardson, Stephanie S GS Robertaccio, Francis L Roberts, Don V Robertson, William L Rolander, Steven Rosenthal, Isadore (Irv), Ph D Rosenthal, Isadore (Irv), Ph D Roy, Manik, Ph D Roy, Manik, Ph D Roydes, Sharon GF Rubin, Rebecca Ruffing, Lorrane GI Rubin, Rebecca Ruffing, Lorrane GI Santhanam, CJ CSavitz, Andrew W CS Schaeffer, Allen R Schaefler, Allen R Schaefler, Allen R Schaefler, Allen R Schaefler, Lewis (Jim) Schoenwetter, Lewis (Jim) Schuler, Richard CScanee, C Thomas, Ph D Selg, Richard A. Sciaple, C Thomas, Ph D Selg, Richard A. Sciaple, Scott GF Shawer, Elizabeth M Shaw, Henry AR, AT Singer, Scott GF Shawer, Elizabeth M Shaw, Henry AR, AT Singer, Scott GF Stanga, Mark GF Stanga, Mark GF Stanga, Mark GF Stanga, Mark GF Stever, E Zell Stepler, Josef GF Stenen, Paul Michael Stegler, Josef Stever, E Zell Stegler, Josef GF Stone, Donald E Sweed, Norman H AC = Academic Curriculum Development AR = Academic Technical Assistance BP = Publishing	Purcell, Arthur H		C
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Rhodes, Todd			I
Richardson, Stephanie S   GS   Robertaccio, Francis L   I   Roberts, Don V   C   C   Cobertson, William L   NR   Rojander, Steven   NR   Rojander, Steven   NR   Rojander, Steven   NR   Rojander, Steven   RR   Roy, Manik, Ph D   AR   Roy, Manik, Ph D   ER   Roydes, Sharon   GF   Rubin, Rebecca   NR   Ruffing, Lorraine   GI   Santhanam, CJ   C   C   Savitz, Andrew W   C   C   C   C   C   C   C   C   C			C
Roberts, Don V   C   C   Roberts, Don V   C   C   Robertson, William L   NR   Rolander, Steven   C   C   Rosenthal, Isadore (Irv), Ph D   E   Roy, Manik, Ph D   E   Roydes, Sharon   G   G   Ruffing, Lorrane   G   G   Santhanam, C J   C   Savitz, Andrew W   C   Savitz, Andrew W   C   Schaieffer, Allen R   T   Schalteger, Stefan, Ph D   Ac, AR   Schalplowsky, Ellen H   C   Schaieffer, Stefan, Ph D   Ac, AR   Schaplowsky, Ellen H   C   Schmidt, Hollie   I   Schoenwetter, Lewis (Jim)   I   Schuer, Richard   Ac   Schane, C   T homas, Ph D   I   Selg, Richard A.   IT   Selto, Peter   G   Shaver, Elizabeth M   G   Shaver,	-		
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NR   Rolander, Steven			C
Rolander, Steven			
ARR   Roy, Manik, Ph D   E   E   Roydes, Sharon   GF   GF			
Roydes, Sharon			
Roydes, Sharon   GF   Rubin, Rebecca   NR   Ruffing, Lorraine   GG   GI   Santhanam, CJ   C   C   Savitz, Andrew W   C   C   C   C   C   C   C   C   C	· · · · · · · · · · · · · · · · · · ·		
Rubin, Rebecca   Rubing, Lorranne   Gil			
Ruffing, Lorraine   GI   Santhanam, C J   C   C   C   C   C   C   C   C   C	· · · · · · · · · · · · · · · · · · ·		
Santhanam, C J Savitz, Andrew W Schaeffer, Allen R Schaefer, Allen R Schaefer, Allen R Schaltegger, Stefan, Ph D Schauft, Hollie Schmidt, Hollie Schoewetter, Lewis (Jim) Schulet, Richard Sciance, C Thomas, Ph D Selg, Richard A. Sliger, Schard A. Seto, Peter Seto, Peter Seto, Peter Shawe, Henry Shaw, Henry Singer, Scott Sin			
Savitz, Andrew W			
Schaeffer, Allen R			
Schaltegger, Stefan, Ph D			
Schaplowsky, Ellen H			
Schmidt, Hollie			_
Schoenwetter, Lewis (Jim)   I   Schuler, Richard   AC   AC   Sciance, C Thomas, Ph D   I   Selg, Richard A.   IT   Selg, Richard A.   IT   Selman, Jay   C   Git   Shaver, Elizabeth M   GF   Shaw, Henry   AR, AT   Singer, Scott   I   Snowden-Swan, Lesley J   C   C   Specht, Linda   AR, AC   Speicher, Ann Leigh   AR, AC   Speicher, Ann Leigh   C   Stanga, Mark   I   Steever, E   Zell   GF   Stephen, Paul Michael   I   Steever, E   Zell   GF   T   Stinson, Christopher   AR, AC   Stokke, Steven   GF   Stone, Donald E   AC, AR   Sweed, Norman H   I   Tencer, Ben, Ph D, P E, (Ret)   C   C   Thomas, David L, Ph D   GS   GS    AC = Academic Curriculum Development   AR = Academic Research   AT = Academic Technical Assistance   I   I   Industry   NT = Non-Profit Curriculum   NR = Non-Profit Technical Assistance   P = Publishing	•		
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Selg, Richard A.         IT           Selman, Jay         C           Seto, Peter         GI           Shaver, Elizabeth M         GF           Shaw, Henry         AR, AT           Singer, Scott         I           Snowden-Swan, Lesley J         C           Specht, Linda         AR, AC           Specht, Linda         NC, P           Stanczyk, Thomas P         C           Stanczyk, Thomas P         C           Stanga, Mark         I           Steever, E Zell         GF           Stephen, Paul Michael         I           Stephen, Paul Michael         I           Stinson, Christopher         AR, AC           Stokke, Steven         GF           Stone, Donald E         AC, AR           Sweed, Norman H         I           Tencer, Ben, Ph D, P E, (Ret)         C           Thomas, David L, Ph D         GS           AC = Academic Curriculum Development         AR = C           AR = Academic Research         AR = Academic Technical Assistance         NT = Non-Profit Research           AT = Academic Technical Assistance         I = Industry         NT = Non-Profit Technical Assistance           C = Consultants         IN = Insurance <td< td=""><td></td><td></td><td>_</td></td<>			_
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Seto, Peter   GI	_		
Shaver, Elizabeth M   GF	· ·		
Shaw, Henry Singer, Scott Singer, Scott Singer, Scott Showden-Swan, Lesley J Specht, Linda AR, AC Speicher, Ann Leigh Stanczyk, Thomas P Stanczyk, Thomas P Stanga, Mark Steever, E Zell Stephen, Paul Michael Stiegler, Josef Stephen, Paul Michael Stiegler, Josef Stinson, Christopher Stokke, Steven GF Stone, Donald E Sweed, Norman H Tencer, Ben, Ph D, P E, (Ret) Thomas, David L, Ph D  AC = Academic Curriculum Development AR = Academic Research AT = Academic Research AT = Academic Technical Assistance C = Consultants AR = Industry NR = Non-Profit Curriculum NR = Non-Profit Research NT = Non-Profit Technical Assistance P = Publishing			
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Snowden-Swan, Lesley J  Specht, Linda  Speicher, Ann Leigh  Stanczyk, Thomas P  Stanczyk, Thomas P  Stanga, Mark  Steever, E Zell  Stephen, Paul Michael  Stiegler, Josef  Stinson, Christopher  Stinson, Christopher  Stokke, Steven  GF  Stone, Donald E  Sweed, Norman H  Tencer, Ben, Ph D, P E, (Ret)  Thomas, David L, Ph D   AC = Academic Curriculum Development  AR = Academic Research  AT = Academic Research  AT = Academic Research  AT = Academic Technical Assistance  C = Consultants  C  C  Specht, Linda  AR, AC  AR, AC  Stoke, Paul Michael  I  Stinson, Christopher  AR, AC  AR, AC  AR, AC  Sweed, Norman H  I  Summer Stoke, Steven  GF  Stone, Donald E  AC, AR  Sweed, Norman H  Summer State  AC = Academic Curriculum Development  AR = Academic Research  AR = Non-Profit Curriculum  AR = Non-Profit Research  AR = Non-Profit Technical Assistance  C = Consultants  C = P = Publishing			1,
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GC = Government County/Local	LF = Lending/Financial Services	T = Trade Associations
GF = Government Federal		

Name	Sector/ Cross-Sector
Thomas, Janet M	AC, AR
Thomas, Patricia	C
Thomsen, Professor Torbin	AR, AC
Thurber, Neal E	I
Tillar, Michael	T
Todd, RebeccaA	R, AC
Tollerton, Harry	Ţ
Tompkins, T C	I
Torborg, Dick	GS
Townsend, John	AT, AC
Tweedale, Tony	NR AD
Van Berkel, Rene C W M	AR, AT
Veit, Kathleen	GF
Vetrano, S	Ţ
Vogt, Michael T	I
Volkmar, Robert D	I
Vrana, Bruce M	I T
Waginger, Herbert Warren, John	C
Wassel, Ray	NR.
Wasserman, Cheryl	GF
Wasson, Robert F A., II	I I
Watts, Daniel J	AR
Watz, Jill	C
Weaver, Jack	C
Webb, Marie A.	c
Weber, Steve, Ph D	GF
Welch, Robert W Jr	I
Weston, Roy F	Č
White, Allen	NR
Wilkens, John A.	I
Williams, Edward L	GS
Willis, Alan	С
Wilson, Ed	I
Winicur, Barbara	Т
Wittman, Marlene	С
Woods, Shelley	I
Yarosh, Borys	C
Yoder, Rick	GC
Zampino, Peter	T
Zelten, Brian	AC
Zuber, George R	C

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