

United States Environmental Protection Agency
November 1987

A HUMAN RESOURCES DIRECTORY





**UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D C 20460**

**OFFICE OF
ADMINISTRATION
AND RESOURCES
MANAGEMENT**

To All EPA Employees:

One of the most effective and exciting aspects of our human resources management effort in EPA is the degree of personal commitment and involvement of people at all levels and in all types of jobs across the Agency. This reflects a dedication to our environmental mission as well as a sincere interest in helping make EPA a better place to work for all of us.

The Directory lists many of the people who are working toward this goal. For some, like those of us in OHRM, Personnel, and the Office of Civil Rights, it is our assigned responsibility. For many more, this work is a voluntary "labor of love" which they do in addition to their primary jobs.

I am pleased to send you this expanded and updated version of the Human Resources Directory. We've produced it in a size that complements the EPA Telephone Directory so that it will be convenient to keep and use. I encourage you to contact the individuals in this Directory with your ideas, questions, and comments. I'm confident after working with many of them and seeing them in action that they will go out of their way to help you in any way they can.

Sincerely,


William M. Henderson
Director, Office of Human
Resources Management

A HUMAN RESOURCES DIRECTORY

THE OFFICE OF HUMAN RESOURCES MANAGEMENT (OHRM)

**Director - William M. Henderson, HQ, 382-4467
Deputy Director - Kenneth F. Dawsey, HQ, 382-4467**

Assists EPA in accomplishing its environmental mission through the design and implementation of strategies and policies in the areas of workforce planning, career management and development, organizational effectiveness and the development and delivery of programs for the SES.

- **Senior Executive Service (SES) and Executive Resources
Director - Donald W. Sadler, HQ, 382-3328**

Provides full range of personnel support for Agency executives as well as programs for their training and development

- **Workforce Management Unit
Director - F.Cleo Spartin, HQ, 382-3311**

Develops and tests systematic approaches to workforce planning and individual career management; promotes improved quality, productivity and morale through employee involvement and communication.

- **EPA Institute
Director - Michael O'Reilly, HQ, 475-8047**

Promotes EPA's in-house capabilities to conduct training on a wide variety of subjects and provides career development opportunities for Institute instructors and other EPA employees.



HUMAN RESOURCES COUNCIL

Chair - Paul G. Keough, Region I, 835-3402

Co-chair - Kathleen Callahan, Region II, 264-0455

Advises and assists the Administrator, Deputy Administrator, and the Office of Human Resources Management in developing effective policies, strategies and programs for organizational effectiveness, workforce planning and career management.

COUNCIL MEMBER	PHONE	OFFICE	E-MAIL	ALTERNATE
Balkus, Daiva A.	382-4083	OARM	3004	
Bazzle, Diane	382-4057	OA	1007	Beverly, Thelma M
Bishop, Ferial S	557-7700	AT LARGE	7355	
Bravo, Mavis	382-3007	OPPE	2150	Free, Mary
Blanco, Robert J	382-7260	OW	4431	Dougherty, Cynthia C
Bryan, Gerald	382-4140	OECM	2212	Mansbach, Sally
Callahan, Kathleen	264-0455	Region II	9241	Barrack, Herbert
Clark, Thomas A.	684-7301	ORD/Cintl	8212	
Floeter, John S	255-6500	Region VI	9602	Nehman, Gerald I
Freed, Charles N	382-2479	OAR	6410	
Frenette, Roger E	564-1639	Region VIII	9845	Smith, Alexandra B
Hay, Joyce E	382-4480	OSW	5031	Juszczak, Thaddeus L
Johnson, Edwin L	382-4878	SCI TECH	1080	
Jones, Vivian M	257-5900	Region IV	9420	Agin, Lynn A.
Keough, Paul G	835-3402	Region I	9102	Bishop, Georgianna M
Mahan, Clarence E	382-7500	ORD	8010	
McCarthy-O'Reilly, Mary	475-8200	OEA	1400	Edwards, R. Augustus
McGee, Nora	399-1233	Region X	9020	Kellogg, Gregory L
Phillips, Frances E	729-2600	FAME	9604	
Princiotta, Frank T	629-2821	ORD/RTP	8316	Craig, Alfred B
Rice, William W	757-2800	Region VII	9703	Platt, Delores J
Scurry, Nathaniel	382-4575	AT LARGE	1120	
Springer, Robert L	353-2024	Region V	9540	Sims, Ricardo
Suarez, Hector E.	629-2258	RTP	3126	
Uhlig, Marylouise M	382-2906	OPTS	7004	Peck, Janet
Vrbick, Anna M	382-4912	OIG	2008	Canady, Edwin N
Wise, John C	454-8153	Region X	9900	Spafford, John T
Wisniewski, William T	597-3654	Region III	9330	Carlton, Andrew P
Yamada, Gerald H	475-8064	OGC	2800	Frazier, Paul E

ADVISORY COMMITTEES

Support Careers Advisory Committee (SCAC)

Chairperson - Ann E. Johnson, HQ, 382-3311

Develops programs that enhance productivity and job satisfaction among EPA support positions and builds a highly qualified secretarial, clerical and administrative workforce.

COMMITTEE MEMBER	PHONE	OFFICE	E-MAIL
Beecher, John C.	382-2022	OPPE	2102
Berry-Chen, Janice	382-4454	OEA	1500
Bush, Marsha D	382-3313	OARM/OHRM	3811
Carlín, Andrew P	597-9372	Region IV	9331
Ewing, Jean E.	475-9686	OARM/PMD	3228
Goert, Vincette L.	382-5097	OARM/FMD	3320
Green, Shirley G.	382-2594	OARM/OHRM	3880
Griffith, Bryon O.	382-5638	OARM/OIRM	0001
Holloway, Lorna L.	382-5116	OARM/FMD	3329
Hurt, Pamela A.	382-4151	OARM	3300
Johnson, Ann E	382-3311	OARM/OHRM	3811
Johnson, Sharon W	454-8153	Region IX	9901
Lucas, Shirley R	382-7676	ORD	8000
McKenzie, Patsy A.	545-2512	OCR/Las Vegas	1128
Malone, Laura F	835-3375	Region I	9182
McCarthy, Marcia A.	835-3402	Region I	9102
Parker, Pamela W	382-4420	OARM/ECAP	3100
Pentz, Pamela V	382-5891	ORD/OHR	8500
Price, Earl E	382-3266	OARM/PMD	3228
Scott, Carolyn	382-3311	OARM/OHRM	3811
Sheppard, Sherri	557-5725	OPTS/OPP	7393
Simpler, Shirley A.	382-7676	ORD	8000
Sweeney, John P	257-2316	Region IV	9464
Waugh, Shirley E	557-7092	OPTS/OPP	7300
Weinberg, Lisa	382-2997	OARM/PMD	3226
Wells, Sandra E.	382-7462	ORD/ORPM	8120
Wilson, Rose F	340-6756	ESD/Edison	9280
Windsor, Elsie G	382-4020	OPPE	2104

Framework for Achieving Managerial Excellence (FAME)

Chairperson - Frances E. Phillips, Region VI, 729-2600

Assures that EPA maintains the highest quality of leaders by developing systems for selecting, training, promoting, and evaluating Agency supervisors, managers and executives.

COMMITTEE MEMBERS	PHONE	OFFICE	E-MAIL
Adams, Linda F	564-1710	Region VIII	9844
Agin, Lynn A	257-3486	Region IV	9482
Aiberico, Pasquale A.	382-4541	OECM	2212
Allen, Edward J	557-2386	OPTS	7356
Anthony, Margaret	382-2460	OSWER	3833
Bazzle, Diane	382-4057	OA	1007
Bingham, Sandra	475-8834	OARM/OHRM	3811
Blanco, Robert J	382-7260	OW	4431
Bowman, Sandra K	684-7804	OARM/Cincinnati	3113
Brown, Rembert	475-6641	OEA	1701
Cahill, Robert S	382-4719	AO/ORO	1012
Callahan, Kathleen	264-0455	Region II	9241
Carlin, Andrew P	597-9372	Region III	9331
Chadbourne, Jane E	776-5114	NEIC/Denver	2334
Conway, Kathleen	382-4126	AO/SAB	1132
Davis, Kathleen (Kym)	382-2022	OARM/OA	3480
Dawsey, Kenneth F	382-4442	OARM/OHRM	3802
Feldman, Elissa	382-7669	ORD	8551
Gaulding, Clark L	399-1220	Region X	
Gayford, Clarence	382-7473	ORD	8030
Green, Linda	382-3328	OARM/OHRM	3831
Guy, James E.	382-2997	OARM/PMD	3226
Hamlin, Michael	382-3308	OARM/PMD	3221
Hardy, Clarence	382-3300	OARM/PMD	3220
Henderson, William M	382-4467	OARM/OHRM	3801
Herrn, Kathleen	382-3327	OARM/PMD	3221
Jackson, Cynthia	382-3328	OARM/OHRM	3831
Johnson, Carolyn	382-4980	OARM/PMD	3221
Kelly, Thomas E	382-5336	OPPE	2163
Kelitt, Pat S	382-5678	OW	4002
Kulik, Michael H	597-8923	Region III	9331
Lago, Carlos	382-4780	OSWER	5300
Lawhead, Lee L	757-2821	Region VII	9747
Mason, Janet S	886-7501	Region V	9546
McCurdy, Doris W	382-3328	OARM/OHRM	3831
Mercer, Judy D.	382-3266	OARM/PMD	3221
Merenda, Joseph J	382-3442	OPTS	7440
Nance, Rosemarie	382-2366	OARM	3344
Newton, Paul W	382-2997	OARM/PMD	3226
Phillips, Frances E	729-2600	Region VI	9604
Princiotta, Frank T	629-2821	ORD/RTP	8316

Framework for Achieving Managerial Excellence (FAME) (Continued)

COMMITTEE MEMBER	PHONE	OFFICE	E-MAIL
Sadler, Donald W	382-3328	OARM/OHRM	3830
Sandoval, Arthur	545-2414	OARM/LV	3222
Smith, Mary T	382-2500	OAR	6411
Spalarella, Patricia A.	382-3300	OARM/PMD	3101
Stewart, William D	475-8880	OGC	2810
Stewart, Jane	382-3328	OARM/OHRM	3833
Suarez, Hector E	629-3071	OARM/RTP	3126
Uhlig, Marylouise	382-2906	OPTS	7001
Utterback, Dennis	382-3339	OARM/OHRM	3833
Weber, Yvonne	475-8789	OEA	1910

Scientific/Technical Careers Advisory Committee

Chairperson - Edwin L. Johnson, HQ., 382-4878

Develops programs for attracting and retaining skilled scientific and technical people and provides for their career enhancement and development.

COMMITTEE MEMBER	PHONE	OFFICE	E-MAIL
Bravo, Mavis	382-3007	OPPE	2150
Coniglio, William A.	382-2273	OW/ODW	4525
Covington, Frank M	353-2000	Region V	9502
Falke, Ernest V	382-3430	OPTS/OTS	7455
Fenner-Crisp, Penny	382-4241	OPTS/OTS	7451
Finch, Carol	353-2117	Region V	9517
Freed, Charles N	382-2479	OAR	6410
Johnson, Edwin L	382-4878	OIA	1080
Leovey, Elizabeth	557-2162	OPTS/OPP	7375
Lingle, Stephen A.	475-8600	OSWER/OERR	5440
Metzger, Barbara M	340-6754	Region II	9280
Russo, Rosemarie C	250-3134	ORD	8430
Trovalo, Ramona E	382-4719	OA/ORO	1053
Wright, Kenneth	382-3311	OARM/OHRM	3811

EPA Institute Advisory Committee

Chairperson - VACANT

Advises the Office of Human Resources Management and the Personnel Management Division in the continuing development of the EPA Institute which provides in-house training opportunities for EPA employees nationwide.

COMMITTEE MEMBER	PHONE	OFFICE	E-MAIL
Barkley, Bruce T	382-4028	OPPE	2160
Bishop, Georgianna M	835-3390	Region I	9182
Bravo, Mavis	382-3007	OPPE	2150
Cahill, Robert S	382-4719	OA/ORO	1050
Edwards, R Augustus	475-8200	OEA	1401
Gillespie, William M	776-5111	NEIC/Denver	2330
Kimn, Victor	382-2910	OPTS	7004
Longest, Henry L	382-2180	OSWER	5400
Mayo, Francis T	684-7951	ORD/Cincinnati	8315
Ochs, Michael A.	835-3414	Region I	9112
Phillips, Frances E	729-2600	Region IV	9601
Platt, Delores	757-2500	Region VII	9741
Ryan, David P	475-9674	OARM/OC	3300
Scurry, Nathaniel	382-4575	OA	1120
Sell, Thomas C	684-7537	OSWER/Cincinnati	5446
Stander, Leo H	629-2401	OAR/RTP	6227
Weinberg, Lisa	382-2997	OARM/PMD	3226
Yamada, Gerald H	475-8064	OGC	2801

AGENCY MINI-COUNCILS

Established at the option of offices, regions and laboratories to address local human resources issues and needs.

MINI-COUNCIL CHAIR	PHONE	OFFICE	E-MAIL
Bazzle, Diane	382-4057	OA	1007
Adams, Thomas L	382-4134	OECM	2201
Bravo, Mavis	382-3007	OPPE	2150
Virbick, Anna M	382-4912	OIG	2008
May, Laurie/Co-chair	382-7431	OAR	6102
Stolpman, Paul/Co-chair	382-5580	OAR	6120
Thompson, Janet R	382-2906	OPTS/OTS	7001
Bills, H Matthew	382-5767	OADEMQA(ORD)	8200
Edwards, R Augustus	475-8200	OEA	1400
Dougherty, Cynthia C	382-7166	OW	4602
Farmer, Glenda A.	475-8040	OGC	2800
Balkus, Daiva A.	382-4083	OARM	3004
Keough, Paul G	835-3402	Region I	9102
Kulik, Michael H	597-8923	Region III	9331
Jones, Vivian M	257-7900	Region IV	9420
Covington, Frank M	353-2000	Region V	9502
Smith, Alexandra B	564-1603	Region VIII	9801
Duff, John (contact)	454-8016	Region IX	9954
Callahan, Michael A.	475-8909	ORD/HQ	8047
Martin, Dennis O	629-7866	ORD/RTP	8070
Jones, Allan L./Co-chair	629-4278	OARM/RTP	3160
Clemmer, Thomas A./Co-chair	629-1057	OARM/RTP	3477
Van Den Berg, Lowell	684-7904	Cincinnati	4540
Kreitzer, Frances E	420-4653	ORD/Corvallis	8421
Jaworski, Norbert A.	838-6001	ORD/Narragansett	8460
Winsett, Floyd E.	545-2528	Las Vegas	8230
Broderius, Steven J	780-5574	ORD/Duluth	8450
Lores, Emile M	986-9011	ORD/Gulf Breeze	8471
Jones, Jerry N /Co-chair	743-2251	ORD/Ada	8430
Fountain, Chursey M /Co-chair	743-2322	ORD/Ada	8430

EXECUTIVE RESOURCES BOARD (ERB)

Chairperson - A. James Barnes, HQ, 382-4711
Executive Secretary - William M. Henderson, HQ, 382-4467

Oversees the merit staffing process for career appointments in the SES, reviews the qualifications of candidates for SES positions, and provides oversight of SES policies and programs in EPA.

COMMITTEE MEMBER	PHONE	OFFICE	E-MAIL
Ayres, Judith E	454-8153	Region IX	9900
Barnes, A. James	382-4711	Deputy Admin	1002
Bretthauer, Erich	545-2525	ORD/Las Vegas	8230
Bryan, Gerald A.	382-4140	OECM	2212
Cahill, Robert S	382-4719	OA/ORO	1050
Clay, Don R	382-7403	OAR	6001
Deland, Michael R	835-3400	Region I	9100
Hanmer, Rebecca W	382-5707	OW	4004
Longest, Henry	382-2180	OSWER	5400
Murphy, Thomas A.	420-4601	ORD/Corvallis	8420
Phillips, Frances E	729-2600	Region IV	9601
Wassersug, Stephen R.	597-8131	Region III	9370
Williams, Marcia E	382-4627	OSWER	5300
Wilson, J Joy	382-5654	OEA	1401
Vacant	382-4600	OARM	

PERFORMANCE REVIEW BOARD (PRB)

Chairperson - Edwin L. Johnson, HQ, 382-4878
Executive Secretary - Kenneth F. Dawsey, HQ, 382-4467

Provides guidance for evaluating senior executives' performance and for recommending performance-based awards.

COMMITTEE MEMBER	PHONE	OFFICE	E-MAIL
Barrack, Herbert	264-2520	Region II	9240
Benoit, William J	684-7911	OARM/Cincinnati	3110
Berry, J Daniel	382-5320	OGC	2881
Camp, Douglas D	557-7090	OPTS	7300
Hauser, Thomas R	569-7418	ORD/Cincinnati	8312
Johnson, Edwin L	382-4878	OIA	1080
Kelly, Cynthia C	382-4226	OPPE	2164
Kirkendall, Donald E	382-4112	OIG	2000
Kuzmack, Arnold M	382-5508	OW	4501
McGraw, Jack W	382-4610	OSWER	5000
Riordan, Courtney	382-5767	ORD	8200
Sanderson, Richard E	475-8200	OEA	1401
Scurry, Nathaniel	382-4575	OA/OCR	1120
Stolpman, Paul M	382-5589	ANR	6120
Unterberger, Glenn L	475-8180	OECM	2233

PERSONNEL MANAGEMENT DIVISION (PMD)

Director - Clarence Hardy, HQ, 382-3300; E-Mail: EPA3220
Deputy Director - Lawrence Gardner, HQ, 382-3300: EPA3220

HEADQUARTERS/REGIONAL/LABORATORY PERSONNEL OFFICERS

NAME	PHONE	OFFICE	E-MAIL
Price, Earl E	382-3366	HQ	3229
Goetzl, Robert J	835-3713	Region I	9111
Henderson, John T	264-0016	Region II	9246
Carlin, Andrew P	597-6281	Region III	9339
Waldrop, William A.	257-3486	Region IV	9482
Sims, Ricardo(Acting)	353-2026	Region V	9545
Jensen, Julie(Acting)	255-6560	Region VI	9646
Melton, Mary	757-2821	Region VII	9747
Adams, Linda F	564-1485	Region VIII	9845
Spafford, John T	454-8016	Region IX	9954
Ward, Michelle A.(Acting)	399-2955	Region X	9083
Burlan, Donald S	374-8308	Ann Arbor	6476
Bowman, Sandra K (Acting)	684-7804	Cincinnati	3113
Sandoval, Arthur	545-2414	Las Vegas	3222
Chadbourne, Jane E	776-5114	NEIC	2334
Suarez, Hector E	629-3071	RTP	3126

OFFICE of CIVIL RIGHTS (OCR)

Director - Nathaniel Scurry, HQ, 382-4575; E-Mail: EPA1120
Deputy Director - Suzanne E. Olive, HQ, 382-4518: EPA1120

Affirmative Action/Special Emphasis Programs
Associate Director - Jean D. Lightfoot, HQ, 382-4578

National Federal Women's Program Manager
Affirmative Action Program
Cecelia F. Scott, HQ, 382-4563

National Black Employment Program
Manager - Ronald Blakely, HQ, 475-7495

National Hispanic Employment Program
Manager - Rafael DeLeon, HQ, 382-4595

National Federally Conducted Handicapped Program
Coordinator - Nereid Maxey, HQ, 382-4567

Headquarters Special Emphasis Program
Manager - Gideon Ferebee, HQ, 475-7457

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Washington, DC 20460