

FWP EMPLOYEE OF THE MONTH

by Betty Abramson and Linda Chaput



Carmen Hoover

"People who need people are the luckiest people in the world." Carmen Hoover, the "FWP Employee of the Month" is such a person. In her job as Administrative Clerk, ESED/OAQPS, she comes in close daily contact with many people within and outside EPA. Her pleasing personality, unselfish attitude, and wonderful sense of humor serve her well in her "people" dealings. She enjoys "looking after all her children," the employees of ESED. But they are not the only ones who benefit from her good nature and helpfulness. Personnel throughout OAQPS call upon her frequently for assistance and are always treated like one of her own.

Carmen was already a veteran civil servant when she came to work for EPA; she had held positions in the Air Force, Army, Navy, and Veterans Administration. After traveling ex- (cont'd on page 4)

OA OPEN HOUSE

The Office of Administration opened its doors recently to all EPA employees, OA family members, and RTP Government Agencies.

The event marked the official Open House for the administrative group that moved to the Triangle area from Durham.

John H. DeFord, Acting Director of Administration, gave the official welcome in the spacious 98 seat color coordinated auditorium before introducing EPA's newest film "Air Pollution - The Facts" which features Drs. Knelson and Steigerwald. Immediately following the film, tours were organized for our guests.

This gave them a chance to look us over...and over...and over...

Everyone enjoyed the stop at our refreshment center...where dozens of cookies and large quantities of punch and coffee were consumed.



From left to right, Frank King (OAQPS), Stan Slava (OAQPS), and Cooper Atamanchuck (OA).

YOUR BADGE PLEASE?

by Elaine Hyman



Carl Keatts (left), GSD, OA, displays identification badge to Officer Arthur Smith (right).

The revised security program, implemented at the Environmental Research Center in July 1975, is slowly becoming a way of life for most EPA'ers. While we are still experiencing a few "growing pains" to be expected with any new system, it is interesting to note that the number of reported thefts and Government equipment losses have been reduced by approximately 95%. Also the unwanted visitor nuisance complaints have stopped.

Carl Keatts, Chief, Facilities Management Branch, GSD, noted that, "Phase III of the security program will include some items to make the program easier to live with, from an EPA employee's viewpoint."

A decorative wall will be constructed from wing "B" of the lobby area, to wing "E" of the cafeteria, with a new entrance arrangement at the guard desk location. After completion of this and other items, all exterior doors that open into a controlled area will be unlocked during normal duty hours.

Carl Keatts said that these changes can be expected by this summer. (cont'd on page 4)

The saver's edge.



WHO'S UP FRONT?

The three secretaries who are "Up Front" this month are: Judy Stevens, OAQPS, Carol Riggs, ERC, and Diane Laws, OA.



Judy Stevens

Judy Stevens is secretary to Bob Bauman, Chief, Energy Strategies Branch, SASD/OAQPS. She is a graduate of Durham High School and attended Croft Business College for one year. Prior to joining EPA, Judy worked for the Internal Revenue Service. Judy is married and has a two year old son. Her hobbies are interior decorating and animals. She loves all animals, but especially dogs. She has two Bird dogs and a Cocker Spaniel and hopes one day to have a kennel.

Bob Bauman says, "It takes a very special person like Judy to put up with us! Life with the Energy Strategies Branch can be quite hectic--crash projects, long hours, frequent change of plans, administrative hassles. But through it all, Judy remains organized, efficient, and most importantly, pleasant and cheerful. She is my memory when I can't recall, my alarm when deadlines are past, my Thesaurus when words

fail me, my communications relay when I am out of town, and my scapegoat when I have run out of excuses. Since Judy has been with OAQPS longer than most of the branch staff she is our continuity. She has learned all of our idiosyncrasies and can anticipate our problems and special requirements. She is unafraid to tackle the difficult or untried. In short, Judy is a valued and effective staff member who has the added capability to brighten a cloudy day."



Carol Riggs

Carol Riggs serves as secretary to Dr. Gory Love, Director, Population Studies Division, HERL/RTP. She is 23, married, a native Durhamite, and a graduate of Southern High School where she was inducted into the National Honor Society. Carol is very active in sports. She received the Preston Chandler Physical Fitness Award and the State Pen for points earned in the Girls Athletic Association.

After graduating from high school, Carol worked for the Durham County School system for a while then in October 1970, she started to work in the Epidemiology Branch of what was then NAPCA. Later she was selected as division secretary for the Population Studies Division.

Her most important hobby, and second job, is quarter horses. Carol and her husband break, train, and show quarter horses. She also gives riding lessons from time-to-time. Her other hobbies include hammering (she and her husband Garry built their barn), driving a tractor, plants and flowers, water skiing, and snow skiing.

Carol and her husband are members of the Rose of Sherron Baptist Church in Durham.

Dr. Love says, "Carol is not only a most efficient secretary from a standpoint of her performance of usual duties, but she brings to the job a willingness to work and a cheerfulness that makes it a pleasure to be associated with her. Carol likes everyone and everyone likes Carol. This generates an atmosphere in her office conducive to cooperation and productive activity. In five years of Federal employment she has become a most valuable resource for the Environmental Protection Agency. The Agency assuredly will continue to benefit from her loyalty and capabilities for as many years as she chooses to work."



Dianne Laws

Dianne Laws is secretary to John Deford, Acting Director of the (cont'd on page 4)

CONFERENCES

George Crane, Industrial Studies Branch, ESED/OAQPS, will present a paper entitled "Costs for Fluoride Air Emissions Control of Existing Phosphate Fertilizer Manufacturing Plants" at the Annual AIChE meeting in Atlantic City, N. J., August 28-September 1.

James Dorsey, Chief, Process Measurements Branch, IERL/RTP, attended the ERDA Symposium on Synthetic Fuels, June 8-10, Austin, Texas, and spoke on "Sampling Strategies of Potential Emissions."

A conference on "Problems and Approaches to Solutions Related to Converting from High to Low Sulfur Coals for SO_x Emission Control," sponsored by EPA, IERL/RTP, was held at Research Triangle Park, June 9-10. Dr. John Burchard, Director, IERL/RTP, welcomed the guests. Leslie Sparks and James Turner, Chemical Engineers, participated in the conference and Dennis Drehmel, Research Chemical Engineer, delivered the closing remarks.

Robert Hall, Research Mechanical Engineer, IERL/RTP, will attend the APCA meeting, June 28, in Portland, Oregon. He will speak on "Field Investigation of Emissions from Commercial Boilers."

Blair Martin, Sanitary Engineer, IERL/RTP, will discuss NO_x Control Technology at the 16th International Combustion Symposium, August 15-21, in Boston, Massachusetts.

An International Conference on Photochemical Oxidant Pollution and Its Control, hosted by the U.S. Environmental Protection Agency, Research Triangle Park, N.C., will be held September 12-17, at the Royal Villa, in Raleigh. Taking part in this conference from EPA/RTP are: Dr. Aubrey Altshuller, Dr. Basil Dimitriadis, Mr. Don Goodwin, Dr. John Knelson, Mr. Robert Neligan, Mr. Joseph Padgett, and Dr. J. Smith.

The 1976 Annual Cooling Tower Institute Summer Meeting will be held in Annapolis, Maryland, June 28-29. The agenda will include meetings on Performance and Technology, Engineering Standards, and Maintenance and Water Treatment.

For additional information on the conferences listed above, contact the Public Affairs Office (MD-31), ext. 2951.

EPA STUDENT EMPLOYEE GRADUATES

Over 8,000 persons gathered to hear Vernon E. Jordan, Jr., National Executive Director of the Urban League, deliver the commencement address to North Carolina Central University's "Class of '76."

Among the 900 candidates for degrees were twenty-four EPA employees.

The majority of the EPA degree candidates were employed under the "President's Stay-in-School Program."

According to Ray Strickland, Supervisory Personnel Management Specialist, "The program, initiated during the Johnson Administration, provides employment opportunities that assist youths in remaining in school."

Strickland further explained that the students work no more than sixteen hours per week during the regular school year with the exception of recognized vacation and summer breaks when students are allowed to work

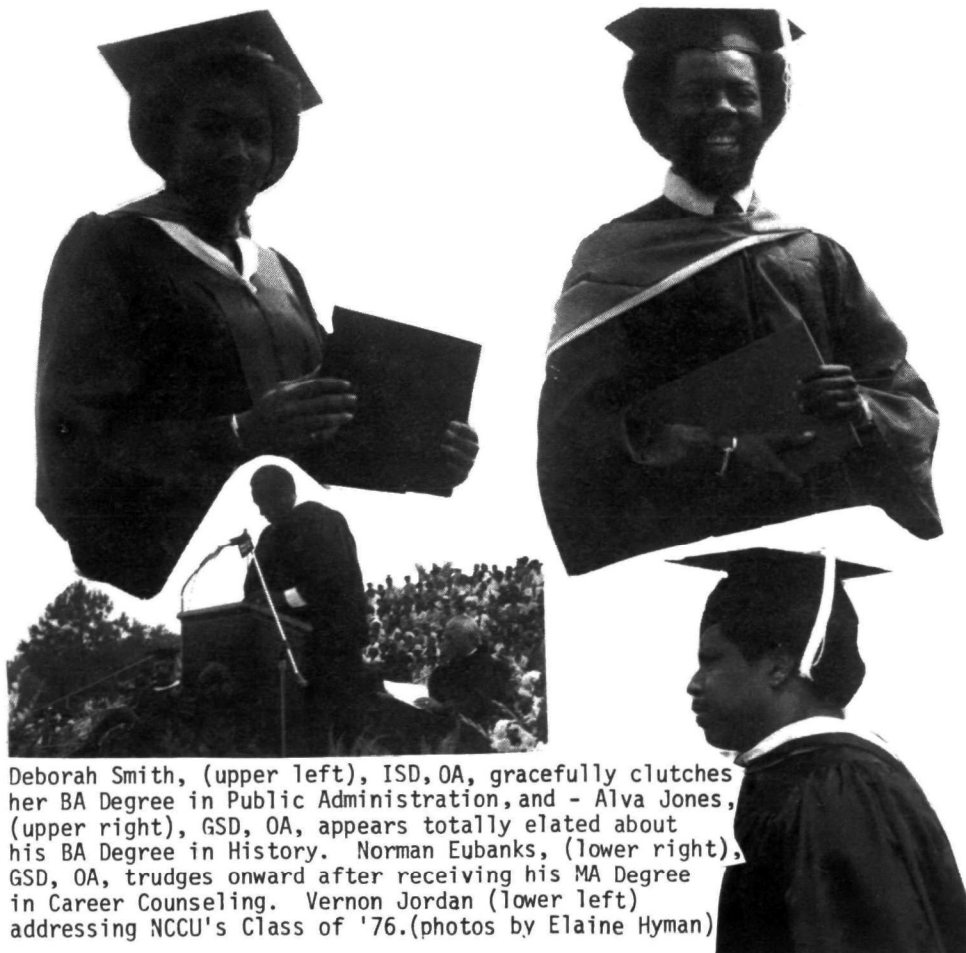
forty hours per week. He also noted that in order to enter the program, the student must be between 16 and 22 years of age.

Norman Eubanks, GSD, OA, and Leon King, HERL, ERC were among the candidates for degrees. Norman was the recipient of a Master of Arts Degree in Career Counseling while Leon received a Master of Science Degree in Biology.

Other graduates include:

Alva R. Jones	James Lindsey
Peggy Carr	Harvey Knotts II
Hyman Albritton	Judy Gentry
Sheila Stark	Mike Lewis
Donna Graham	Jo Ann Lewis
Sylvia Parks	Althea Jeffers
Manly Michaux	Dwight Perry
Elvira Graves	Gerald Stone
Louis Quin	Sam Jordan
Deborah Smith	Cheryl Ligon
Greg Williams	Cheryl Smith

Special congratulations to all of our degree recipients!



Deborah Smith, (upper left), ISD, OA, gracefully clutches her BA Degree in Public Administration, and - Alva Jones, (upper right), GSD, OA, appears totally elated about his BA Degree in History. Norman Eubanks, (lower right), GSD, OA, trudges onward after receiving his MA Degree in Career Counseling. Vernon Jordan (lower left) addressing NCCU's Class of '76. (photos by Elaine Hyman)

SUPPORT THE CFC

Although you may only be contacted once a year for a donation, the Combined Federal Campaign is a year 'round project--constantly working in your behalf.

Latest estimates indicate that, in the United States alone, more than 28 million people are afflicted with cardiovascular diseases, which are responsible for more than one million deaths each year. This represents more deaths than for all other causes combined.

High blood pressure is a leading cause of disease and death in this country. One in every six adults has some elevation of blood pressure. High blood pressure can result in stroke, congestive heart failure and kidney failure and is a major risk factor in coronary artery disease. It is a major cause of death in Black Americans. When you support the Combined Federal Campaign you are contributing to the American Heart Association.

ENGLISH AS A SECOND LANGUAGE

A class for non-native English speaking people living in the Durham area is being jointly sponsored by the Duke University International House and the International Office at the Duke Medical Center. The class "English as a Second Language" has been developed to meet the expressed language needs of foreign visitors and adult members of the international community.

Classes will be held twice a week, Monday and Wednesday evenings from 7:30 to 8:30 p.m., starting September 27 and ending November 17. The cost for the eight-week session is \$45.00.

If anyone has a friend or relative visiting who does not speak English, this is a perfect time to learn.

BUSINESS AND PROFESSIONAL WOMEN

Two new chapters of the Business and Professional Women's Organization have been formed in the Triangle area. The newest one is the Eno Chapter based in Durham. If you're interested in attending contact: Georgie Hargreaves, 477-3400 or Pat McReynolds, 477-5260.

The Orange County Chapter meets in Chapel Hill once a month. For further information contact: Liz Martin, ext. 2951.

There are more than 170,000 members in the national organization dedicated to the improvement and expansion of the professional woman's role in business and in the community. BPW provides opportunities for continuing education for women, encourages qualified women to run for political office, backs legislation of interest to women, and assists young women in school with career development.

(FWP EMPLOYEE...cont'd from page 1)
tensively during her marriage because of her husband's position with Philco Corporation, she has now settled in peaceful country surroundings. She and her three sisters share 90 acres of land on Goodwin Road in Durham County where they each maintain a separate residence. They have dubbed their family community "Perry's Ponderosa."

Not surprisingly, Carmen's "best things in life" require a lot of love and attention--plants and children. She surrounds herself with life and growing things. Her own two children, however, are some distance from North Carolina. Mike, the father of four sons, lives in Mobile, Alabama, and Cathy, due to become a parent any time now, lives in Los Angeles, California.

Carmen Hoover, you need people. And just as important, people need you! The Federal Women's Program is honored to name you the Employee of the Month.

The Durham Bicentennial Folklife Festival is being held at Eno River Park July 3-5. Volunteers are needed to sell tickets and programs, man booths, and transport people to the Eno River Park. Cashiers and hosts and hostesses for hospitality concessions are also needed. Anyone interested in volunteering please contact Helen Brooks or Lois Stifel at 471-7511.

(YOUR BADGE...cont'd from page 1)

Security personnel, which includes the receptionist, in EPA facilities have exact instructions to require all personnel entering EPA facilities to have appropriate and valid identification or access is to be denied.

The guards have been instructed to be courteous and pleasant in satisfying this requirement. Our employees, we're sure, do the same.

(WHO'S UP...cont'd from page 2)

Office of Administration. She is a graduate of Hardbarger Business College and is a member of the Upsilon Chapter of IOTA Phi Lambda Sorority. Prior to joining EPA she was employed by the U.S. Department of Agriculture in Raleigh, N. C. Dianne has two children, Maurice, 16, and Felicia, 12. Her hobbies are sewing and dancing. She is a member of the Friendship Chapel Baptist Church.

John DeFord says, "Dianne is more of an Administrative Assistant than just a secretary for the Office of Administration. We receive a large number of requests for data from Headquarters which have unreasonably short response times and Dianne is able to coordinate and fulfill these requests in a very efficient manner to insure that the replies are timely. She is also able to cope with all of the 'crisis' situations arising daily in OA and still maintain her pleasant attitude and composure. She is a very willing and conscientious worker."

"PROFESSOR CLEAN STRIKES AGAIN"

"Professor Clean Strikes Again" was the name chosen for a skit on pollution by third graders at Pearson-town Elementary School.

The skit, written, produced and directed by Becky Tilley and Louise Dixon, portrayed belching industry smokestacks being attacked by an environmentalist named Professor Clean.

The Teacher, Ms. Deborah B. Miller, has been working with her class on identifying pollution demons like "Sam" Sulfur Oxide, "Ollie" Oxide of Nitrogen, "Charlie" Carbon Monoxide, and their many sources.

Ms. Miller's background for teaching this subject to children can be traced back to her father, Dr. Delbert Barth, first Director of the National Environmental Research Center in North Carolina and currently Director of the Las Vegas Environmental Research Center.

The children were very enthusiastic about what they learned as evidenced in this song and poem written by three of the third graders.

Future environmentalists with teacher, Ms. Deborah Miller (below right) and teacher aide, Ms. Karen Scott (below left).

BALLAD OF A POLLUTION FACTORY
by Becky Tilley and Louise Dixon
(Sung to the tune of "On Top of Old Smokey")

On top of old smokestacks,
All covered with soot;
I choked on pollution,
'Cause the filters were kaput!
It was simply as dirty
As dirty could be.
As I passed by the factory
I saw a dead tree.
So the very next morning
I went to the school
And saw that the filters
Were saving some fuel.
How do I know this?
It's easy to see.
For now all the smoke puffs
Are as white as can be.

POLLUTION

Pollution can be a very big problem, it can be very bad.

Some people get angry,
some people get mad.

So pick up your litter and
pick up your trash, and pick up
your garbage, too.

Then there won't be as much
pollution for me and you.

By: Holly Fairbairn

First Flown in Freedom, 1776



FACE THE FACTS

While exciting events crowded America's first 200 years, the more ordinary things

happened, too. Youngsters grew up and went to college. Couples married and bought homes. Men and women vacationed and retired.

These things took money that wasn't always easy to come by. Happily, there's now a dependable, guaranteed way to build savings. And millions of Americans are making sure with Savings Bonds. Bond dollars help our country meet its financial challenges while providing personal savings to help pay for education, homes, or retirement years.

Regular Bond-buying is a wonderful way to commemorate a Bicentennial Summer and salute an old-fangled, star-spangled Fourth of July.

PERSONNEL CORNER

The following awards were approved during May 1976:

QUALITY INCREASES

Lucretia B. Duke - OAQPS

CONTINUED SUPERIOR PERFORMANCE

Gloria L. Rigsbee - IERL

SPECIAL ACT AWARD

Elizabeth Smith - OA/ISD

REGIONAL REPORT

Stay on top of the Washington news the easy way. By calling 755-0882, you can get a daily update of actions on the Hill, EPA's press conferences and current press releases. The REGIONAL REPORT is taped every morning between nine and noon by the News Services Division in EPA's Public Affairs Office. It's a quick way to get an overview.



EMPLOYEE EVALUATION OF THE CLEANER TIMES

During the past six months there have been many changes made in the format and content of The Cleaner Times. We would like to have your opinion regarding these changes and would appreciate your taking a few minutes to answer the following questions:

1. Do you like the "new look" of The Cleaner Times? Yes ☐ No ☐
2. Do you enjoy reading the newsletter? Yes ☐ No ☐
3. Are there too many technical items? Yes ☐ No ☐
4. Are there too many social items? Yes ☐ No ☐
5. Which columns do you find interesting? Please list. _____

6. What changes, if any, would you like to make in the format? _____

7. What changes would you like to make in the content? _____

8. Are you receiving the Cleaner Times at your mail drop? Yes ☐ No ☐

(cut along this line)

Please return this questionnaire to the Public Affairs Office (HD-31). It does not have to be signed.

PERSON-TO-PERSON

Dr. Gory Love, better known as "Bud" is retiring from Government service after 32 years. He is presently the Director of the Population Studies Division, HERL/RTP. His retirement will be effective July 3. A reception was given for him June 24 at 2:00 p.m. in Room P-303, EPA Tech Center. All of his friends and associates are invited. Dr. Love has seven children. Only one is still at home, Mary Elizabeth age 12. He and his wife and daughter live in Durham. He plans to take advantage of his retirement by enjoying life, but also plans to work part-time on some environmental projects.

John McDermion, Standards Development Branch, ESED/OAQPS, and his wife Linda are the proud parents of Daniel Scott, 9 lbs. 8-1/2 ozs., born May 11.

Bradley Smith and David Mascone are two newcomers to Industrial Studies Branch, ESED/OAQPS and Mamie Staton has joined the ranks of the Public Affairs Office. Welcome aboard!

Naum T. Georgieff, Industrial Studies Branch, ESED/OAQPS, and his family will be visiting friends and relatives in Paris, Germany and Bulgaria for a month's vacation this summer. (We couldn't talk him into flying on the new SST.)

Sherry West, Industrial Studies Branch, ESED/OAQPS, and her fiancé Tony Duke, are planning to be married during July 4th week.

Leslie Evans, Industrial Studies Branch, ESED/OAQPS, and his wife Anne are the proud parents of a new son "Jonathan" born March 13, 8 lbs. This is the second son for the Evans'.

Larry Beck, mail room employee, resigned May 21, to go back to UNC full-time. An informal party was given for him May 21, by his fellow workers.

Nancy Rhew, Facilities Management Branch, GSD/OA, was honored with a floating baby shower May 21. Nancy and her husband, Kenny, have a son, Kevin, two years old. They are hoping for a little girl this time.

RTPFEA BOWLING LEAGUE

The RTPFEA Bowling League finished its regular season April 28. The annual business meeting was held May 5, and League officers for the 1976-77 season were elected:

President	Jim Montgomery
Vice President	Drew Trenholm
Treasurer	Carol Trenholm
Secretary	Gwen Robbins

During the past season 71 bowlers participated on the 10 teams.

Winners were the "Righteous Five" in first place, the "Stoppers" in second place, and "Friends and Neighbors" in third place.

The 1976-77 season will begin early in September at Fairlans in Durham and there are many openings for bowlers or "wish-to-be" bowlers. Anyone wishing to join in the fun and excitement of friendly competitive bowling may call one of the League officers.

After the meeting May 5, four special ABC/WIBC awards were presented along with 79 trophies.

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Elaine Hyman _____ Reporter

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